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COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM,
U.S. HOUSE OF REPRESENTATIVES,
WASHINGTON, D.C.

INTERVIEW OF: LESLIE GROFF

Tuesday, June 9, 2026

Washington, D.C.

The interview in the above matter was held in Room 2247, Rayburn House Office Building,
commencing at 10:00 a.m.

Present: Representatives Comer, Higgins, Biggs, Perry, Timmons, Boebert, Lynch,
Krishnamoorthi, Khanna, Stansbury, Garcia, Randall, Subramanyam, Ansari, Bell, Tlaib, and
Walkinshaw.

1 Appearances:

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5 For the COMMITTEE ON OVERSIGHT AND GOVERNMENT REFORM:

6

7 DANIEL ASHWORTH, GENERAL COUNSEL

8 BRITTANY BRIGNAC, SENIOR COUNSEL

9 ALAN BRUBAKER, SENIOR ADVISOR

10 HANNAH CATHEY, PROFESSIONAL STAFF MEMBER

11 JESSICA COLLINS, COMMUNICATIONS DIRECTOR

12 JACK EMMER, CHIEF COUNSEL FOR INVESTIGATIONS

13 EMILY FEYERABEND, COUNSEL

14 RYAN GIACHETTI, CHIEF COUNSEL

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16 WILL HARNICE, PROFESSIONAL STAFF MEMBER

17 FREDERICK HILL, SENIOR ADVISOR

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20 ELLISON TOLAN, COUNSEL

21 ASHLEE VINYARD, DEPUTY STAFF DIRECTOR

22 [REDACTED], MINORITY DEPUTY STAFF DIRECTOR

23 [REDACTED], MINORITY POLICY DIRECTOR

24 [REDACTED], MINORITY STAFF DIRECTOR

25 [REDACTED], MINORITY COMMUNICATIONS DIRECTOR

1 [REDACTED], MINORITY RESEARCH ASSISTANT

2 [REDACTED], MINORITY RESEARCH ANALYST

3 [REDACTED], MINORITY INTERN

4 [REDACTED], MINORITY SENIOR COUNSEL

5 [REDACTED], MINORITY PRESS SECRETARY

6 [REDACTED], MINORITY SENIOR COUNSEL

7 [REDACTED] MINORITY FELLOW

8 [REDACTED], MINORITY SENIOR ADVISOR

9 [REDACTED], MINORITY LEGAL INTERN

10 [REDACTED], MINORITY CHIEF COUNSEL

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12 For LESLEY GROFF:

13

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1 ALSO PRESENT:

2

3 MARGARET KIBBEN, CHAPLAIN, U.S. HOUSE OF REPRESENTATIVES

4 DANIEL GROFF

5 PETER HULL

6 ASHLEY TAYLOR-HULL

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1 Ms. Tolan. We'll go on the record.

2 This is a transcribed interview of Ms. Lesley Groff conducted by the House Committee on
3 Oversight and Government Reform under the authority granted to it pursuant to House rule X.
4 Accordingly, House rule X grants the committee broad jurisdiction for the committee to conduct
5 investigations of any matter at any time.

6 This interview was requested by Chairman James Comer as part of the committee's
7 investigation into the circumstances and subsequent investigations into the crimes of Jeffrey Epstein
8 and Ghislaine Maxwell; the operation of sex trafficking rings and ways for the Federal Government to
9 effectively combat them; the ways in which Mr. Epstein and Ms. Maxwell sought to curry favor and
10 exercise influence to protect their illegal activities; and potential violations of ethics rules related to
11 elected officials.

12 Can the witness please state her name and spell her last name for the record?

13 Ms. Groff. Lesley Groff, G-r-o-f-f.

14 Ms. Tolan. Thank you. I want to thank Ms. Groff for appearing here today.

15 My name is Ellison Tolan, and I'm counsel for Chairman James Comer. Under the Committee
16 on Oversight and Government Reform's rules, you are allowed to have counsel present to advise you
17 during this interview.

18 Do you have counsel representing you in a personal capacity present with you today?

19 Ms. Groff. I do.

20 Ms. Tolan. Will counsel please identify themselves for the record?

21 Mr. Bachner. Good morning. Michael Bachner, B-a-c-h-n-e-r, Bachner & Associates, PC, for
22 Ms. Groff.

23 Mr. Whitcomb. Good morning, Jon Whitcomb for Ms. Groff.

24 Ms. Tolan. Thank you. We have some Members of Congress here with us today. For the
25 record, starting with the Chairman, can the Members please identify themselves.

1 Chairman Comer. James Comer, Chairman, Kentucky.

2 Ms. Tolan. Now, for the record, starting with the majority staff, can the additional staff
3 members please introduce themselves with their name, title, and affiliation.

4 Ms. Brignac. Brittany Brignac, senior counsel for Chairman Comer.

5 Mr. Emmer. Jack Emmer, chief counsel for investigations for Chairman Comer.

6 Mr. Ashworth. Daniel Ashworth, general counsel for Chairman Comer.

7 Ms. Feyerabend. Emily Feyerabend, counsel for Chairman Comer.

8 Mr. Grant. Billy Grant, deputy chief counsel for investigations for Chairman Comer.

9 Mr. Marin. Mark Marin, staff director for Chairman Comer.

10 Mr. Spectre. Peter Spectre, director of oversight for Chairman Comer.

11 Mr. Harnice. Will Harnice, professional staff member for Chairman Comer.

12 Ms. Cathey. Hannah Cathey, professional staff member, Chairman Comer.

13 Ms. Collins. Jessica Collins, communications director for Chairman Comer.

14 Ms. Vinyard. Ashlee Vinyard, deputy staff director, Chairman Comer.

15 Mr. [REDACTED] [REDACTED], deputy staff director, Ranking Member Garcia.

16 Mr. [REDACTED] [REDACTED], chief counsel, Ranking Member Garcia.

17 Mr. [REDACTED] [REDACTED], senior counsel, Ranking Member Garcia.

18 Mr. [REDACTED] [REDACTED], staff director, Ranking Member Garcia.

19 Chaplain Kibben. Margaret Kibben, Chaplain of the House of Representatives.

20 Ms. [REDACTED] [REDACTED], research assistant, Ranking Member Garcia.

21 Ms. [REDACTED] [REDACTED], research analyst, Ranking Member Garcia.

22 Ms. [REDACTED] [REDACTED], press secretary, Ranking Member Garcia.

23 Mr. [REDACTED] [REDACTED], legal intern, Ranking Member Garcia.

24 Mr. [REDACTED] [REDACTED], legal intern, Ranking Member Garcia.

25 Mr. [REDACTED] [REDACTED] fellow, Ranking Member Garcia.

1 Ms. [REDACTED], senior counsel, Ranking Member Garcia.

2 Ms. Tolan. And we have another Member who has joined us; if they would introduce
3 themselves for the record.

4 Mr. Higgins. Clay Higgins, Louisiana.

5 Ms. Tolan. Thank you.

6 Ms. Groff, before we begin, I would like to go over the ground rules for this interview. The
7 questioning will proceed in rounds. The majority will ask questions for up to an hour, and then the
8 minority will have an opportunity to ask questions for up to an hour, if they choose. To the extent
9 Members have questions for the witness, they will be propounded during their side's respective
10 rounds.

11 The clock will stop if you need to confer with counsel, your counsel is speaking, and when
12 Members or staff are speaking during the opposing side's rounds of questions. We will alternate
13 back and forth until there are no more questions.

14 Do you understand?

15 Ms. Groff. I do.

16 Ms. Tolan. There is a court reporter taking down everything I say and everything you say to
17 make a written record of the interview. For the record to be clear, please wait until the staffer
18 questioning you finishes each question before you begin your answer, and the staffer will wait until
19 you finish your response before proceeding to the next question.

20 Further, to ensure the court reporter can properly record this interview, please speak clearly,
21 concisely, and slowly. Also, the court reporter cannot record nonverbal answers, such as nodding or
22 shaking your head. So it is important that you answer each question with an audible, verbal answer.

23 Do you understand?

24 Ms. Groff. I do.

25 Ms. Tolan. Exhibits may be entered into the record. Majority exhibits will be identified

1 numerically. Minority exhibits will be identified alphabetically.

2 We want you to answer our questions in the most complete and truthful manner possible. So
3 we will take our time. If you have any questions or do not fully understand the question, please let
4 us know. We will attempt to clarify, add context to, or rephrase our questions.

5 If we ask about specific conversations or events in the past and you are unable to recall the
6 exact words or details, you should testify to the substance of those conversations or events to the
7 best of your recollection. If you recall only a part of a conversation or event, you should give us your
8 best recollection of those events or parts of the conversation that you do recall.

9 Do you understand?

10 Ms. Groff. I do.

11 Ms. Tolan. Although you are here voluntarily, you are required by law, pursuant to title 18 of
12 the United States Code, section 1001, to answer questions from Congress truthfully. This also applies
13 to questions posed by congressional staff in this interview.

14 Do you understand?

15 Ms. Groff. I do.

16 Ms. Tolan. If at any time you knowingly make false statements, you could be subject to
17 criminal prosecution.

18 Do you understand?

19 Ms. Groff. I do.

20 Ms. Tolan. This includes both knowingly providing false testimony but also stating that you do
21 not recall or remember something when you, in fact, do.

22 Do you understand?

23 Ms. Groff. I do.

24 Ms. Tolan. Furthermore, you cannot tell half-truths or exclude information necessary to make
25 statements accurate. You're required to provide all information that would make your response

1 truthful. A deliberate failure to disclose information can constitute a false statement.

2 Do you understand?

3 Ms. Groff. I do.

4 Ms. Tolan. Is there any reason you are unable to provide truthful testimony in today's
5 interview?

6 Ms. Groff. No.

7 Ms. Tolan. Please note that, if you wish to assert a privilege over any statement today, that
8 assertion must comply with the rules of the Committee on Oversight and Government Reform.

9 Pursuant to that, Committee rule 16(c)(1) states, for the chair to consider assertions of
10 privilege over testimony or statements, witnesses or entities must clearly state the specific privilege
11 being asserted and the reason for the assertion on or before the scheduled date of testimony or
12 appearance.

