

**AMENDMENT IN THE NATURE OF A SUBSTITUTE
TO H.R. 1470**

OFFERED BY _____

Strike all after the enacting clause and insert the following:

1 SECTION 1. REVIEW RELATING TO PROBATIONARY PERI-
2 ODS.

3 (a) IN GENERAL.—Within 6 months after the date
4 of the enactment of this Act, the Comptroller General—

5 (1) shall review the probationary period require-
6 ments of section 3321 of title 5, United States Code,
7 including—

8 (A) the probationary period which applies
9 to an initial appointment as a supervisor or
10 manager; and

11 (B) the regulations implementing the pro-
12 bationary period requirements of such section
13 3321; and

14 (2) shall submit the findings of the review in a
15 written report to—

16 (A) the Committee on Oversight and Gov-
17 ernment Reform of the House of Representa-
18 tives; and

1 (B) the Committee on Homeland Security
2 and Governmental Affairs of the Senate.

3 (b) INFORMATION TO BE INCLUDED.—The report
4 shall include the following:

5 (1) A summary of the existing laws and regula-
6 tions governing the probationary period for Federal
7 employees.

8 (2) A description of the training generally re-
9 quired for such employees during the probationary
10 period.

11 (3) An analysis of whether the existing proba-
12 tionary period is sufficient to complete the required
13 training.

14 (4) An analysis of whether the existing proba-
15 tionary period provides sufficient time, to the rel-
16 evant supervisory or other agency authority, to de-
17 termine if a Federal employee in probationary status
18 should be designated as a permanent employee.

Amend the title so as to read: “A bill to require that
the Comptroller General review and report to Congress
on the requirements of title 5, United States Code, relat-
ing to probationary periods for Federal employees.”.

