

From: [Sutton, Yasaman P. EOP/OMB](#)
To: [Grogan, Joseph J. EOP/OMB](#)
Cc: [Joseph Grogan](#); [Sutton, Yasaman P. EOP/OMB](#)
Subject: RE: Joe Grogan -- Ethics Overview & Next Steps
Date: Tuesday, March 7, 2017 6:07:00 AM

Wonderful. Thank you for your diligence regarding these matters.

I will send a note and copy you concerning the misspelling in your email address.

Have a good day!

-----Original Message-----

From: Grogan, Joseph J. EOP/OMB
Sent: Tuesday, March 7, 2017 6:07 AM
To: Sutton, Yasaman P. EOP/OMB <[REDACTED]>
Cc: Joseph Grogan (b) (6) <[REDACTED]>; Grogan, Joseph J. EOP/OMB <[REDACTED]>
Subject: Re: Joe Grogan -- Ethics Overview & Next Steps

Yes. I will when I get in. I'm not on the vpn yet and I'm still home. Thanks for the help.

Sent from my iPhone

> On Mar 7, 2017, at 6:04 AM, Sutton, Yasaman P. EOP/OMB <[REDACTED]> wrote:

>

> Fascinating.

>

> Okay, let's get that corrected. I will help with that.

>

> Can you try to access Integrity and tell me how that goes? I wonder if the misspelling is related to Integrity access.

>

> -----Original Message-----

> **From:** Joseph Grogan (b) (6) <[REDACTED]>
> **Sent:** Tuesday, March 7, 2017 6:02 AM
> **To:** Sutton, Yasaman P. EOP/OMB <[REDACTED]>
> **Cc:** Grogan, Joseph J. EOP/OMB <[REDACTED]>
> **Subject:** Re: Joe Grogan -- Ethics Overview & Next Steps

>

> I have access but there is a misspelling! They spelled it "joesph". I suppose I shouldn't be upset: how often do people misspell "Yasaman?" You can find me by name on the network and it's spelled correctly but the address is wrong.

>

> Sent from my iPhone

>

>> On Mar 7, 2017, at 5:56 AM, Sutton, Yasaman P. EOP/OMB <[REDACTED]> wrote:

>>

>> P.S. Two more things --

>>

>> Please let me know if you cannot connect to Integrity. I will ping the help desk.

>>

>> Also, do you have access to your OMB email account? Just checking.

>>

>>

>>

>> -----Original Message-----

>> From: Sutton, Yasaman P. EOP/OMB

>> Sent: Tuesday, March 7, 2017 5:55 AM

>> To: (b) (6); Grogan, Joseph J. EOP/OMB <[REDACTED]>

>> Cc: Sutton, Yasaman P. EOP/OMB <[REDACTED]>

>> Subject: RE: Joe Grogan -- Ethics Overview & Next Steps

>>

>> Joe,

>>

>> Please go to integrity.gov from your OMB computer, press the yellow log in button, and you will be connected.

>>

>> It went automatically to your OMB account, by the way, not to your personal account. By the way, I wonder if the correct account is linked in Integrity because for some reason, your account was there in MAX/Integrity last week, whereas, for example, the other individual starting yesterday was not there.

>>

>> Finally, we are now done corresponding on official business on your personal account!! We will move over to your official account for official business.

>>

>> On more, I left a VM for our other colleagues, as we discussed, and am waiting to hear back.

>>

>> V/R, Yasi

>>

>>

>> -----Original Message-----

>> From: (b) (6) <[REDACTED]>

>> Sent: Tuesday, March 7, 2017 5:30 AM

>> To: Sutton, Yasaman P. EOP/OMB <[REDACTED]>

>> Subject: Re: Joe Grogan -- Ethics Overview & Next Steps

>>

>> Can you send me the sf-278 link to my OMB account? I can't find it in my gmail and may have deleted it by mistake. Thanks, Joe

>>

>> Sent from my iPad

>>

>>> On Mar 6, 2017, at 6:04 AM, Sutton, Yasaman P. EOP/OMB <[REDACTED]> wrote:

>>>

>>> Joe,

>>>

>>> Congratulations and looking forward to it.