13 Do you understand?

14 Ms. Groff. I do.

15 Ms. Tolan. Ordinarily, we take a 5-minute break at the end of each hour of questioning, but if
16 you need a longer break or a break before that, please let us know, and we will be happy to
17 accommodate. However, to the extent that there's a pending question, we would ask that you finish
18 answering the question before we take the break.

19 Do you understand?

20 Ms. Groff. I do.

21 Ms. Tolan. Do you have any other questions before we begin?

22 Ms. Groff. I do not.

23 Ms. Tolan. And I think -- have more Members joined the room? If they would introduce
24 themselves for the record.

25 Ms. Boebert. Lauren Boebert, Colorado Fourth.

1 Mr. Subramanyam. Suhas Subramanyam, Virginia 10th.

2 Mr. Garcia. Robert Garcia, ranking member, Democrats.

3 Mr. Emmer. We have also had additional staff members join. Can they please identify
4 themselves for the record?

5 Ms. [REDACTED]: [REDACTED], communications director, Ranking Member Garcia.

6 Mr. Krishnamoorthi. Congressman Raja Krishnamoorthi from Illinois.

7 Mr. Timmons. Congressman William Timmons, South Carolina.

8 Ms. Randall. Congresswoman Emily Randall from Washington State.

9 Mr. Emmer. We understand that Ms. Groff has family members in attendance. Can they
10 announce themselves for the record?

11 Mr. Groff. Yes. Daniel Groff, G-r-o-f-f.

12 Ms. Taylor-Hull. I'm Ashley Taylor-Hull.

13 Mr. Hull. And Peter Hull.

14 Ms. Tolan. Thank you. Ms. Groff, do you have an opening statement?

15 Ms. Groff. I do.

16 Ms. Tolan. Feel free to read that now.

17 Ms. Groff. Okay. Good morning. Chairman, Ranking Member, and members of the
18 committee, my name is Lesley Groff. I have no experience in public speaking. I have never testified
19 in court. I am introverted and shy, and this is petrifying to me. So I apologize to you if my responses
20 are awkward. Still, I am here.

21 I look forward to providing information to this committee voluntarily, just as I did in 2021
22 when I spoke voluntarily with prosecutors in New York. I want to help you in any way I can. I hope
23 that it will prevent this evil conduct from ever occurring again.

24 I believe that my testimony will dispel the false notions that, because of my employment with
25 Epstein, I must have knowingly enabled or conspired with him to commit these evil acts. Nothing

1 could be further from the truth.

2 Since Mr. Epstein's arrest in 2019, I struggle with sleep. I can't eat. Many of my friends and
3 acquaintances have shunned me. For the last 7 years, my now 21-year-old son's life has been in
4 turmoil, and I have been the target of harassment and death threats.

5 I have chosen to speak with you to tell you the truth as I know it. My recollection of many
6 things is generally poor since they occurred as far back as 25 years ago. I will try my very best, and I
7 thank you for your patience.

8 I want to say without any doubt that I have come to believe the man who employed me from
9 February of 2001 through July of 2019 was a monster. For 18 years, I worked for Dr. Jekyll, but was
10 never permitted to see the true Mr. Hyde. Mr. Epstein was, in hindsight, a master manipulator and
11 deceiver who separated his legitimate life from his secret life as an abuser and made sure that, as his
12 secretary, those two worlds did not collide.

13 I had every reason not -- excuse me. He had every reason not to tell me about his crimes. He
14 had no leverage on me. I was not, like Sarah Kellen -- whose testimony just broke my heart --
15 sexually abused by Epstein. I did not need the job. Our family was financially secure.

16 Most importantly, I would never have sat silent if I knew of his crimes. Mr. Epstein used me
17 and intentionally kept me on the outside of his perverted life. He did not know me when I was hired.
18 It was nonsensical for him to confide in me, a total stranger, or allow me to learn that he was abusing
19 women.

20 Now, let me tell you a little about myself. I was born in Dallas and raised in a protestant
21 home in Plano. I graduated from the University of Texas at Dallas. I moved to New Jersey in 1990
22 and married my first husband in '93. I worked at his office supply company. I then worked as a
23 salesperson at Nordstrom's.

24 After my divorce, I met my husband Ike. I decided I wanted to be an event planner. So I
25 posted my resume on Monster.com. I was contacted by a headhunter about a job with the New York

1 Knicks. Unfortunately, I missed the interview because of a snowstorm in Manhattan.

2 That same day, the headhunter asked if I was interested in working for a wealthy
3 businessman as an administrative assistant to keep his very busy life organized. That same day, I
4 interviewed at the Helmsley Palace with Ghislaine Maxwell and then with Mr. Epstein.

5 They explained to me that I would be with Mr. Epstein's executive assistant -- excuse me --
6 secretary organizing his calendar, making appointments, and dealing with his endless calls. I could
7 tell this was an office environment that looked exciting, challenging, and attractive to me. About a
8 week later, I accepted the job at a salary of \$50,000.

9 From 2001 through 2009, I worked exclusively out of the Helmsley Palace. When I began
10 working for Mr. Epstein, I was 35 years old. I was trained by [REDACTED], the woman I was replacing.
11 [REDACTED] explained that I would be inundated with calls, scheduling, and coordinating his staff to make
12 sure that they fulfilled his often demanding work requests -- for example, making sure that he had
13 reading glasses at every table at every one of his homes and offices, or sourcing very late in the day a
14 dozen chocolate croissants made in New York to be delivered to Palm Beach by 9:00 the next
15 morning.

16 Ms. Maxwell, [REDACTED], and other staff also told me that Mr. Epstein's day included a morning
17 muffin, a private yoga lesson, and a massage. For me, many of his routines were luxuries, but
18 everyone treated them as very normal, and I was expected to arrange them as part of my job.

19 I was astonished by the truly impressive people in his circle: past Presidents, military leaders,
20 former politicians, foreign dignitaries, actors, musicians, scientists, authors, mathematicians,
21 university professors, inventors, titans of business, models, fashion designers, and philanthropists.

22 It was a world I had no experience with, and I was captivated by it. I actually felt lucky to have
23 found such an amazing job. I was thrust into the lifestyles of the rich and famous.

24 Mr. Epstein's directive for a massage was just another small part of that elite world I was not
25 from and was a very small part of what was demanded of me on a daily basis. From day one,

1 Mr. Epstein and Ms. Maxwell established guardrails. They made it very clear to me that I was a
2 replaceable employee.

3 Maxwell and Epstein told me that I was never to associate with their friends or contacts, or I
4 would be fired. The people I spoke with in my job were their friends and colleagues -- not mine.
5 Their business was none of my business -- and not to forget it.

6 If I messed up an appointment, I could be fired. Frequently, Mr. Epstein yelled at me to the
7 point of tears. When I made an error with an appointment, he screamed that I ruined his day and
8 that the time lost could never be replaced.

9 I recall that, weeks after I was hired, one of Mr. Epstein's contacts invited me to attend a
10 party with my husband in New York City. The next workday, Mr. Epstein and Ms. Maxwell, who were
11 not at the party, somehow found out that I had attended, and they torched me. They told me I had
12 crossed a line into his social life, and I would be fired. Instead, Mr. Epstein put me on probation. He
13 ordered me to completely separate myself from his personal world. In hindsight, I wish he had fired
14 me.

15 Since that time 25 years ago, I have never socialized with Mr. Epstein or Ms. Maxwell. I have
16 never been on his airplane. I have never been to one of his parties. I never visited him in jail after he
17 was convicted in 2008 or after he was arrested in 2019.

18 I never accompanied him to Little Saint James or to Zorro Ranch or to his Palm Beach
19 residence. In fact, in my 18 years as his secretary, I've been to Little Saint James three times: once
20 with my husband and twice for work to view construction projects. These visits were during the day
21 and lasted only a couple of hours.

22 I stayed at his Paris guest apartment once with my husband. Mr. Epstein was not there.

23 From 2001 to 2009, I worked exclusively at the Helmsley Palace. When you entered the
24 reception area, my office was located in the rear of the suite, and I could not see who entered or
25 exited. Visitors were able to enter and leave Mr. Epstein's office through a separate entrance

1 without seeing them -- without me seeing them.

2 In 2009, the offices moved to 66th Street, then to 575 Lexington Avenue, and then, around
3 2013, to his mansion on 71st Street. Not once did I see or hear anything illegal.

4 Every morning Mr. Epstein called me at 9 a.m. with literally dozens of matters for me to
5 complete that day. I had no free time. I went from task to task. I had two phones on my desk
6 ringing constantly. Almost daily, I made massage appointments for Mr. Epstein.

7 He provided me the name and telephone number of a masseuse, and I called her. These calls
8 lasted literally a few seconds. "Hi, this is Lesley calling for Mr. Epstein; are you available for a
9 massage at 4:00?"

10 Sometimes masseuses called the office and asked if Mr. Epstein wanted a massage. On
11 occasion, Mr. Epstein directed me to arrange massages for his guests, both men and women, at
12 hotels and spas. To me, the few minutes it took to arrange massages for Mr. Epstein were just part
13 of his routine, like going to the gym was for some people.

14 From 2001 to about 2013, I never stepped foot in the mansion, nor have I ever been in the
15 private quarters of his home, including where the massages took place. I have never seen photos of
16 nude women there.

17 From in or about 2005 to 2007, when I became pregnant and gave birth to my son, I was
18 rarely at the office. I had a job-sharing agreement with [REDACTED], who had also just given birth, and
19 I worked from home at least 2 days a week. I only came into the office on the rare occasion when
20 Mr. Epstein was there.

21 It is important for the committee to understand that, to my knowledge, I never met any of
22 these masseuses. None of these women or anyone else ever told me they were minors or that they
23 were sexually abused. Nothing I heard or saw led me to believe otherwise.

24 Even Sarah Kellen, who courageously told this committee about her sexual abuse, confirmed
25 that she never told me of her abuse even though we spoke with each other.

1 Finally, I wish to address why I did not leave Epstein's employ. After his arrest in 2008, my
2 experience in that regard was similar to Ms. Kellen's and others. Like Sarah, it was not until
3 sometime after Mr. Epstein's conviction that I learned the government and Mr. Epstein's lawyers had
4 included me and others in the nonprosecution agreement as potential conspirators.

