

**AMENDMENT IN THE NATURE OF A SUBSTITUTE  
TO H.R. 4392  
OFFERED BY MR. HICE OF GEORGIA**

Strike all after the enacting clause and insert the following:

**1 SECTION 1. REPORTING REQUIREMENT.**

2 (a) IN GENERAL.—Section 7131 of title 5, United  
3 States Code, is amended by adding at the end the fol-  
4 lowing:

5 “(e)(1)(A) Not later than March 31 of each calendar  
6 year, the Office of Personnel Management, in consultation  
7 with the Office of Management and Budget, shall submit  
8 to each House of Congress a report on the operation of  
9 this section during the fiscal year last ending before the  
10 start of such calendar year.

11 “(B) Not later than December 31 of each calendar  
12 year, each agency (as defined by section 7103(a)(3)) shall  
13 furnish to the Office of Personnel Management the infor-  
14 mation which such Office requires, with respect to such  
15 agency, for purposes of the report which is next due under  
16 subparagraph (A).

17 “(2) Each report by the Office of Personnel Manage-  
18 ment under this subsection shall include, with respect to

1 the fiscal year described in paragraph (1)(A), at least the  
2 following information:

3           “(A) The total amount of official time granted  
4 to employees.

5           “(B) The average amount of official time ex-  
6 pended per bargaining unit employee.

7           “(C) The specific types of activities or purposes  
8 for which official time was granted, and the impact  
9 which the granting of such official time for such ac-  
10 tivities or purposes had on agency operations.

11           “(D) The total number of employees to whom  
12 official time was granted, and, of that total, the  
13 number who were not engaged in any activities or  
14 purposes except activities or purposes involving the  
15 use of official time.

16           “(E) The total amount of compensation (includ-  
17 ing fringe benefits) afforded to employees in connec-  
18 tion with activities or purposes for which they were  
19 granted official time.

20           “(F) A description of any room or space des-  
21 ignated at the agency (or its subcomponent) where  
22 official time activities will be conducted, including  
23 the square footage of any such room or space.

1       “(3) All information included in a report by the Of-  
2 fice of Personnel Management under this subsection with  
3 respect to a fiscal year—

4               “(A) shall be shown both agency-by-agency and  
5 for all agencies; and

6               “(B) shall be accompanied by the corresponding  
7 information (submitted by the Office in its report  
8 under this subsection) for the fiscal year before the  
9 fiscal year to which such report pertains, together  
10 with appropriate comparisons and analyses.

11       “(4) For purposes of this subsection, the term ‘offi-  
12 cial time’ means any period of time, regardless of agency  
13 nomenclature—

14               “(A) which may be granted to an employee  
15 under this chapter (including a collective bargaining  
16 agreement entered into under this chapter) to per-  
17 form representational or consultative functions; and

18               “(B) during which the employee would other-  
19 wise be in a duty status.”.

20       (b) APPLICABILITY.—The amendment made by sub-  
21 section (a) shall be effective beginning with the report  
22 which, under the provisions of such amendment, is first  
23 required to be submitted by the Office of Personnel Man-  
24 agement to each House of Congress by a date which oc-

- 1 curs at least 6 months after the date of the enactment
- 2 of this Act.