>>>

>>> I am finalizing my schedule for today. At the moment, am free from 2:30-3:30 and will hold that for you. If that changes, I will email or call.

>>>

>>> Thank you!

>>>

>>> V/R, Yasi

>>>

>>> Yasaman Sutton

>>> Assistant General Counsel

>>> Office of Management and Budget

>>> [REDACTED] desk

>>> (b) (6) work cell --- please do not hesitate to call if not at my desk

>>>

>>> Please submit event attendance requests here, <https://portal.omb.gov/sites/EthicsClearance>.

>>>

>>>

>>>

>>>

>>> -----Original Message-----

>>> From: (b) (6)

>>> Sent: Sunday, March 5, 2017 9:34 PM

>>> To: Sutton, Yasaman P. EOP/OMB <>

>>> Subject: Re: Joe Grogan -- Ethics Overview & Next Steps

>>>

>>> Gassing, I'm starting tomorrow, March 6. I will be there at 10:30. Orientation is 11-2. Is there any way we can meet tomorrow? My personal cell is (b) (6). Looking forward to meeting you, Joe

>>>

>>> Sent from my iPad

>>>

>>>> On Feb 25, 2017, at 11:02 AM, Sutton, Yasaman P. EOP/OMB <> wrote:

>>>>

>>>> Thank you!!

>>>>

>>>> Have a great weekend!

>>>>

>>>> Sent from my iPhone

>>>>

>>>>> On Feb 24, 2017, at 9:12 PM, Joseph Grogan (b) (6) wrote:

>>>>>

>>>>> Love that name.

>>>>>

>>>>> Sent from my iPhone

>>>>>

>>>>>> On Feb 24, 2017, at 6:06 PM, Sutton, Yasaman P. EOP/OMB <> wrote:

>>>>>>

>>>>>> LOL!

>>>>>>

>>>>>> Yasi is short for Yasaman, which is Jasmine is Farsi.

>>>>>>

>>>>>> My last name is good old English -- (b) (6)

>>>>>>

>>>>>> (We're having too much fun here for a Friday night.)

>>>>>>

>>>>>> Take care.

>>>>>>

>>>>>>

>>>>>>

>>>>>> -----Original Message-----

>>>>>>> From: Joseph Grogan (b) (6)

>>>>>>> Sent: Friday, February 24, 2017 6:04 PM

>>>>>>> To: Sutton, Yasaman P. EOP/OMB <>

>>>>>>> Subject: Re: Joe Grogan -- Ethics Overview & Next Steps

>>>>>>>

>>>>>>> Thank you very much. What first bname do you go by? I thought I understood you to say "Kathy". was that right or is it something close to that?

>>>>>>>

>>>>>>>> On Fri, Feb 24, 2017 at 5:50 PM, Sutton, Yasaman P. EOP/OMB <>

<<mailto:>> > wrote:

>>>>>>>>

>>>>>>>>

>>>>>>>> Joe,

>>>>>>>>

>>>>>>>>> Also as we discussed, attached are the relevant reporting periods for the 278.

>>>>>>>>>

>>>>> Thank you!

>>>>>

>>>>> V/R, Yasi

>>>>>

>>>>> -----Original Message-----

>>>>> From: Sutton, Yasaman P. EOP/OMB

>>>>>

>>>>> Sent: Friday, February 24, 2017 5:48 PM

>>>>> To: (b) (6)

>>>>> Cc: Walsh, Heather V. EOP/OMB <

<mailto: >>; Carr, Kerrie L. EOP/OMB <

<mailto: >>; Sutton, Yasaman P. EOP/OMB <

<mailto: >>

>>>>> Subject: Joe Grogan -- Ethics Overview & Next Steps

>>>>>

>>>>> Dear Joe,

>>>>>

>>>>>

>>>>>

>>>>> Thank you for your return call. Attached and below is the ethics overview which we discussed.