5 I am not a conspirator, and I never would have agreed to this language. Their unilateral
6 decision to label me as a potential conspirator remains my scarlet letter.

7 After his arrest in 2008, Epstein lied to me and insisted that he had been blackmailed and set
8 up. His attorney told me the same thing. He angrily said that the allegations against him were false,
9 and he had no idea that the women he had contact with was a minor. It was a shakedown, he
10 claimed, for money. In my mind, that was the reason that he was treated so leniently by law
11 enforcement for such a serious crime.

12 Although I considered resigning, Epstein convinced me to remain. He played on my loyal
13 nature. I actually believed that he had been set up. I believed that he could be kind and generous
14 and caring because of the way he often treated me and others. I know now that this kindness was a
15 facade and just a part of his manipulation.

16 I also saw the same VIPs continue to surround Epstein after his conviction. I know now that
17 everything he did was a scheme intended to protect himself.

18 Members of the committee, my heart breaks for these women. I believe them. Words
19 cannot express how badly I feel that I was employed by Mr. Epstein during the time he abused these
20 women. I will live with that horrible feeling for the rest of my life.

21 But what I cannot and should not live with are the false innuendos and accusations that I
22 knowingly aided his evil conduct, and that is why I'm here today. Thank you.

23 Ms. Tolan. Thank you. The time --

24 Mr. Emmer. We've had another Member join. Can she please announce herself for the
25 record?

1 Ms. Stansbury. Hi. I'm Melanie Stansbury, New Mexico's First Congressional District.

2 Ms. Tolan. The time reads 10:20, and the majority's time will begin now.

3 EXAMINATION

4 BY MS. TOLAN:

5 Q Thank you for appearing here today. We appreciate your assistance in this
6 investigation. I'm going to go through a few background questions. Some might be repetitive from
7 your opening statement, just so the record is clear.

8 Where were you born?

9 A Dallas, Texas.

10 Q And what year were you born?

11 A 1966.

12 Q And can you briefly describe your professional career for the committee?

13 A My professional career?

14 Q Yes.

15 A My first job?

16 Q Yes.

17 A My first job was when I was in fifth grade. I walked from my elementary school to a
18 little preschool to help my mother teach dance to little girls that worked there -- not worked there --
19 went there.

20 And then, in seventh grade, I believe, I started working for my father, who was an
21 entrepreneur. He owned his own construction company. And my sister and I would stack bricks and
22 scrape windows of the homes that he built.

23 I also worked for Friday's as a hostess, and I taught dance when I was in 11th and 12th grade.
24 During college, I worked at Chili's as a waitress.

25 And then I moved to New Jersey, and I worked for my first husband in his office supply

1 company. It was a commercial office supply company. I was just a customer service rep.

2 And then, after that, I worked for Nordstrom's. I sold men's clothing. And then, after that, I
3 got the job with Mr. Epstein.

4 Q And what year was that?

5 A That was 2001.

6 Q And when did your employment with Mr. Epstein end?

7 A 2019.

8 Q And were you working the same position that entire time?

9 A Yes.

10 Q Executive secretary. Is that correct?

11 A Executive secretary.

12 Q And were there any breaks in your employment, or was it all the way through from 2001
13 to 2019?

14 A I mean, no official breaks, except for when I was pregnant; I definitely went on
15 maternity leave for about 3 or 4 months.

16 Q And are you currently employed?

17 A I am not.

18 Q Do you currently receive any income?

19 A I do not.

20 Q Tell me about the first time you interacted with Jeffrey Epstein.

21 A That would be on the day I went for the interview. I first met, I believe, with Ms.

22 Maxwell's assistant, [REDACTED], and then I met with Ms. Maxwell, and then I met with Mr. Epstein in
23 his office, and he interviewed me. It was rather quick, maybe like 10 minutes.

24 It was -- I sat in front of his desk, and I noticed that the phone kept ringing, and he would take
25 the calls and speak briefly and then hang up and then speak with me again.

1 Q And this was also in 2001; do you recall the month or the date on that?

2 A I believe it was February, I believe.

3 Q February 2001?

4 A Uh-huh.

5 Mr. Emmer. We've had another Member join. Can he please announce himself for the
6 record?

7 Mr. Biggs. Andy Biggs, Arizona-5.

8 Ms. Brignac. Ms. Groff, who was [REDACTED]?

9 Ms. Groff. Ms. Maxwell's assistant at the time.

10 BY MS. TOLAN:

11 Q And where did this interview take place again?

12 A At 457 Madison Avenue. It was the Helmsley Palace.

13 Q And how did you receive the opportunity to get this interview?

14 A Right. So a headhunter had called me for a position at the New York Knicks, and he had
15 found my resume on Monster.com. He had his own business. But, unfortunately, I couldn't get into
16 the city when he wanted me to, and by the time I got in, the position for the New York Knicks was
17 already taken.

18 And, once he met me, he consulted with some other people in the office and came back to
19 me and said, "You know, we might have another position if you're interested. It would be working
20 for one man who, you know, you would organize his life. He's a socialite. He's a businessman." It
21 sounded, you know, exciting.

22 And he asked me, if I had time, that he would call this gentleman and see if I could actually go
23 down for an interview that day. And, amazingly, he was available, and I actually walked up to the
24 Helmsley Palace, and that was the interview.

25 Q And you mentioned speaking with Mr. Epstein, and he was taking calls. What was he

1 like during the interview?

2 A He was very businesslike, very -- I mean, just businesslike, professional.

3 Q And what did he ask you during the interview?

4 A Where I had worked before. So I let him know about the office supply company and
5 Nordstrom's because those were my most recent jobs. He asked me if I, you know, was able to use a
6 computer, if I've worked on a computer before, and, you know, could I type, you know, things along
7 those lines.

8 Q Do you recall any other discussions you may have had with him?

9 A It's so long ago. I just think it was all very basic.

10 Mr. Emmer. We've had another Member join. Can he please announce himself for the
11 record?

12 Mr. Lynch. Congressman Stephen Lynch from Massachusetts Eighth District.

13 Mr. Emmer. Thank you.

14 Mr. Lynch. Thank you for having me.

15 BY MS. TOLAN:

16 Q And did you also interview with Ghislaine Maxwell?

17 A I did. Her first, yeah.

18 Q What was she like during the interview?

19 A She was professional, friendly, wanted to make sure kind of the same things, you know,
20 had I -- could I use a computer or type; was I okay with fast-paced atmosphere; wanted to know my
21 background, you know.

22 Q Did you interview with anyone else besides Maxwell and Epstein?

23 A I did speak with [REDACTED] at the beginning, just a little bit, and it was probably more of
24 the same. She probably just introduced herself to me and let me know a little bit about the office.

25 Q And you said you became his assistant or executive secretary about a week later. Is that

1 correct?

2 A Correct.

3 Q And did he offer you employment?

4 A I'm not sure if it was him or Ms. Maxwell who may have called. It was probably Ms.
5 Maxwell. That seems to make more sense.

6 Ms. Brignac. Was [REDACTED] leaving the office?

7 Ms. Groff. She -- she was not -- she left about a year later after I started. Is that what you --

8 Ms. Brignac. Yes. Thank you.

9 BY MS. TOLAN:

10 Q And you stated that your initial offer included a \$50,000 salary. Is that correct?

11 A That's correct.

12 Q Were there any other benefits tied to this job offer, healthcare, housing, anything like
13 that?

14 A I believe healthcare was also offered, yes.

15 Q Anything else?

16 A Not at that time.

17 Q And you mentioned this, I believe, in your opening statement, but when you were given
18 the job initially, were you aware that you would be scheduling massages for Mr. Epstein?

19 A Not at that initial first -- when I first spoke to him during the interview. But, after I
20 started, yes, that was one of the things that was definitely spoken about, that a massage would be
21 part of his day, and it was all treated very normally.

22 Q And who told you that?

23 A I believe it was Ms. Maxwell, [REDACTED] probably [REDACTED]. It was just known in the
24 office.

25 Ms. Brignac. And who was going to train you in how to schedule these massages? Were you

1 told at the beginning?

2 Ms. Groff. Yes, I was told at the beginning. I'm sure it was [REDACTED] and -- all of them
3 probably. Everybody took a hand in helping me. You know, there was a lot to learn. It was, you
4 know, very fast-paced, two phones on my desk. It was overwhelming.

5 Ms. Brignac. Did you find anything about the massage scheduling to be odd when you first
6 started?

7 Ms. Groff. Absolutely not. It was just like another appointment. It was like going to the gym.
8 It was -- it was very normal.

9 Mr. Timmons. Did you schedule -- sorry. Did you ever schedule any of the other assistants for
10 massages?

11 Ms. Groff. No.

12 Mr. Timmons. So everybody that you scheduled for a massage seemed like they possibly
13 were a massage therapist?

14 Ms. Groff. I believe that, yes.

15 Mr. Timmons. Okay.

16 BY MS. TOLAN:

17 Q And what did you know about Mr. Epstein prior to meeting him?

18 A Nothing. Nothing. I wasn't even told who I was going to meet with until I got there.

19 Q Had you heard anything about him?

20 A No.

21 Q Did you do -- well, next question.

22 Did you -- did anyone raise concerns about Mr. Epstein to you?

23 A No, no.

24 Q And what were your first impressions of Mr. Epstein?

25 A That he was powerful, knew a lot of important people, professional, businesslike, super

1 busy, standoffish, you know.

2 We didn't have conversations. It was just about business and what he wanted accomplished
3 that day. It was not a friendly --

4 Q Did you immediately understand him to be a wealthy individual?

5 A Oh, yes.

6 Q Did you know how he acquired his money?

7 A I didn't know how. I was -- believed that he was a money manager.

8 Q How did you come to learn that?

9 A I think it was just talked about in the office with all the other administrative staff.

10 Ms. Brignac. So, when you accepted this job offer, what did you understand about his
11 position?

12 Ms. Groff. I believed he was a money manager, managed other people's money.

13 Ms. Brignac. Was that told to you at the interview.

14 Ms. Groff. I don't -- I assume it was, that I was told he was a money manager.

15 BY MS. TOLAN:

16 Q And how many clients did Mr. Epstein have during the period of your employment?

17 A It's hard for me to say. I definitely know his biggest client was Les Wexner, and then he
18 had some other clients as well.

