

**Congress of the United States**  
**House of Representatives**

COMMITTEE ON OVERSIGHT AND REFORM

2157 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6143

MAJORITY (202) 225-5051  
MINORITY (202) 225-5074  
<https://oversight.house.gov>

June 1, 2022

Mr. Daniel Snyder  
Owner  
Pro-Football, Inc. d/b/a Washington Commanders  
21300 Coach Gibbs Drive  
Ashburn, VA 20147

Dear Mr. Snyder:

The Committee on Oversight and Reform requests your testimony at a hearing on Wednesday, June 22, 2022, at 10:00 a.m. ET. The hearing will convene in room 2154 of the Rayburn House Office Building and over Zoom, which has been approved by the House.

The hearing will address the Washington Commanders' toxic workplace culture and the National Football League's (NFL) handling of that matter. It will also examine the NFL's role in setting and enforcing standards across the League, which serves as a leading example to other American workplaces.

The hearing will help inform legislative efforts to strengthen protections for employees across all workplaces, including legislative efforts to prevent and address toxic work environments and workplace investigation processes; strengthen protections for women in the workplace; and address the use of non-disclosure agreements to prevent the disclosure of unlawful employment practices, including sexual harassment.

Please be prepared to provide a five-minute opening statement and answer questions posed by Members. The enclosed Witness Instruction Sheet provides information for witnesses appearing before the Committee. Please note the procedures for submitting written testimony at least two business days prior to the hearing.

Please contact the Committee by June 6, 2022, to confirm your participation in the hearing.

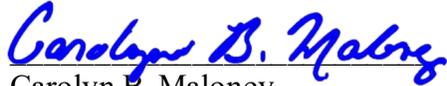
For in-person participants, all witnesses and their staff must confirm their vaccination status and complete a health assessment before entering the Committee's hearing room and/or office spaces. Witnesses who are not fully vaccinated must also provide proof of a negative COVID-19 test in advance of the hearing in order to enter the Committee's hearing room and/or office spaces. Witnesses are strongly encouraged to wear properly fitted, medical-grade, filtration face masks (KN95 or N95 masks) in the hearing room when not recognized to speak.

Mr. Daniel Snyder

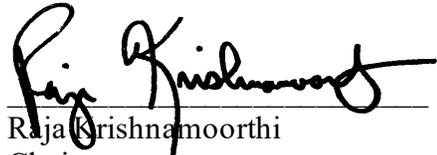
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For participants joining remotely, the enclosed Zoom user guides demonstrate how to: (1) navigate Zoom features and (2) ensure the best user experience by employing general best practices (e.g., optimal lighting and sound conditions). Participants attending remotely are also asked to connect by 9:30 a.m. ET to ensure their participation and troubleshoot any connectivity issues.

Sincerely,



Carolyn B. Maloney  
Chairwoman  
Committee on Oversight and Reform



Raja Krishnamoorthi  
Chairman  
Subcommittee on Economic and  
Consumer Policy

Enclosure

cc: The Honorable James Comer, Ranking Member  
Committee on Oversight and Reform

The Honorable Michael Cloud, Ranking Member  
Subcommittee on Economic and Consumer Policy