		(Original Signature of Member)
118TH CONGRESS 1ST SESSION	H.R.	

To amend title 5, United States Code, to allow Federal agencies to establish educational requirements for certain cybersecurity positions in the competitive service, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Ms.	Mace introduce	ced the	e following	bill;	which	was	referred	to	the	Commit	tee
		on _									

A BILL

- To amend title 5, United States Code, to allow Federal agencies to establish educational requirements for certain cybersecurity positions in the competitive service, and for other purposes.
 - 1 Be it enacted by the Senate and House of Representa-
 - 2 tives of the United States of America in Congress assembled,
 - 3 SECTION 1. SHORT TITLE.
 - 4 This Act may be cited as the "Modernizing the Acqui-
 - 5 sition of Cybersecurity Experts Act".

1	SEC. 2. EDUCATIONAL REQUIREMENTS FOR COMPETITIVE
2	SERVICE CYBERSECURITY POSITIONS.
3	Section 3308 of title 5, United States Code, is
4	amended—
5	(1) by striking "The Office of Personnel Man-
6	agement" and inserting "(a) IN GENERAL.—Con-
7	sistent with subsection (b), the Office of Personnel
8	Management"; and
9	(2) by adding at the end the following:
10	"(b) Education Requirements for Cybersecu-
11	RITY POSITIONS.—
12	"(1) In general.—With respect to any cov-
13	ered position—
14	"(A) an agency may prescribe a minimum
15	educational requirement for employment in
16	such a position only if a minimum education
17	qualification is required by law to perform the
18	duties of the position in the State or locality
19	where the duties of the position are to be per-
20	formed; and
21	"(B) an agency may consider education in
22	determining a candidate's satisfaction of any
23	other minimum qualification only if the can-
24	didate's education directly reflects the com-
25	petencies necessary to satisfy that qualification
26	and perform the duties of the position.

1	"(2) Publication.—Not later than one year
2	after the date of the enactment of the Modernizing
3	the Acquisition of Cybersecurity Experts Act and
4	annually thereafter, the Office of Personnel Manage-
5	ment shall publish on the Office's website—
6	"(A) any changes made to minimum quali-
7	fications standards concerning education for
8	covered positions; and
9	"(B) aggregate data indicating the level of
10	educational attainment, sorted by position clas-
11	sification, of all accessions to covered positions.
12	"(3) Covered position defined.—In this
13	subsection, the term 'covered position' means—
14	"(A) any position in the competitive service
15	classified under the GS-2210 information tech-
16	nology management series, or any successor se-
17	ries; and
18	"(B) any other position in the competitive
19	service designated as "cybersecurity" under the
20	National Initiative for Cybersecurity Education
21	(NICE) Cybersecurity Workforce Framework
22	(NIST Special Publication 800–181), or suc-
23	cessor framework.".