

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 3244
OFFERED BY MR. CONNOLLY OF VIRGINIA**

Page 4, after line 12, insert the following (and re-designate accordingly):

1 “(d) SURVEY INCENTIVES.—In conjunction with each
2 annual survey required under subsection (a), the head of
3 each agency shall submit to the Director of the Office of
4 Personnel Management information on any monetary, in-
5 kind, leave-related, or other incentive offered to employees
6 in exchange for participation in the survey, including a
7 description of the type of each such incentive offered and
8 the quantity of each such incentive provided to employ-
9 ees.”.

At the end of the bill, add the following:

10 **SEC. ____ . GAO STUDY ON ANNUAL SURVEY INCENTIVES.**

11 The Comptroller General of the United States shall
12 conduct a study on the types of incentives offered by agen-
13 cies to employees in exchange for participation in surveys
14 required by section 1128 of the National Defense Author-
15 ization Act for Fiscal Year 2004 (Public Law 108–136;
16 5 U.S.C. 7101 note) or section 1403 of title 5, United

1 States Code, that includes an evaluation of the impact of
2 such incentives on employee survey responses and re-
3 sponse rates, and any recommendations regarding such in-
4 centives the Comptroller General considers necessary.

