

**E. Stanley O'Neal**  
**Six Year Total Compensation History**

	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>
<b>Base</b>	\$500	\$500	\$700	\$700	\$700	\$584
<b>Cash</b>	\$7,150	\$13,500	\$0	\$14,100	\$18,500	\$0
<b>Restricted Shares</b>	\$5,355	\$11,200	\$31,300	\$22,200	\$28,800	\$0
<b>Stock Options</b>	\$2,295	\$2,800	\$0	\$0	\$0	\$0
<b>Total Compensation</b>	<b>\$15,300</b>	<b>\$28,000</b>	<b>\$32,000</b>	<b>\$37,000</b>	<b>\$48,000</b>	<b>\$584</b>