

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 6462
OFFERED BY MR. CLOUD OF TEXAS**

Strike section 2(g) and insert the following:

1 (g) COVERED INDIVIDUAL DEFINED.—In this sec-
2 tion, the term “covered individual” means an individual—

3 (1) who is the spouse of—

4 (A) a member of the armed forces serving
5 on active duty (as defined in section 3330d of
6 title 5, United States Code); or

7 (B) a member of the Foreign Service (as
8 defined in section 103 of the Foreign Service
9 Act of 1980 (22 U.S.C. 3903)), including mem-
10 bers of the Foreign Service serving at agencies
11 other than the Department of State that use
12 the Foreign Service personnel system pursuant
13 to section 202 of such Act (22 U.S.C. 3922);

14 (2) who is an employee of an agency or instru-
15 mentality of the Federal Government;

16 (3) whose duties as such an employee do not in-
17 clude—

18 (A) developing, refining, or implementing
19 diversity, equity, and inclusion policies;

1 (B) leading working groups or advisory
2 councils developing measurements of diversity,
3 equity, and inclusion performance or outcomes;
4 or

5 (C) creating or implementing education,
6 training courses, or workshops on diversity, eq-
7 uity, and inclusion for military or civilian em-
8 ployees of the Government; and

9 (4) who relocates with the spouse of such indi-
10 vidual because such spouse, as such a member, re-
11 ceives a permanent change of station or similar re-
12 quirement to relocate.

