

114TH CONGRESS
1ST SESSION

H. R. 313

To amend title 5, United States Code, to provide leave to any new Federal employee who is a veteran with a service-connected disability rated at 30 percent or more for purposes of undergoing medical treatment for such disability, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 13, 2015

Mr. LYNCH (for himself, Mr. CUMMINGS, Mr. FARENTHOLD, Mr. JONES, Mr. CONNOLLY, Ms. NORTON, and Mr. BUTTERFIELD) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To amend title 5, United States Code, to provide leave to any new Federal employee who is a veteran with a service-connected disability rated at 30 percent or more for purposes of undergoing medical treatment for such disability, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Wounded Warriors
5 Federal Leave Act of 2015”.

1 **SEC. 2. ADDITIONAL LEAVE FOR FEDERAL EMPLOYEES**
2 **WHO ARE DISABLED VETERANS.**

3 (a) IN GENERAL.—Subchapter II of chapter 63 of
4 title 5, United States Code, is amended by adding at the
5 end the following:

6 **“§ 6329. Disabled veteran leave**

7 “(a) During the 12-month period beginning on the
8 first day of employment, any employee who is a veteran
9 with a service-connected disability rated at 30 percent or
10 more is entitled to leave, without loss or reduction in pay,
11 for purposes of undergoing medical treatment for such dis-
12 ability for which sick leave could regularly be used.

13 “(b)(1) The leave credited to an employee under sub-
14 section (a) may not exceed 104 hours.

15 “(2) Any leave credited to an employee pursuant to
16 subsection (a) that is not used during the 12-month period
17 described in such subsection may not be carried over and
18 shall be forfeited.

19 “(c) In order to verify that leave credited to an em-
20 ployee pursuant to subsection (a) is used for treating a
21 service-connected disability, such employee shall submit to
22 the head of the employing agency certification, in such
23 form and manner as the Director of the Office of Per-
24 sonnel Management may prescribe, that such employee
25 used such leave for purposes of being furnished treatment
26 for such disability by a health care provider.

1 “(d) In this section—

2 “(1) the term ‘employee’ has the meaning given
3 such term in section 2105, and includes an officer
4 or employee of the United States Postal Service or
5 of the Postal Regulatory Commission;

6 “(2) the term ‘service-connected’ has the mean-
7 ing given such term in section 101(16) of title 38;
8 and

9 “(3) the term ‘veteran’ has the meaning given
10 such term in section 101(2) of such title.”.

11 (b) CLERICAL AMENDMENT.—The table of sections
12 for chapter 63 of title 5, United States Code, is amended
13 by adding after the item relating to section 6328 the fol-
14 lowing:

“6329. Disabled veteran leave.”.

15 (c) APPLICATION.—The amendments made by sub-
16 section (a) shall apply with respect to any employee (as
17 that term is defined in section 6329(d)(1) of title 5,
18 United States Code, as added by subsection (a)) hired on
19 or after the date that is one year after the date of enact-
20 ment of this Act.

21 (d) REGULATIONS.—Not later than 9 months after
22 the date of enactment of this Act—

23 (1) the Director of the Office of Personnel
24 Management shall prescribe regulations with respect
25 to the leave provided by the amendment in sub-

1 section (a) for employees, but not including employ-
2 ees of the United States Postal Service or the Postal
3 Regulatory Commission; and

4 (2) the Postmaster General shall prescribe reg-
5 ulations for such leave with respect to officers and
6 employees of the United States Postal Service and
7 the Postal Regulatory Commission.

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