19 Q Can you name them?

20 A Can I name them? I think it was Rothschild. You know, it was some other big names.
21 He talked to Mort Zuckerman. I don't know if he was a client.

22 Nothing is coming to mind, but there were definitely important people calling.

23 Q Did you ever communicate directly with these clients?

24 A Just answering a phone call and passing the phone call through to Mr. Epstein.

25 Q And were they frequent visitors of Mr. Epstein?

1 A The businesspeople?

2 Q Yes.

3 A I wouldn't say frequent. Every so often.

4 Q And did you ever conduct any work for any of those individuals?

5 A No.

6 Q We're going to go into more specifics later, but for now just some general questions.

7 Can you briefly describe the extent of your relationship with Mr. Epstein?

8 A Sure. I would say the relationship is hardly a relationship. It was very, very business,
9 professional. I was not close to him whatsoever, and I do believe that's exactly the way he wanted it.

10 Mr. Emmer. We've had another Member join. Can she please announce herself for the
11 record?

12 Ms. Ansari. Yassamin Ansari, Arizona's Third District.

13 BY MS. BRIGNAC:

14 Q The headhunter, could you tell us a bit more about how you came in contact with this
15 person?

16 A Of course. He called me because he saw my resume on Monster.com. He had his own
17 firm, and I know his name was Russell. I can't remember his last name.

18 But it was his own firm and said he called me in for the New York Knicks job, and I went into
19 the city, met him.

20 Q What was the name of his firm?

21 A I don't recall. I don't recall. It was on Madison Avenue, I believe. And, you know, I'd
22 come to -- Mr. Epstein or someone -- might have been Ms. Maxwell or [REDACTED] -- somebody had
23 hired his firm, Russell's firm to find a secretary.

24 Q So were other employees of Epstein's procured from this firm?

25 A I'm not sure.

1 Q You likely worked in assisting to recruit other assistants and employees for Epstein. Did
2 you use this firm?

3 A I -- I actually did not. That was not under my heading. I never contacted any
4 headhunter firms or was in charge of recruiting. I do recall interviewing some -- some women when
5 he wanted -- I was actually thinking he wanted to replace me. But perhaps it was, you know, he just
6 wanted another executive assistant. But that was one time. But I don't know where exactly -- what
7 firm that came from.

8 BY MS. TOLAN:

9 Q And did you work for Mr. Epstein until he died in 2019?

10 A No, not until he died. I actually resigned prior to that.

11 Q Why?

12 A It was time for me to resign and -- yeah. I discussed it with my, you know, family, and I
13 wanted to leave.

14 Q And what was the date of your resignation?

15 A I don't know the exact date. I believe it was in July of 2019.

16 Ms. Brignac. What was the reason you left?

17 Ms. Groff. What was the reason I left? I -- I didn't understand what was going on, and I didn't
18 want to be with him -- associated with him. I was, you know --

19 Ms. Brignac. What took place that brought those feelings of confusion?

20 Ms. Groff. Well, he was arrested, and that was -- that was scary to me. I didn't -- I didn't like
21 that. I didn't want to be associated with him. I didn't understand what was going on.

22 BY MS. TOLAN:

23 Q Did you have those same feelings after his first arrest in 2006?

24 A That was a different time. He -- I actually -- he explained to me that he was being
25 blackmailed, and this was all a big -- it was all false, and I believed him. And it appeared to me

1 everybody in the office felt the same way.

2 He was very good at manipulating, very good liar. Now we can all see that. And, at the time, I
3 actually felt sorry for him. I thought, wow, this must be really difficult to be a wealthy person and
4 not know who you can trust because everybody just wants your money. So --

5 Q Did you ever doubt what he told you or ever think the allegations were true?

6 A No, I did not.

7 Mr. Timmons. He was arrested on July 6th of 2019. Did you resign before or after?

8 Ms. Groff. After.

9 Mr. Timmons. Just the week after you found out he was arrested and you resigned?

10 Ms. Groff. That is correct. Yeah.

11 BY MS. TOLAN:

12 Q And then just a few more general questions. How often did you communicate with
13 Mr. Epstein as his secretary?

14 A Yes. Well, in the beginning, he was absolutely crazy. He did not have email. He would
15 communicate with me -- probably every 15 minutes, he would call the office and, you know, give me
16 directives on how he wanted to organize his day, and it was -- it was just a crazy, crazy time.

17 It was hard to keep up. It was very challenging. But he would -- yeah. He would call every 15
18 minutes.

19 Q And how often were you with him in person?

20 A Not very often. He would come into the office -- if he was in New York City, he would
21 come into the office for half a day. He really wasn't in the office that much.

22 Q And did you ever have a romantic relationship with Mr. Epstein?

23 A No.

24 Q Did you ever have a sexual relationship with Mr. Epstein?

25 A No.

1 Q Did Mr. Epstein ever meet any of your family members?

2 A He briefly met my husband when we were at a Mick Jagger concert, but it was literally
3 one second. He said "hello," and that was it.

4 Q Anyone else?

5 A No.

6 Q When was the last time you communicated with Mr. Epstein?

7 A It was probably sometime in July or -- of 2019.

8 Q Do you remember the nature of those communications?

9 A No.

10 Q And when was the last time you saw him in person?

11 A I don't recall exactly. It was maybe in June of 2019, but I don't recall.

12 Q And then were you ever abused or assaulted by Jeffrey Epstein?

13 A No.

14 Ms. Brignac. What was his reaction when you resigned?

15 Ms. Groff. I didn't speak to him. I told his attorney, Darren Indyke, that I was resigning.

16 Ms. Tolan. How would you characterize your relationship with Ms. Maxwell?

17 Ms. Groff. Purely professional. Just --

18 Mr. Higgins. Mr. Chairman, may I? I'm going to ask you a question. I'm going to have to
19 leave in a few minutes. You're doing a very composed job. Thank you for being here.

20 Ms. Groff. Thank you.

21 Mr. Higgins. Regarding the massage therapist, you've explained your interaction regarding
22 calling them and communicating and arranging. So I just have a couple of questions there.

23 Ms. Groff. Of course.

24 Mr. Higgins. Did the telephone system at the office have caller ID?

25 Ms. Groff. I don't recall. I don't -- I don't recall. I don't think so.

1 Mr. Higgins. Okay.

2 Ms. Groff. I don't -- I don't know. It was so long ago. Was there caller ID?

3 Mr. Higgins. Did you have any way of knowing when you called these ladies that you believed
4 to be massage therapists, did you have any way of knowing that you were calling a massage company
5 or business, or was it always a personal phone? Can you shed some light on that?

6 Ms. Groff. I believe it was cell phones.

7 Mr. Higgins. It was cell phones?

8 Ms. Groff. Uh-huh.

9 Mr. Higgins. So did the massage therapists ever introduce themselves? Did they -- did they
10 ever come give a massage to Mr. Epstein at the office?

11 Ms. Groff. Oh, never. No.

12 Mr. Higgins. Okay. I'm just asking. I don't know.

13 Ms. Groff. Yes.

14 Mr. Higgins. Did you ever meet any of them in person?

15 Ms. Groff. I did not.

16 Mr. Higgins. And did you ever have a conversation with them about their equipment, like,
17 how were they transporting their equipment, or did you presume that it was a business?

18 Ms. Groff. I knew that they were to meet at his home, and I believe that he was -- he was
19 equipped with what he needed.

20 Mr. Higgins. I see. And was the massage therapy session timed? Did they say, "I'm going to
21 do this from 2:00 to 3:00 because I have another appointment at 4:00," or what?

22 Ms. Groff. His day was very, very scheduled.

23 Mr. Higgins. No. For the massage therapist.

24 Ms. Groff. Yes. So they -- they would, you know, come for 30 minutes or whatever, you
25 know, the time. It was -- it was usually short.

1 Mr. Higgins. So was that a time schedule that you scheduled? Like, the window that they
2 were going to be with Mr. Epstein --

3 Ms. Groff. Uh-huh.

4 Mr. Higgins. -- or whomever, was it -- was there a window that you scheduled?

5 Ms. Groff. Was it a window I scheduled? It was -- I don't know that I ever gave an exact, you
6 know, time. But I knew that, if I was scheduling something else for him, say, someone was coming at
7 2:00 for a massage, and then I knew his next appointment was 2:30. Does that make sense?

8 Mr. Higgins. Okay. And how were these massage therapists paid?

9 Ms. Groff. I believe that he paid them. And there were sometimes when I would be asked to
10 please ask our accounting department to send, say, \$200 for -- in an envelope via messenger or
11 picked up from his driver to be delivered to a masseuse.

12 Mr. Higgins. And where would that be delivered to, an address provided to you?

13 Ms. Groff. Correct.

14 Mr. Higgins. Did you keep documentation of those addresses?

15 Ms. Groff. I did not.

16 Mr. Higgins. Okay. And where would the cash come from?

17 Ms. Groff. [REDACTED] in our accounting department had a petty cash box.

18 Mr. Higgins. Okay. Final question about the massage therapists.

19 Did it ever strike you as odd, ma'am, that, when you were calling a massage therapist, it was
20 not a massage therapy business?

21 Ms. Groff. No. I considered it, like, an independent contractor type of situation.

22 Mr. Higgins. Okay. That's all my questions. Thank you.

23 Mr. Biggs. Can I ask a question, too? Thank you. I just -- we've talked about a number of -- I
24 want to know, was there a number of different massage therapists, or was it one or two, or the same
25 one, or how was that?

1 Ms. Groff. It changed throughout, you know, the time. Sometimes it would be the same one,
2 and then other times -- it was always directed by Mr. Epstein.

3 Mr. Biggs. That's what I wanted to ask you. Where did you get the name and number? He
4 provided those to you?

5 Ms. Groff. That is correct. Yes.

6 Mr. Biggs. And was this -- this was a daily occurrence?

7 Ms. Groff. It could be. I'm sure there were days that there was no massage.

8 Mr. Biggs. Okay. Thank you. Thank you very much.

9 Mr. Emmer. Just as a followup, were there days that he would receive multiple massages?

10 Ms. Groff. I don't believe so. I've heard that, but I don't believe -- I don't recall booking
11 multiple massages.

12 I can say if -- if one person was not available, he might provide me a different name and
13 phone number. But to me, it was one.

