

US Congressman Jason Chaffetz
Chairman
Committee on Oversight and Government Reform
2157 Rayburn House Office Building
Washington, DC 20515-6143

September 21, 2016

Dear Chairman Chaffetz and other distinguished members of the committee,

I am one of the 13 current and former employees from Grand Canyon National Park (GRCA) who sent a letter to Secretary Jewell on September 4, 2014. In our letter, we requested a formal investigation of civil rights violations occurring against women who worked within and in conjunction with the River District at Grand Canyon. Thirteen declarations were attached to the letter we sent to Secretary Jewell. These declarations contained our personal stories detailing over thirty incidents of sexual harassment and hostility while working with the River District at Grand Canyon. The declarations also included our names, phone numbers and addresses.

On January 12, 2016, the Office of Inspector General posted the report of the investigation into the Grand Canyon River District on their website. It was here I learned that our letter and declarations had been distributed, not only to the very people who were named as suspects in our declarations, but to at least one other Grand Canyon employee. The report found that this egregious act was facilitated by GRCA Deputy Superintendent Diane Chalfant, who authorized the letter and declarations to be released to the former GRCA Chief Ranger and one of his Supervisory Rangers, who worked in the former River District. Deputy Superintendent Chalfant thought that our documents were "public information," while her two Law Enforcement Officers thought it was permissible to release them to the suspects we named.

It is hard for me understand how somebody who has made her way up through the ranks in the NPS to the Deputy Superintendent of Grand Canyon National Park can assume that a seven page letter with 13 declarations attached, containing the sensitive information that they did, could be "public information." I met with Deputy Superintendent Chalfant in March of 2014. During our meeting, I reported to her that my confidentiality was breached and that I was being targeted for reporting sexual harassment. Deputy Superintendent Chalfant said to me repeatedly that sexual harassment claims were confidential and that nobody knew I reported sexual harassment. Four months later she distributed 13 people's claims of experiencing or witnessing sexual harassment as public information.

Additionally, I am appalled that people in Law Enforcement positions at Grand Canyon thought it was acceptable to give our declarations to the suspects of the investigation. I wonder if either one of the officers would readily give any suspect in a sexual harassment and hostile work environment investigation their daughter's address and phone number; knowing that retaliation is a real consequence. At the time our information was released, many of us lived alone. I strongly feel that both my confidentiality and safety were compromised by these actions. Furthermore, it was documented that our declarations were distributed to at least one other GRCA employee. I am doubtful that the circulation of our declarations stopped there. I

have yet to see anyone be held accountable for the distribution of our declarations. In fact, the former GRCA Chief Ranger was promoted to Superintendent at another park.

I hope this issue will be addressed during the hearing Examining Misconduct and Mismanagement at the National Park Service on September 22, 2016. Thank you for your time.

Sincerely,

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[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]