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| Bill no.: | H.R. 4078 |
| Amendment no.: | 6 |
| Date offered: | 4-26-12 |
| Disposition: | passed by voice vote |

**AMENDMENT TO THE AMENDMENT IN THE NATURE
OF A SUBSTITUTE TO H.R. 4078
OFFERED BY Ms. Maloney (NY)**

Page 1, line 14, insert “AND EXCEPTIONS” after “WAIVERS”.

Page 1, beginning on line 17, strike “either subsection (b) or subsection (c)” and insert “subsection (b), (c), or (d)”.

Page 2, after line 19, insert the following new subsection:

- 1 (d) EXCEPTION FOR EQUAL PROTECTION.—An agen-
2 cy may take a final significant regulatory action if such
3 action relates to the equal treatment of women and mi-
4 norities, including actions that relate to—
- 5 (1) pay disparity;
 - 6 (2) retaliatory discharge;
 - 7 (3) hostile work environments;
 - 8 (4) sexual harassment;
 - 9 (5) voting rights; or
 - 10 (6) access to education.

