

Congress of the United States
House of Representatives

COMMITTEE ON OVERSIGHT AND REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5051

MINORITY (202) 225-5074

<http://oversight.house.gov>

March 22, 2019

The Honorable Margaret Weichert
Acting Director
Office of Personnel Management
1900 E Street, N.W.
Washington, D.C. 20415

Dear Acting Director Weichert:

I am writing to invite you to testify at a hearing before the Subcommittee on Government Operations on the Administration's reorganization of the Office of Personnel Management (OPM) on May 1, 2019 at 2:00 p.m., in room 2154 of the Rayburn House Office Building.

President Trump's Fiscal Year 2020 Budget Request plans for a "full reorganization" of OPM and authorizes no new funds for OPM program areas.¹ The hearing will examine the Administration's plan to dismantle OPM by transferring its background investigations function to the Department of Defense (DOD), moving its human resources, retirement and healthcare servicing functions to the General Services Administration (GSA), and subsuming its policy functions under the Executive Office of the President (EOP).

In preparation for that hearing, please provide the following documents and information by April 5, 2019:

1. All documents comprising the plan for reorganizing OPM, including:
 - a. the transfer of OPM's human resource policy functions to the EOP;
 - b. the transfer of OPM's operational activities to GSA, DOD, or other federal agencies; and
 - c. a detailed timeline of all reorganization actions proposed in the plan.
2. All communications, guidance, and legal analyses pertaining to the Administration's authority for the OPM reorganization;

¹ Office of Management and Budget, *President's Budget FY 2020* (Mar. 11, 2019)(online at www.whitehouse.gov/omb/budget/).

3. All proposed or existing interagency agreements pertaining to the merger of OPM functions and GSA;
4. A list of all reorganization actions that:
 - a. can be implemented under existing law and a corresponding timeline of start and completion dates;
 - b. would require changes or amendments to statutory authority prior to implementation and a corresponding timeline for seeking such legislative authority;
5. Documents sufficient to show the status of reorganization actions taken to date, including but not limited to, all minutes of Tollgate meetings, Transition Risk Management Team meetings, and any other standing or ad hoc transition-related meetings;
6. All documents justifying the necessity for reorganizing OPM, including but not limited to, an analysis of the costs and benefits of the OPM reorganization, and all quantitative analyses and financial impact analyses of the reorganization;
7. All documents relating to the risks of transferring OPM functions to GSA, EOP, and DOD;
8. All analyses, reports, or documents prepared or issued by outside consultants hired by OPM or GSA relating to the reorganization of OPM;
9. All analyses conducted regarding the impact of the transfer of OPM functions to GSA on federal employees, including, but not limited to, reductions in force;
10. A description, including a timeline, of the steps taken by the Administration to involve and communicate with employees, federal employee unions, the OPM inspector general, and Congress in creating and implementing the OPM reorganization plan;
11. Detailed plans for GSA's management of OPM functions after their merger, including USA Jobs, FedScope, and other public-facing operations;
12. GSA's plan to be custodian of Personally Identifiable Information and Personal Health Information currently managed by OPM and stored in OPM IT systems, including applicant information, and to address cybersecurity vulnerabilities identified by the GSA Office of Inspector General; and
13. GSA's plans to establish and maintain effective internal controls over:

The Honorable Margaret Weichert

Page 3

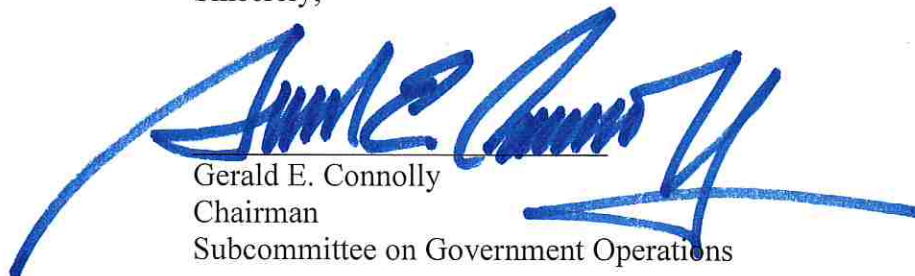
- a. OPM operational activities, including retirement, healthcare, and insurance services;
- b. Human Resources Solutions, and
- c. activities to address deficiencies in GSA internal controls identified by the GSA OIG.

The Committee on Oversight and Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate “any matter” at “any time” under House Rule X.

An attachment to this letter provides additional instructions for responding to the Subcommittee’s requests for documents and information. The enclosed Witness Instruction Sheet provides information for witnesses appearing before the Committee. Please note the procedures for submitting written testimony at least two business days prior to the hearing.

We ask that you please contact the Subcommittee by March 25, 2019, to confirm your attendance.

Sincerely,



Gerald E. Connolly
Chairman
Subcommittee on Government Operations

Enclosure

cc: The Honorable Mark Meadows, Ranking Member