14 Ms. Tolan. And you scheduled -- did you schedule all of Mr. Epstein's massage appointments,
15 or were other individuals involved in this?

16 Ms. Groff. I think other individuals were probably helping schedule as well.

17 Ms. Tolan. Do you know who?

18 Ms. Groff. It could have been Sarah Kellen at that time, maybe [REDACTED], [REDACTED], the
19 administrative staff.

20 Ms. Brignac. So what was your role in scheduling massages?

21 Ms. Groff. I was his main secretary. So -- but, if I wasn't -- if I was sick or if I was not, you
22 know, in the office for some reason, vacation.

23 BY MS. TOLAN:

24 Q Were you responsible for scheduling massages at a specific residence of his or
25 anywhere?

1 A It was mostly his home in New York City. That's, you know, where I -- I would schedule.

2 Q And did you ever schedule for his -- massages for his Palm Beach residence?

3 A It's possible.

4 Q Any of his other residences?

5 A It's possible.

6 Q And you've already touched on this a little bit, but how would you know who to
7 schedule?

8 A Mr. Epstein would direct me on who to call.

9 BY MS. BRIGNAC:

10 Q How?

11 A Oh, he would call me. And, when he gave me his 20 pages worth of notes to schedule
12 for the day, that would just be one of the things to schedule.

13 Q Can you describe what it would say?

14 A What he -- well, he would call me and rattle off everything that he wanted to happen
15 that day in the morning, 9:00 a.m. sharp. And it would just be one of the -- you know, "Schedule a
16 meeting with, you know, Leon Black"; "Schedule a meeting with Mort Zuckerman"; "Here's the call
17 list of, you know, 30 people I want to call today"; "Make me a massage appointment with so-and-so";
18 and then, onward with, you know, "Let's see if we can have a lunch with so-and-so," type of thing.

19 Q Would he give you the contact information for the individual he wanted scheduled for a
20 massage?

21 A Yes.

22 Q To include what information?

23 A Name and phone number.

24 Q And did you ever ask how he got this information?

25 A No.

1 BY MS. TOLAN:

2 Q And then you would directly reach out to these women. Is that correct?

3 A Correct, yes.

4 Q Or sometimes they would reach out to you, I think you mentioned earlier?

5 A That's correct.

6 Q How frequently would they reach out to you?

7 A How frequently? If he was in --

8 Mr. Bachner. Keep your voice up.

9 Ms. Groff. Keep my voice up?

10 I would say it happened, you know -- if he was in town and a masseuse knew, they might call,
11 you know, once a week, twice a week to see if he would see them.

12 Mr. Timmons. And quick question. So, pre-jail, it seemed that Ghislaine did a lot of the
13 finding of the massage therapists and a lot of the coordination. After that, it was more structured,
14 and there were different people that were finding of-age women all over the planet, Eastern Europe
15 and whatnot. You have a number of emails where you're communicating with people to introduce
16 very young but of-age girls to Mr. Epstein.

17 Did you think that was strange, including photos of beautiful women, saying "These are two
18 people; I think you'd like them," and then you would facilitate the introduction? One, did that occur
19 often?

20 Ms. Groff. It did occur. Mr. Epstein always wanted to widen his -- his Rolodex of people. He
21 always wanted to meet people, and it was not just when it came to women. When it came to men as
22 well and the scientists and the professors, he oftentimes said, "If you know someone that you think I
23 would enjoy meeting and you think are smart, and I would -- please bring them along." It was just
24 kind of very what he did. He wanted to -- he was a --

25 Mr. Timmons. So it's not unusual for someone to email you and say, "This is a 21-year-old

1 from Ukraine, and she's very beautiful; here are some photos; we think that Jeffrey would like her,"
2 and then she would send that email to you. And you would then take that email to Mr. Epstein and
3 say, "This person sent this," and you would say, "Do you want to meet this person?" That's normal?

4 Ms. Groff. That's correct. He had -- he was involved with a lot of the modeling agencies, and
5 he was just a connector.

6 Mr. Timmons. Okay. In retrospect, the other seven or eight people that he referred to as
7 assistants, you're aware that they are victims of sex trafficking and human trafficking?

8 Ms. Groff. I'm aware that they're saying they're victims now.

9 Mr. Timmons. Okay. I mean, they've been deemed victims by multiple Federal courts,
10 mediations. They've received hundreds of millions of dollars of settlements.

11 Mr. Whitcomb. Are you asking her awareness now, sir?

12 Mr. Timmons. Yeah. Are you aware currently that that's the case?

13 Ms. Groff. I am. I am.

14 Mr. Timmons. Okay. In retrospect, do you think that all of these things kind of go together? I
15 mean, he's got girls coming from Eastern Europe, and he's developing a system of control over eight
16 people that worked for him, and you're the right hand of that control. Like, does --

17 Mr. Whitcomb. Just objection to the form. You can answer.

18 Mr. Timmons. Did you control the credit cards of his eight assistants?

19 Ms. Groff. No, I did not.

20 Mr. Timmons. Did you have a PIN number for their apartments? Did you control their
21 apartments?

22 Ms. Groff. No, I did not.

23 Mr. Timmons. Would you -- what if they said differently?

24 Ms. Groff. I don't think they would.

25 Mr. Timmons. Okay.

1 Ms. Brignac. Ms. Groff, you answered a question about massages with the fact that he was
2 well-connected to modeling agencies. Did he ever use models as masseuses?

3 Ms. Groff. I don't know.

4 Ms. Tolan. And can you estimate how many different masseuses Jeffrey Epstein used?

5 Ms. Groff. I don't know.

6 Mr. Biggs. Would you say it was more than a dozen different masseuses?

7 Ms. Groff. I would say it was more than a dozen.

8 Mr. Biggs. More than 20?

9 Ms. Groff. Twenty, 30, over a time period.

10 Mr. Biggs. What time period are you thinking?

11 Ms. Groff. 2001 to 2007.

12 Mr. Biggs. So, during that 6-year period, you think maybe somewhere between 20 and 30, or
13 is it more likely more than 30?

14 Ms. Groff. I -- that sounds right, but I really don't know.

15 BY MS. BRIGNAC:

16 Q And what informed your opinion that he was well-connected to modeling agencies?

17 A Well, his biggest client was Les Wexner, and I knew that he was friendly with other
18 business owners, Faith Kates of Next Modeling.

19 Q But he was well-connected to lots of different influential people.

20 Why do you, per se, he was well-connected to modeling agencies amongst very few others?
21 What about the modeling agencies stands out to you?

22 A When I first got hired, it just -- there was a lot of talk about modeling and modeling
23 agencies and Les Wexner and that sort of thing, and I just -- it was -- it was just known around the
24 office.

25 Q Did you hear office gossip about how he would interact with these models?

1 A No.

2 Ms. Tolan. The committee's reviewed multiple documents related to Jeffrey Epstein,
3 including his phone directories. I will now introduce as majority exhibit 1.

4 [Groff Majority Exhibit No. 1.
5 was marked for identification.]

6 Ms. Tolan. These are excerpts of Mr. Epstein's phone directories that the committee received
7 from the estate of Jeffrey Epstein.

8 These excerpts are labeled as massage lists with names or redacted names of individuals, cell
9 phone numbers, and a description next to the name.

10 Mr. Bachner. Before you ask a question, could I just have a quick --

11 Ms. Tolan. Yes. Take a moment.

12 Mr. Bachner. Thank you.

13 BY MS. TOLAN:

14 Q Ms. Groff, have you seen these lists before?

15 A This looks like the little black book that was a directory that was kept on -- you know, in
16 the office and at his homes.

17 Q Where all were they kept, all residences?

18 A I believe all residences, yes.

19 Q And you said in offices. In Mr. Epstein's office or in your office?

20 A One was on my desk when I started, and I believe they were on the other
21 administration's -- administrator assistants' desks as well.

22 Q And, Ms. Groff, did you create these lists?

23 A No.

24 Q Do you know who did?

25 A I believe it was Ms. Maxwell.

1 Q Do you know how she created the list?

2 A I do not. I think over time.

3 Q And is this -- to the best of your recollection, is this what the list looked like when you
4 began working for Mr. Epstein?

5 A Yes.

6 Q Did you add to, change, or remove any names from any of these lists?

7 A I'm sure I added to the list. I don't think we ever took things out, but we added.

8 Ms. Brignac. What would warrant adding someone to this black book?

9 Ms. Groff. Anyone he met. If I was directed to put a phone number -- a name in and a phone
10 number in, I would then put it in. I would actually put it into the computer system, not into the black
11 book.

12 I think the black book was printed from the directory that was on the computer system at the
13 time.

14 BY MS. TOLAN:

15 Q So who else had authority to add or change names on the directory?

16 A I think it would be anyone in the office.

17 Q And you mentioned already, but did you use this list to schedule massage appointments
18 for Mr. Epstein?

19 A He directed me on who to schedule, so -- and usually it was a name and a phone
20 number. Maybe if it was someone that he was -- he was hiring. For a while -- after a while, I got -- he
21 didn't have to give me the phone number because I -- the phone number was in the directory. But
22 he would -- yeah.

23 Q So he would -- if he provided you a name, you would use the directory for the number?

24 A Correct.

25 Q And previously you mentioned that anyone else in the office would have had the ability

1 to change or access these lists. Is that correct?

2 A Correct.

3 Q Who were you referring to there?

4 A It would be Ms. Maxwell, [REDACTED], [REDACTED]. We had receptionists at the time, you know,
5 a couple of different ones. [REDACTED], who was Darren Indyke's assistant, could add and
6 subtract. Anybody who had access to the computer system should be able to add and subtract.

1 [11:00 a.m.]

2 BY MS. TOLAN:

3 Q And Mr. Epstein, you said, would tell you names and numbers of who to call. Were
4 there ever times when you would -- if he just said he wanted a massage, would you ever choose who
5 to schedule?

6 A No.

7 Q And on the first page of this list, which is House Oversight Bates 400, there is a list of
8 massage names specific to New York.

