

Bill no.: H.R. 4078  
Amendment no.: 7  
Date offered: 4-26-12  
Disposition: passed by voice vote

**AMENDMENT**  
**OFFERED BY MR. ISSA OF CALIFORNIA TO THE**  
**AMENDMENT OFFERED BY MRS. MALONEY**

Strike lines 1 to 10 and insert the following:

1 (d) EXCEPTION FOR EQUAL PROTECTION AND CIVIL  
2 RIGHTS.—An agency may take a final significant regu-  
3 latory action if such action is to establish or enforce any  
4 statutory rights against discrimination on the basis of age,  
5 race, religion, gender, national origin, or handicapped or  
6 disability status except such final significant regulatory  
7 actions that establish, lead to, or otherwise rely on the  
8 use of a quota or preference based on age, race, religion,  
9 gender, national origin, or handicapped or disability sta-  
10 tus.

