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March 18, 2014

Mr. Sterling Phillips
Chief Executive Officer
US Investigations Services, LLC
7799 Leesburg Pike, Suite 400 South
Falls Church, VA 22043

Dear Mr. Phillips:

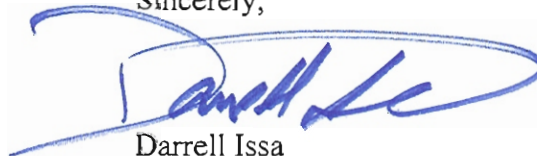
Thank you for appearing before the Committee on Oversight and Government Reform on February 11, 2014, at the hearing entitled, "DC Navy Yard Shooting: Fixing the Security Clearance Process." We appreciate the time and effort you gave as a witness before the Committee.

Pursuant to the direction of the Chairman, the hearing record remains open to permit Members to submit additional questions to the witnesses. Attached are questions directed to you from Ranking Member Elijah E. Cummings. To protect the privacy of individuals, any information that the Committee receives from USIS in response to the attached questions containing personally identifiable information will be redacted from the hearing record.

Please provide your response to these questions by April 1, 2014. Your response should be addressed to the Committee office at 2157 Rayburn House Office Building, Washington, DC 20515. Please also send an electronic version of your response by e-mail to Sharon Casey, Senior Assistant Clerk, at Sharon.Casey@mail.house.gov in a single Word formatted document.

Thank you for your prompt attention to this request. If you have any questions, please contact James Robertson or Jennifer Barblan of the Committee staff at (202) 225-5074.

Sincerely,



Darrell Issa
Chairman

Enclosure

cc: The Honorable Elijah E. Cummings, Ranking Minority Member

Questions for
Mr. Sterling Phillips
Chief Executive Officer
US Investigations Services, LLC

Ranking Member Elijah E. Cummings
Committee on Oversight and Government Reform

Hearing: "DC Navy Yard Shooting: Fixing the Security Clearance Process"

1. In Mr. Phillips' February 11, 2014, testimony, he stated that "Altegrity and the board of directors" evaluated his performance as CEO and determined his bonuses. When asked their identities, Mr. Phillips testified that Altegrity's "board of directors is comprised of principals with Providence Equity, the owners of the company." In addition, when asked for the names of the individual(s) at Altegrity who approved Bill Mixon's bonus, he testified that he did not know "who was CEO at the time these bonuses were paid. [He'd] have to look at the timing and there have been a series of CEOs over the last 10 years at Altegrity."
 - a. What are the names, titles, and dates of service of the individuals who served on the Board of Directors of Altegrity, Inc. during 2008-2012?
 - b. What are the names, titles, and dates of service of the partners of Providence Equity Partners, LLC who were involved in managing, directing, or evaluating USIS' operations or the performance of any USIS senior executives during 2008-2012?
2. In Mr. Phillips' February 11, 2014, testimony, he stated that "we're in the process of reorganizing Altegrity" and "there is no CEO of Altegrity as there was in the past." What are the names and dates of service of all Altegrity, Inc. Chief Executive Officers during 2008-present, and the reasons for their separation from the company?
3. In Mr. Phillips' February 11, 2014, testimony, he stated that the board of directors determined his bonus and that "we have monthly board meetings." How did the Altegrity Board of Directors determine the bonuses for USIS senior executives for fiscal years 2008-2012?
4. In Mr. Phillips' February 11, 2014, testimony, he stated that "the people associated with the [fraud] allegations are gone from the company." What are the names of the individuals referenced by this statement and their corresponding title, dates of service, and the date they separated from the company?
5. When and how did Altegrity officials discover the alleged fraud detailed in the Justice Department January 22, 2014, complaint?
6. What actions, if any, did Altegrity and USIS take to address the alleged fraud detailed in the Justice Department complaint?

7. Did Altregrity or USIS conduct any internal investigation(s) regarding the alleged fraud detailed in the Justice Department complaint? If so, when were the investigations conducted and by whom? What were the scope and results of the investigations? Were reports of the investigations prepared? To whom were the reports submitted? What actions, if any, were taken as a result of the investigations?
8. What actions have Altregrity or USIS taken, if any, to recover damages or compensation from former Altregrity or USIS employees associated with or involved in the alleged fraud detailed in the Justice Department complaint?