9 A Uh-huh.

10 Q And on the back of the page there is a list of names also specific to New York. These are
11 labeled (a) and (b).

12 Do you know why there is an (a) and (b) list for New York?

13 A I do not.

14 Q I know it's redacted, but do you know from your role if there's any difference in these
15 two lists?

16 A I do not.

17 Q There is also a list of massage names specific to Florida. Do you know who is on that
18 list? Do you know who created the list?

19 A I do not. It was before I got there.

20 Ms. Brignac. But you did add to the list, correct?

21 Ms. Groff. Yes, I could have added to the list, but -- yeah, I don't -- yes, I added to the list at
22 times, but this was -- the whole book was before I got there. It had already started.

23 Ms. Brignac. Can you recall who you may have added?

24 Ms. Groff. I don't know.

25 BY MS. TOLAN:

1 Q And did you schedule from the Florida list specifically at any point?

2 A It's possible that I scheduled for Florida, but I don't recall anything offhand. Nothing
3 stands out.

4 Q Same questions here. There is also a list, "Massage - New Mexico." Do you know who
5 created that list?

6 A I don't. I would think it would be Ms. Maxwell.

7 Q And did you also use this list to schedule massages for Mr. Epstein in New Mexico?

8 A It's possible. He didn't go there very often, but it's possible.

9 Q Was there a list of masseuses specific to Paris, France? We know he had
10 an apartment -- Mr. Epstein had an apartment there. Was there a list?

11 A I don't know. Is there a list?

12 Q There was not in anything we received, so just if you had knowledge of a list.

13 A Oh. I don't recall a list.

14 Q And then within this document, there is also a list specific to the U.K. Do you know why
15 Mr. Epstein would have had a list of massage names specific to the U.K.?

16 A I do not.

17 Q Did he ever maintain a residence there?

18 A In the U.K.?

19 Q Yes.

20 A Not that I'm aware of.

21 Q Did he frequently travel there?

22 A No.

23 Ms. Brignac. So then what would the U.K. list be used for?

24 Ms. Groff. I don't know. I guess if he went to the U.K.

25 Ms. Brignac. Did you use it to schedule other people?

1 Ms. Groff. Oh, no, no, no.

2 BY MS. TOLAN:

3 Q And then same questions.

4 There also appears to be a list specific to California. Did you use this list to schedule massages
5 for Mr. Epstein in California?

6 A I don't recall.

7 Q Do you know why he had a list specific to California?

8 A I do not.

9 Q Did he ever maintain a residence in California?

10 A Not that I'm aware of.

11 Q And did he travel there often?

12 A Not often.

13 Q And then there does not appear to be one in this directory, but do you know of there
14 being a list specific to the Virgin Islands?

15 A I'm not aware of a list specific to the Virgin Islands.

16 Q And next to -- you can see it next to the -- all of the list, there are parentheticals. A lot
17 of them read redacted names friend, redacted names rmate, which we understand to be roommate,
18 redacted pal, and even on page 5 one of the parentheticals reads GM, who we understand to be Ms.
19 Maxwell, really likes.

20 What was the purpose of these descriptors?

21 A I don't know. I don't even recall descriptors. I really did not use this directory. I used
22 what was on the computer system. It was much faster.

23 BY MS. BRIGNAC:

24 Q But, Ms. Groff, you had access to this book.

25 A Uh-huh.

1 Q Did you not find it odd that some of the masseuses were friends of other masseuses and
2 not coworkers?

3 A I did not. I guess I did not. I didn't think about it.

4 Q In 20 years, you never asked: Why are we booking masseuses' friends to come give
5 massages as well?

6 Mr. Bachner. I don't -- respectfully -- I don't think you laid the foundation that she saw
7 friends there. I think she said she used something in the other computer system.

8 Mr. Whitcomb. Or that massages were happening for 20 years. Same objection.

9 Ms. Brignac. Thank you.

10 I'd still like for you to answer the question.

11 Ms. Groff. About friends? I don't recall seeing these -- what did you call them?

12 BY MS. TOLAN:

13 Q Descriptors.

14 A Descriptors? Yeah, I don't -- I didn't -- I don't recall seeing the descriptives or people
15 talking about descriptives. I would just be given the directive.

16 Q So these were not in the online database version?

17 A Not that I recall.

18 Q And so these were for Mr. Epstein's awareness rather than you --

19 A I don't know if they were for his awareness, Ms. Maxwell's awareness. I don't know
20 whose awareness they were for.

21 Q And you mentioned there is the online version of the directories. What database was
22 that information stored on? Do you know?

23 A I don't have independent knowledge or recollection of this, but I did read Sarah's
24 testimony and it --

25 Mr. Bachner. Do you want her recollection or do you want to know what she read?

1 Ms. Tolan. Her recollection, if you know.

2 Ms. Groff. Oh, I don't -- yeah, I don't -- I don't remember.

3 BY MS. TOLAN:

4 Q And do you know if any of that information was ever deleted during the first
5 investigation into Mr. Epstein?

6 A I do not.

7 Q And do you know if it was deleted at any point?

8 A I do not.

9 Q Was this information ever switched to a different database?

10 A We did switch over to Mac computers.

11 Q Ms. Groff, I'm going to read you a list of names. For each name, please answer "yes" or
12 "no" to the following question. And I will have follow-up questions for each person that you answer
13 "yes" to.

14 The question is, have you ever scheduled or arranged a massage at any of Jeffrey Epstein's
15 properties for any of the following individuals?

16 Frederic Fekkai?

17 A No.

18 Q Andrew Mountbatten-Windsor, formerly Prince Andrew?

19 A No.

20 Q Harvey Weinstein?

21 A No.

22 Q Terje Larsen?

23 A No.

24 Q Tommy Mottola?

25 A No.

- 1 Q Jes Staley?
- 2 A No.
- 3 Q George Mitchell?
- 4 A No.
- 5 Q Henry Jarecki?
- 6 A No.
- 7 Q Eduardo Teodorani?
- 8 A No.
- 9 Q Leon Black?
- 10 A No.
- 11 Q Glenn Dubin?
- 12 A No.
- 13 Q Lapo Elkann?
- 14 A I don't even know who that is. No.
- 15 Q Tom Pritzker.
- 16 A No.
- 17 Q David Mitchell?
- 18 A No.
- 19 Q Did you ever schedule massages of any kind for any of these individuals?
- 20 A No.
- 21 Q Do you recall scheduling meetings of any kind for any of these individuals?
- 22 A Meetings with Mr. Epstein, yes.
- 23 BY MR. EMMER:
- 24 Q Other than Mr. Epstein, did you ever schedule massages for any other individual?
- 25 A I scheduled a massage appointment for Kathy Ruemmler at a spa. And I know he gave --

1 that's it, that I can recall.

2 Q What did you understand Mr. Epstein's relationship to be with Kathy Ruemmler?

3 A Professional. Business.

4 Q Did you think it was weird that he directed you to schedule a massage for Ms.

5 Ruemmler?

6 A I did not.

7 BY MS. TOLAN:

8 Q And when you were scheduling massages, what information did you gather from the

9 masseuses to schedule them?

10 A Just if they could make it, make the appointment or not.

11 Q Did you ever ask for their age?

12 A No.

13 Q Did you ever ask if they needed travel or car service?

14 A No.

15 Q Were all of the masseuses that you scheduled females?

16 A No. He had -- I know of one man that he would schedule a massage with.

17 Q How frequently?

18 A Not that frequently.

19 Ms. Brignac. Did anyone else besides Mr. Epstein give you contact information for

20 masseuses?

21 Ms. Groff. I think it was just him.

22 BY MS. TOLAN:

23 Q And did you ever see any of the masseuses in person?

24 A No.

25 Q Did anyone ever express concerns to you about their appearance or their age?

1 A No.

2 Q Were all of the masseuses local to the area?

3 A To New York?

4 Q Uh-huh.

5 A I believe so.

6 Q What did you know about their background, where they came from?

7 A Nothing.

8 Q It never came up in conversation whether with them or another individual?

9 A Never.

10 Q Were you aware that many of them were coming from local high schools at the time?

11 A No.

12 Q Were their qualifications as masseuses ever reviewed?

13 A No.

14 Q By anyone.

15 A I don't know.

16 Q And where did the actual massages take place in the New York residence?

17 A At his home. I don't know.

18 Q Where specifically? What room?

19 A The massage room.

20 Q Can you describe that a little more?

21 A I've never seen it. I don't know any -- I don't know about it.

22 Q Did you maintain an office space within this New York residence at any point?

23 A It was only after about 2013 that I ever stepped foot into his house. Prior to that, I was

24 in offices elsewhere.

25 BY MR. EMMER:

1 Q Just quick follow-ups.

2 Did you have any role in preparing the massage room to be used?

3 A No.

4 Q Did you have any role in greeting masseuses when they visited the residence?

5 A No.

6 Q Were you ever present in the room when Mr. Epstein was receiving a massage?

7 A No.

8 Q I understand that Congressman Biggs has some questions.

9 Mr. Biggs. Thank you. Thank you very much.

10 I don't want this to be tedious, but I just really feel like we need to explore this.

11 Recalling the database that you used to make calls to set these appointments, and looking at
12 this list in this exhibit that you have before you now, do they seem at least similar to you? I mean, do
13 you recognize some of the same names, numbers, et cetera?

14 Ms. Groff. Most of them are redacted.

15 Mr. Biggs. Most of the New York ones are redacted?

16 Ms. Groff. Are redacted, right. I recognize Dawn as Dawn Wicks in Palm Beach.

17 Mr. Biggs. Palm Beach. She's in Florida?

18 Ms. Groff. Yes.

19 Mr. Biggs. Any others?

20 Ms. Groff. No.

21 Mr. Biggs. Let's explore that for a second.

22 Dawn W-R has three numbers and three descriptors by them. One is (b), one is (w), one is (h).
23 I don't want to assume something, but what did those mean?

