Congress of the United States Washington, DC 20510

January 9, 2018

Ms. Kathleen McGettigan Acting Director Office of Personnel Management 1900 E. Street, N.W. Washington, D.C. 20415

Dear Acting Director Kathleen McGettigan:

The Senate Committee on Homeland Security and Governmental Affairs and the House Committee on Oversight and Government Reform are conducting oversight on the use of "official time" in federal agencies. Federal employees use official time to spend business hours performing representational work on behalf of a federal employee union, often with no relation to the employees' federal job duties. In some cases, federal employees perform taxpayer-funded union official time business on a full-time basis. We appreciate your assistance with this inquiry.

The Committees seek to better understand the current state of taxpayer-funded union official time use in the federal government. To assist with this oversight, we respectfully request that you please provide the following information for all employees at your agency (including subcomponent agency employees) who served in official time capacity—that is, employees who were involved in representational activities on behalf of a labor union—for fiscal years 2016 and 2017:

- 1. The employee's name, position, title, occupational series, and duty station;
- 2. Whether the employee served in an official time capacity full-time, or a less than half-time; and
- 3. The employee's salary grade or annual salary rate, including performance awards and bonuses.

Please respond as soon as possible but no later than 5:00 p.m. on January 22, 2018, so that the Committees may begin to receive responsive information. When delivering production sets, please produce to Majority staff in room 340 of the Dirksen Senate Office Building and to Minority staff in room 442 of the Hart Senate Office Building. When producing documents to the Committee on Oversight and Government Reform, please deliver production sets to the Majority staff in Room 2157 of the Rayburn

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House Office Building and to Minority staff in Room 2471. The Committee prefers, if possible, to receive all documents in electronic format.

If you have any questions regarding this letter, please ask your staff to contact Dan Spino of Chairman Johnson's staff at (202) 224-4751 or Kevin Ortiz of Chairman Gowdy's Committee staff. Thank you for your attention to this matter.

Sincerely,

Ron Johnson

Chairman

Committee on Homeland Security and Governmental Affairs

Trey Gowdy

Chairman

Committee on Oversight and

Government Reform

Rand Paul, M.D.

Chairman

Subcommittee on Federal Spending Oversight

Operations

Committee on Homeland Security

and Governmental Affairs

Mark Meadows

Chairman

Subcommittee on Government

Committee on Oversight and

Government Reform

Rep. Dennis A. Ross

Member

Committee on Oversight and

Government Reform

Rep. Jody Hice

Member

Committee on Oversight and Government Reform

cc: The Honorable Claire McCaskill

Ranking Member

Senate Committee on Homeland Security and Governmental Affairs

The Honorable Gary C. Peters

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> Subcommittee on Federal Spending Oversight and Emergency Management Senate Committee on Homeland Security and Governmental Affairs

The Honorable Elijah E. Cummings
Ranking Member
House Committee on Oversight and Government Reform

The Honorable Gerald E. Connolly
Ranking Member
Subcommittee on Government Operations
House Committee on Oversight and Government Reform

Enclosure