

**Congress of the United States**  
**House of Representatives**

COMMITTEE ON OVERSIGHT AND REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5051  
MINORITY (202) 225-5074  
<https://oversight.house.gov>

March 18, 2022

Mr. John C. Pfeifer  
President and Chief Executive Officer  
Oshkosh Corporation  
1917 Four Wheel Drive  
Oshkosh, WI 54902

Mr. John J. Bryant  
Executive Vice President,  
Oshkosh Corporation  
President, Oshkosh Defense  
2307 Oregon Street  
Oshkosh, WI 54902

Dear Mr. Pfeifer and Mr. Bryant:

We write today about the Postal Service Next Generation Delivery Vehicle (NGDV) contract that Oshkosh Defense was awarded last year by the U.S. Postal Service. We have been made aware that Oshkosh Defense may be attempting to avoid using union labor to build these vehicles.

The NGDV contract is a substantial investment in the Postal Service's operational future, and the Committee has urged the Postal Service to acquire electric vehicles to build the fleet of the future. These vehicles must serve a public purpose—helping to deliver the mail six days a week across the United States, in an environmentally sound manner.

The workers who will build these vehicles will be performing a public mission and will stand as an example of how similar fleets should be built in the future. We are aware that Oshkosh has a long history of using union labor to build complex vehicles for the Department of Defense at its union facilities in Wisconsin. However, we also understand that Oshkosh is building a new facility to manufacture vehicles under the NGDV contract in a different location inaccessible to these workers.<sup>1</sup>

Given the experience and expertise of these union employees in building complex, purpose-built vehicles for the federal government, we are seeking to understand whether the decision to build a new facility in a different location was made to avoid the use of union labor. We are also seeking to understand whether your company is prepared to deliver electric vehicles in an efficient and cost-effective manner at the new facility.

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<sup>1</sup> Oshkosh Defense, *Press Release: Oshkosh Selects Spartanburg, S.C. to Build Next Generation Postal Delivery Fleet* (June 22, 2021) (online at <https://oshkoshdefense.com/oshkosh-selects-spartanburg-s-c-to-build-next-generation-postal-delivery-fleet/>).

Mr. John C. Pfeifer

Mr. John J. Bryant

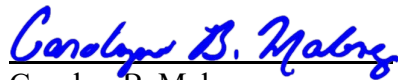
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As Oshkosh begins building out its infrastructure to produce the NGDV, we request that you provide the following documents and information to the Committee no later than April 1, 2022:

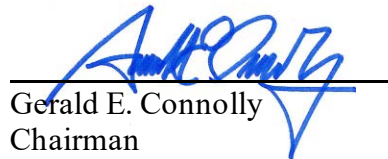
1. All memoranda, presentations, and analyses that informed the decision to move production of the NGDV;
2. All documents related to the use of union labor in Oshkosh's new plant;
3. Detailed plans for how Oshkosh will ensure that its plant will utilize union labor to produce the NGDV;
4. A detailed timeline for the construction of the new Oshkosh facility and the commencement of work on production of the NGDV;
5. A detailed description of Oshkosh's preparations and plans to produce electric vehicles under the NGDV at the new plant or another facility; and
6. A description of how quickly Oshkosh can produce an electric NGDV, the cost of producing these vehicles, and the volume that Oshkosh can produce.

The Committee on Oversight and Reform is the principal oversight committee of the House of Representatives and has broad authority to investigate "any matter" at "any time" under House Rule X. An attachment to this letter provides additional instructions for responding to this request. If you have any questions, please contact Committee staff at (202) 225-5051. Thank you for your attention to this matter.

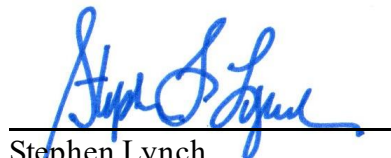
Sincerely,



Carolyn B. Maloney  
Chairwoman  
Committee on Oversight and Reform



Gerald E. Connolly  
Chairman  
Subcommittee on Government  
Operations



Stephen Lynch  
Chairman  
Subcommittee on National Security



Brenda Lawrence  
Member of Congress

Enclosure

Mr. John C. Pfeifer

Mr. John J. Bryant

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cc: The Honorable James Comer, Ranking Member  
Committee on Oversight and Reform

The Honorable Jody Hice, Ranking Member  
Subcommittee on Government Operations

The Honorable Glenn Grothman, Ranking Member  
Subcommittee on National Security