24 Ms. Groff. I would think work, home. I don't know what (b) means.

25 Mr. Biggs. Business perhaps?

1 Ms. Groff. Business.

2 Mr. Biggs. Which raises this odd question. I mean, you had her home number, you had her
3 work number and her business number. Did that strike you as odd that she had multiple --
4 apparently multiple --

5 Ms. Groff. Numbers?

6 Mr. Biggs. -- phone numbers with multiple --

7 Ms. Groff. She --

8 Mr. Whitcomb. You've got to let him finish his question.

9 Mr. Biggs. Yeah, through multiple places. You can go there.

10 Ms. Groff. It did not strike me as strange. Dawn -- yeah.

11 Mr. Biggs. Was she a regular of his?

12 Ms. Groff. She had -- she and her husband had a medical spa. Her husband was a
13 chiropractor. And I know Mr. Epstein went to her spa.

14 Mr. Biggs. Let's go back to the front page, because this is something -- this is unredacted.
15 And I don't know if you said that you made some -- maybe you made some appointments in
16 California. Did I understand that right?

17 Ms. Groff. It's possible. He didn't go to California very often.

18 Mr. Biggs. Looking at the list, perhaps you looked at it then. As you go down that list,
19 particularly in the second row there, second column, I should say, Gypsy has a phone number. Gypsy
20 has a phone number. Another Gypsy has a phone number.

21 Ms. Groff. Oh, yes.

22 Mr. Biggs. Sports connection has a phone number. And then did -- looking at those then, did
23 you see those then? Let's just clarify that.

24 Ms. Groff. It's possible.

25 Mr. Biggs. Would it strike you as odd that there's no name, it's just Gypsy?

1 Ms. Groff. Gypsy was the male masseuse.

2 Mr. Biggs. There's multiple Gypsies on here.

3 Ms. Groff. It was -- that was his name. That's what he called him.

4 Mr. Biggs. Well, there's another one named [REDACTED] and the descriptor there is '(one of gypsy).'
5 What does that mean?

6 Ms. Groff. Oh, I don't know.

7 Mr. Biggs. I mean, I don't want to suppose, but, I mean, there's some suppositions we could
8 make. But that's -- you didn't find that curious."

9 Perhaps let's go to the U.K. message list for a second.

10 You have a number -- you've got some redactions there. What's not redacted is Los Angeles.
11 What might that mean? Do you see that? It's the second column, I'm sorry, last one of the redacted
12 in the "Massage - U.K."

13 Ms. Groff. Oh, I don't know.

14 Mr. Biggs. The one above it says Amsterdam.

15 Ms. Groff. Uh-huh. I don't know.

16 Mr. Biggs. Jean-Luc bim.

17 Ms. Groff. Jean-Luc?

18 Mr. Biggs. Do you know who Jean-Luc bim is?

19 Ms. Groff. I don't know.

20 Mr. Biggs. I'm going to stop there, but -- well, I'm not going to stop there. I'm going to ask
21 another question, and then I'll stop, and that is, as you think back now, looking back now from this
22 vantage point that you're in now, and you had a database on the computer, you have this black book
23 that you had access to as well.

24 Did any of this strike you as kind of odd, that Mr. Epstein was keeping literally -- by my count,
25 well over 75 different discrete names in various message columns from all over the world vis-à-vis

1 whatever he had in the database? Did it strike you as odd at all?

2 Ms. Groff. Does it strike me as odd now?

3 Mr. Biggs. Yeah, looking back.

4 Ms. Groff. He had so many people in his realm and knew so many people. It doesn't strike
5 me as odd that he has a lot of different people in his black book, in his directory. It's not surprising
6 that he -- it just -- the width and the depth of the people he knew, this is one category, but I believe
7 he had the same amount of people in other categories as well.

8 Mr. Biggs. But in particular with the massage category, all over the world, that didn't strike
9 you as odd? That, for instance, in California he maintained 26 -- the names of 26 different
10 masseuses?

11 Ms. Groff. I mean, he was a very wealthy man and he knew a lot of people. And when he
12 went to -- any time he met anyone, it would be put them in the directory. It could be a passing.

13 Mr. Biggs. He must have been a prolific massage receiver.

14 Thank you. Thank you.

15 Mr. Emmer. We've had another Member of Congress join us. Can he please identify himself
16 for the record?

17 Mr. Perry. Representative Scott Perry, Pennsylvania's Tenth District.

18 Mr. Emmer. We've also had additional staff members join since we started. Can they identify
19 themselves for the record?

20 Mr. [REDACTED], senior advisor, Ranking Member Garcia.

21 Ms. [REDACTED], director of oversight and policy, Ranking Member Garcia.

22 Mr. Emmer. Thank you.

23 Ms. Tolan. Recognizing we only have a couple minutes left in our hour -- go ahead.

24 Mr. Emmer. We've had another Member join. Can he please identify himself for the record?

25 Mr. Walkinshaw. James Walkinshaw, 11th District, Virginia.

1 BY MS. TOLAN:

2 Q Recognizing we only have a little bit of time, I'm going to ask you a few quick questions.

3 Did you ever witness Mr. Epstein have sexual contact of any kind with any other young
4 woman or girl?

5 A No.

6 Q Did you ever witness Ms. Maxwell have sexual contact of any kind with any other young
7 woman or girl?

8 A No.

9 Q Did you ever witness Mr. Epstein abuse or assault any young woman or girl?

10 A No.

11 Q Did any young woman or girl ever tell you that Mr. Epstein or anyone else abused or
12 assaulted them?

13 A No.

14 Q Did you ever witness Mr. Epstein exploit any young women or girls?

15 A No.

16 Q Did you ever witness Ms. Maxwell exploit any young women or girls?

17 A No.

18 Q Did you ever witness any other individual, aside from Mr. Epstein, abuse or assault any
19 young women or girls?

20 A No.

21 Q I'm going to ask you a list of names for the same question.

22 Did you ever witness any of the following individuals abuse or assault any young women or
23 girls?

24 Frederic Fekkai?

25 A No.

- 1 Q Philip Levine?
- 2 A No.
- 3 Q Les Wexner?
- 4 A No.
- 5 Q Leon Black?
- 6 A No.
- 7 Q Bill Gates?
- 8 A No.
- 9 Q Jes Staley?
- 10 A No.
- 11 Q Andrew Mountbatten-Windsor?
- 12 A No.
- 13 Q Harvey Weinstein?
- 14 A No.
- 15 Q Terje Larsen?
- 16 A No.
- 17 Q Tommy Mottola?
- 18 A No.
- 19 Q George Mitchell?
- 20 A No.
- 21 Q Henry Jarecki?
- 22 A No.
- 23 Q Eduardo Teodorani?
- 24 A No.
- 25 Q Glenn Dubin?

1 A No.

2 Q Lapo Elkann?

3 A No. I don't know who that is.

4 Q Tom Pritzker?

5 A No.

6 Q David Mitchell?

7 A No.

8 Q Did you ever hear of any allegations about any of these men?

9 A No.

10 Mr. Timmons. Real quick. From 2013 until you left, the majority of that time, there were
11 eight 20- to 35-year-old women that were in the house with him at all times. What do you think they
12 did? What was their job? Like, they were just around?

13 Ms. Groff. You're referring to the --

14 Mr. Timmons. I've got [REDACTED], [REDACTED], [REDACTED], [REDACTED]
15 [REDACTED], [REDACTED], [REDACTED], and [REDACTED] and [REDACTED]. What did they
16 do?

17 So they were around for years.

18 Ms. Groff. They were, and --

19 Mr. Timmons. And you ran their lives.

20 Ms. Groff. I did not run their lives.

21 Mr. Timmons. Did you control when they got a haircut?

22 Ms. Groff. I did not control when they got a haircut.

23 Mr. Timmons. We got an email. We'll get to that in a minute.

24 But, so, I mean, they say that their credit cards were controlled by Epstein, by you, Kahn,
25 Indyke, and [REDACTED]. They had loans taken out in their names. Their apartments were at the

1 behest of Epstein. And they say that you were largely responsible for managing that. Their
2 computers, their phones, their flights, their hotels, all of their travel, all of their life was run by
3 Epstein.

4 What do you think those humans were doing during that time? Why did they exist in the
5 world?

6 Ms. Groff. I believed them to be traveling assistants, and none of them ever looked unhappy
7 or under duress. They were -- would travel with him and do errands and source things.

8 They were not all together all the time with him. It was a demanding job to travel with him, it
9 would appear to me. To have to leave, given 12 hours notice, "Hey, we're going to go to Palm Beach
10 tomorrow." To me, it would become grueling to ask one person to do that all the time. I think they
11 would get burnout.

12 And so he would take one or two with him. But they would get him coffee, they would get
13 him -- go out and buy him a burger. It was an assistant chore type of position. And they would --

14 Mr. Timmons. They just all happened to be fairly beautiful and similar age?

15 Ms. Groff. I think that in order to be a traveling assistant, it seems consistent that you would
16 have someone who was in their 20s and early 30s, not married. It made sense as that seems typical
17 to me.

18 Mr. Timmons. In retrospect, do you appreciate that they feel like they were victims of sex
19 and human trafficking and were being controlled by Epstein every part of their life?

20 Ms. Groff. In retrospect? In hindsight? In hindsight, it's terrible. I can't imagine what they
21 were going through. It's amazing to me that they were able to put on such a good front and seem
22 happy. It was just -- it's hard -- it's hard for me to fathom.

23 BY MS. TOLAN:

24 Q Ms. Groff, I recognize we are at time for our hour, but I just have three very quick
25 questions to end on.

1 Do you have direct knowledge of Mr. Epstein ever engaging in sexual relations with any of his
2 assistants?

3 A No.

4 Q Did you ever witness Mr. Epstein receive a massage from young women or girls?

5 A No.

6 Q Did you ever receive a massage from anyone associated with Mr. Epstein?

7 A I went to a spa one time, not associated with him.

8 Ms. Tolan. Thank you.

9 We will end our hour there and go off the record.

10 [Recess.]

11 Ms. [REDACTED]. Good morning, Ms. Groff. My name is [REDACTED], and I will be doing most
12 of the questioning for the minority today.

13 I'm going to cover some of the same topics that the majority covered with you in the previous
14 round. This is not to make you repeat yourself, but rather to make sure we have as clear a record as
15 possible. I appreciate your patience while I do that.

16 In addition, to the extent that any of my questions or any of your answers involve survivor
17 names or other survivor identifying information, I ask on behalf of the minority that the majority
18 redacts the information prior to releasing the transcript publicly.