>>>>>

>>>>>

>>>>>

>>>>> 1. You are respectfully advised that once you have been appointed and assume the duties of your position, you will be subject to the Standards of Conduct for Employees of the Executive Branch (also referred to as the 'ethics regulations'), 5 C.F.R. Part 2635, as well as the criminal conflict of interest statutes, 18 U.S.C. 201-209. As a new government employee, you will be required to receive initial ethics training within three (3) months of your appointment. And, you must complete and submit a public financial disclosure report (Form 278e) within thirty (30) days of your appointment which we will use to screen for and prevent real and apparent conflicts of interest. Details about the 278 are included in the attachment. You will be notified separately about how to file the 278, after you on-board.

>>>>>

>>>>>

>>>>>

>>>>> 2. In addition, supervisors have a heightened personal responsibility for advancing government ethics. Specifically, they must help ensure that subordinates are aware of their obligations under the ethics rules and that subordinates know how to contact Agency ethics officials. Supervisors are also responsible for working with Agency ethics officials to help resolve conflicts of interest and enforce government ethics rules, including those requiring certain employees to file financial disclosure reports. In addition, supervisors are responsible, when requested, for assisting Agency ethics officials in evaluating potential conflicts of interest and identifying positions subject to financial disclosure requirements.

>>>>>

>>>>>

>>>>>

>>>>> 3. Attached for your convenience, please find a copy of the 14 General Principles of Ethical Conduct, a summary of the Standards and conflicts statutes, the OMB Supplemental Ethics Regulation concerning outside employment and certain activities, a summary of the Hatch Act, a summary of 18 U.S.C. 205, and information on completing the 278.

>>>>>

>>>>>

>>>>>

>>>>> 4. Also attached is the Trump Ethics Executive Order and Ethics Pledge that you will sign. As we discussed, when you come on board, we will draft a limited recusal to address paragraphs 6 and 7, as we await additional interpretative guidance from the White House and OGE on those subjects at which time we may or may not seek a waiver.

>>>>>

>>>>>

>>>>>

>>>>> Once you are here, I will schedule your in-person initial ethics training where we will go over all of this in greater detail.

>>>>>

>>>>>

>>>>>

>>>>> I have copied our General Counsel, Heather Walsh, in case you would like to reach her. She is on [REDACTED].

>>>>>

>>>>>

>>>>>

>>>>> Thank you and see you soon!

>>>>>

>>>>>

>>>>>

>>>>> V/R, Yasi

>>>>>

>>>>>

>>>>>

>>>>> Yasaman Sutton

>>>>>

>>>>> Assistant General Counsel

>>>>>

>>>>> Office of Management and Budget

>>>>>

>>>>> [REDACTED] desk

>>>>>

>>>>> (b) (6) work cell --- please do not hesitate to call if not at my desk

>>>>>

>>>>>

>>>>>

>>>>> Please submit event attendance requests here, <https://portal.omb.gov/sites/EthicsClearance> <<https://portal.omb.gov/sites/EthicsClearance>> .

>>>>>

>>>>>

>>>>>

>>>>>

>>>>>

>>>>> -----Original Message-----

>>>>> From: Sutton, Yasaman P. EOP/OMB

>>>>> Sent: Friday, February 24, 2017 11:46 AM

>>>>> To: (b) (6) [REDACTED]

>>>>> Cc: Carr, Kerrie L. EOP/OMB <[mailto:\[REDACTED\]](mailto:[REDACTED])>; Sutton, Yasaman P. EOP/OMB <[mailto:\[REDACTED\]](mailto:[REDACTED])>

>>>>> Subject: Joe Grogan -- Pre-Boarding Conflicts Check with OMB-OGC

>>>>>

>>>>>

>>>>>

>>>>> Dear Joe,

>>>>>

>>>>>

>>>>>

>>>>> Congratulations and welcome to OMB!

>>>>>

>>>>>

>>>>>

