



June 28, 2021

The Honorable Carolyn B. Maloney
Chairwoman
Committee on Oversight and Reform
U.S. House of Representatives
2157 Rayburn House Office Building
Washington, D.C. 20515

Dear Chairwoman Maloney,

We, the undersigned, are a coalition that strongly supports the reintroduced and updated draft of the Periodically Listing Updates to Management Act (PLUM Act), H.R. 2043, which will increase transparency and accountability of the Executive Branch of the federal government and the Political Appointments Inclusion and Diversity Act (PAID Act) which will require the Administration to provide information on the demographics of political appointees.

“[T]here is no single source of data on political appointees serving in the executive branch that is publicly available, comprehensive, and timely.”¹ Yet, 9,000 political appointees and senior civil servants hold positions that involve advocacy of Administration policies and programs, and have close relationships with agency heads and other key officials. We need greater transparency by creating an accurate, timely and comprehensive database of these positions to ensure our government is truly of, by and for the people. The PLUM Act will help make the needed update.

The current congressional document that contains data on political appointees, United States Government Policy and Supporting Positions, commonly referred to as the Plum Book, is only published every four years. The PLUM Act would modernize the Plum Book and publish online a current, continuously-updated directory of political appointees and senior career officials. This public and continuously-updated directory would make it possible for a wider and more diverse pool of individuals to become aware of vacancies and pursue these important positions. A diverse pool of leaders brings with them unique experiences and thoughts on critical issues that help enhance our government’s ability to serve the needs of its entire population.

¹ See “United States Government Policy and Supporting Positions” (2016)
<https://bookstore.gpo.gov/products/united-states-government-policy-and-supporting-positions-december-1-2016-plum-book-0>



In order to achieve a truly representative democracy, we need up-to-date, not outdated, information regarding which segments of our population are at the policymaking table and which are not. The PLUM Act will provide up-to-date information that will not only increase transparency in the Executive Branch of our government, but also help our government remain more accountable and accessible to the people and communities it serves.

We thank you for your leadership on this important piece of legislation. We look forward to working with both the House and Senate to get the PLUM Act passed and implemented.

Sincerely,

Mark Hanis, Co-Founder, *Inclusive America*

Michael McAfee, President and CEO, *PolicyLink*

Jennifer Dane, CEO and Executive Director, *Modern Military Association of America*

Wa'el Alzayat, Chief Executive Officer, *EmgageUSA*

Shalonda Spencer, Executive Director, *Women of Color Advancing Peace and Security*

Hector Sanchez Barba, Executive Director and CEO, *Mi Familia Vota*

Amy Hinojosa, President and CEO, *MANA, A National Latina Organization*

Arsalan Suleman, President and Board Chair, *America Indivisible*

Wendy Doyle, President and CEO, *United WE*

Varun Nikore, President, *AAPI Victory Fund & AAPI Victory Alliance*

Robert Alexander, Interim Executive Director, *Diversity in National Security Network*

Jazmin Kay, Lead Organizer, YouthInGov, Executive Director, *18by Vote*

Andrew Albertson, Executive Director, *Foreign Policy for America*

Rachel Peric, Executive Director, *Welcoming America*

Jennifer Laszlo Mizrahi, President and CEO, *RespectAbility*

Sanda Balaban, Cofounder and Director, *Next Generation Politics & YVote*

Amanda Renteria, CEO, *Code for America*

Sara Guillermo, CEO, *IGNITE*

Fanta Traore, CEO, *The Sadie Collective*

Sara Jameel Le Brusq, *New American Leaders*

Cynthia Richie Terrell, Executive Director, *RepresentWomen*

Jeff Hauser, Executive Director, *Revolving Door Project*

Danielle Brian, *Project On Government Oversight*

Erica Liepmann and Charlotte White, Co-Founders, *Ready to Launch*

David Flink, Founder and CEO, *Eye to Eye*

Vivek Katial, Executive Director, *Good Data Institute*

More details at www.InclusiveAmerica.org/PLUM-Act



Elizabeth Clay Roy, CEO, *Generation Citizen*
Bob Corsi, President, *Senior Executives Association*
Rachel Fleischer, Executive Director, *Young Invincibles*
Daniel Correa, Director, *Day One Project*
Sarah Kate Ellis, President and CEO, *GLAAD*