19 EXAMINATION

20 BY MS. [REDACTED]:

21 Q Ms. Groff, I'd like to start with your work for Mr. Epstein.

22 You started working for him in 2001, correct?

23 A Yes.

24 Q And you were 35 years old at that point?

25 A Yes.

1 Q Your title was executive secretary, correct?

2 A Yes.

3 Q And you were paid \$50,000, correct?

4 A Yes.

5 Q You talked a little bit about your role and responsibilities and also about the people that
6 you worked with.

7 Can you say more about the other assistants that Mr. Epstein had and your relationship to
8 them?

9 A Sure. In the office, there was an assistant to Ms. Maxwell. There was an assistant to the
10 two attorneys. There was, when I first started, a traveling assistant. There was another assistant
11 there. She was only there briefly. And we had a receptionist.

12 I replaced [REDACTED]. She was Mr. Epstein's assistant. And then I replaced her, so then [REDACTED]
13 became the receptionist.

14 Q Did you at any point manage any of those assistants?

15 A No.

16 Q So you never had your own team of assistants?

17 A No.

18 Q And how did you fit within the larger operation? So you mentioned earlier Darren
19 Indyke. Also there was Richard Kahn.

20 Would they have ever asked you to do anything, would Ghislaine Maxwell have ever asked
21 you to do anything, or did you only respond to Mr. Epstein?

22 A It was Mr. Epstein purely.

23 Q What might a typical day look like?

24 A Sure. I would get in, try to get in by at least 8:55, because he was definitely calling me at
25 9 a.m. sharp. He would call me and give me 10 to 20 pages of notes of things that he had, to me,

1 been thinking about all the night before, all throughout the night, in the morning, and he would call
2 me with all of his directives of the people that he wanted to see that day.

3 The call list was always huge. He would direct me to coordinate with his house staff if he was
4 going to be, say, leaving that day or the next day for Palm Beach. He would want to make sure that
5 the Palm Beach staff was going to be ready to go and ready for his visit.

6 I would have to coordinate with pilots and he would give me -- it's possible he gave me
7 directives for people in the office as well to communicate.

8 He would -- it was just -- it was crazy. It was very, very busy. Because at the same time that
9 he was giving me all his directives, people were also calling in for him as well.

10 I had the two phones on the desk, and it was just nonstop. So I would take messages from
11 people who were calling in for him as well as him giving me directives.

12 Q When you say he would have directives for people in the office to communicate, what
13 do you mean?

14 A It would be, like, tell Darren to be sure and call so and so today. Like, I was just the
15 go-between to tell Darren so that he didn't have to call Darren himself type of thing.

16 Q Got it.

17 You talked a little bit about this earlier, but how would Mr. Epstein typically communicate
18 with you?

19 A It was at first all telephone, all telephone. There was no -- I don't even think he had a
20 cell phone. He definitely didn't email. So there were a lot of -- that's why he called me so often, to
21 find out his messages and find out about his schedule and give me more things to do.

22 He was -- it was very typical for him to book things and then reschedule and then book again.
23 It was chaotic.

24 Q At what point did he start emailing you? Because he clearly did email you eventually.

25 A Yeah, he clearly did. I would say it was more around 2011, '10, '11, about then.

1 Q Okay. So before 2011, 2012, he mostly called you, correct?

2 A Correct, yes.

3 Q Did he also text you?

4 A No. We were not texters.

5 Q Okay.

6 Mr. [REDACTED]. And just to go back quickly, you listed out who worked in the office, and you
7 mentioned Maxwell's assistant. You mentioned [REDACTED].

8 Could you give us the names of those individuals, please? Who was Maxwell's assistant?

9 Ms. Groff. When I first started it was [REDACTED], and then it was [REDACTED].

10 Mr. [REDACTED]. Was there anyone else in the office that you recall?

11 Ms. Groff. Yes. There were two attorneys, Darren Indyke and Jeff Schantz. There was an
12 accountant. Eric

13 Gany (ph) was there when I first started. And then it changed to Rich Kahn.

14 There was [REDACTED], who I thought was the assistant to the accountant, the bookkeeper.

15 There was Henry -- Henry -- Harry Beller, who I thought was the trader, did his trades, that sort of
16 thing. And there was after a little while Emad Hanna, who was the controller.

17 Mr. [REDACTED]. Thank you.

18 BY MS. [REDACTED]:

19 Q What kind of hours did you work?

20 A At first it was 9 to 5. It was typical. And then after I had my son, it was -- it changed. I
21 was given a very flexible schedule. I would work usually two or three days a week in the office, only
22 when he was in town, and I job-shared with [REDACTED]. She would sit in for me when I was not there.
23 And I got to work from home when he was not around.

24 Q And you had your son in 2004, 2005?

25 A 2004. December 16th, 2004, so right on the cusp of 2005.

1 Q So from 2001 to 2004, you are working 9 to 5 in the office.

2 A I think once I got pregnant and was really, really pregnant, I got to work from home
3 some as well.

4 Q And once you had that flexible schedule, did you keep it, or was there a point where you
5 were in the office five days a week?

6 A I got to keep a flexible schedule, and I got to leave early as well. There was a train. I
7 was able to leave at 4 instead of 5 on the days that I went in.

8 Q Did Mr. Epstein call you or make requests of you outside of work hours?

9 A That happened later with smart phones, yeah. He had no filter. It was -- it became
10 more like 24/7, holidays, uh-huh.

11 Q When did that start?

12 A I would say -- I'm just trying to remember -- 2011, '12, '13. I'm just trying to put it in
13 perspective of where I was living. Yeah, around that time period. It progressed over time.

14 Q Sure. So fair to say starting in 2011, 2012, maybe 2013, you were working pretty long
15 hours because Mr. Epstein might reach out to you at any point.

16 A Yeah. It was just not typical hours.

17 Q I'd like to ask you a few questions about the offices that you worked in.

18 You said earlier that when you started working for Mr. Epstein you worked at 457 Madison
19 Avenue, correct?

20 A Correct.

21 Q And that was from 2001 to 2009, correct?

22 A Correct.

23 Q Can you tell us more about how that office was set up?

24 A Sure.

25 So when you came into the courtyard of the Helmsley Palace, on the left-hand side was what

1 they called the Villard House. So you entered a door there and there was a security guard there and
2 then a small elevator that you took up to go to, I think it was the fourth floor. And that elevator
3 dumped you right into the reception area of the office space.

4 And there was a receptionist desk there. There were two bathrooms. To the left was a large
5 office that had the accountants and the trader and the controller. To the right was Darren Indyke's
6 office and a kitchen.

7 And then as you headed down the corridor, there was another door on the right-hand side
8 that went into the office where Ms. Maxwell sat. Darren and Jeff's assistant, [REDACTED], sat in there.
9 And there were several desks.

10 Q What about Mr. Epstein? Where was he?

11 A Yeah. So down that same corridor, there was a door -- oh, there was, first of all, Jeff
12 Schantz's office, and then was Mr. Epstein's office.

13 Q And where were you in relationship -- or, excuse me, where were you in relation to Mr.
14 Epstein?

15 A Right. So my office was next to his. You had to go down the long corridor, and the door
16 to my office was to the right of the whole office, and then my desk was in the middle.

17 And he had a very, very large office. And he had a door -- you could enter his office from the
18 corridor or there was a door next to my desk that you could enter into his office as well.

19 Q So you would have seen people coming in or out of his office.

20 A Actually, he kept his door closed to my office most of the time. If people came, they
21 entered in that first door to go into his office. He had a setup with a sofa and a fireplace at the front
22 of the office, and then at the back of the office was his desk.

23 Q When you left the offices at 457 Madison, did you go next to 301 East 66th or was that
24 the Lexington office?

25 A It was 301 East 66th.

1 Q And how long were you there?

2 A I believe that was two years, two or three years.

3 Q Okay. So 2009 to 2011 or 2012.

4 A I think that's right, yeah.

5 Q Okay. And then after that you went to the Lexington office?

6 A Correct.

7 Q And how long were you there?

8 A That was from about 2011 to 2013 or so. And that office remained -- the people who
9 were in the office stayed there. I started working from his home around 2013.

10 Q And Mr. Epstein's office in his home was on the second floor, correct?

11 A He had an office on the second floor, uh-huh.

12 Q What floor was the massage room on?

13 A I don't know. I didn't go upstairs.

14 Q You don't even know what floor it was on?

15 A It could have been -- well, I don't know for sure if it was the third or the fourth or the
16 fifth.

17 Q And where was your office?

18 A On the first floor.

19 Q So you would have seen people come in and out of his residence.

20 A Actually, no. The way my office was situated, you came in the front door and there was
21 a foyer where you walked up about eight, ten steps.

22 And then at the platform at the top there was a door on the left, and that was my office. It
23 was an oval room. And my desk was set in the back of that office, which was actually -- the desk out
24 the window was 71st Street.

25 So you had to come up the steps, make a left into my office, and then come back towards the

1 front of the house, if you will, and my desk was there.

2 So people could come and go that I would not see.

3 Ms. [REDACTED]. Because your back was to the window?

4 Ms. Groff. That's correct.

5 Mr. [REDACTED]. And was there a doorman of any sort?

6 Ms. Groff. I would say a butler and the maid. If you call them doormen. I mean, not a
7 doorman, like, as a New York City apartment.

8 Mr. [REDACTED]. Sure. I guess a better question is, if a visitor arrived there, who would let them in?

9 Ms. Groff. It would be the maid, Lyn, the butler Jojo, or maybe Rich, who was the
10 engineer/security guy.

11 Mr. Garcia. Would it be one of those three that would have seen folks that were coming in
12 and out more than anyone else of the three names you just gave us? Or is there anyone else that
13 would know more information about who was let in and out of the residence?

14 Ms. Groff. I would say those are the top -- those are the three.

15 Mr. Garcia. And we have those three names?

16 Mr. [REDACTED]. Yes.

17 Mr. Garcia. Thank you.

18 BY MS. [REDACTED]:

19 Q You said earlier that you have not been to his Palm Beach residence. Is that correct?

20 A That's correct.

21 Q And you have not been to Zorro Ranch, correct?

22 A Correct.

23 Q Did you ever go to his residence in Ohio?

24 A No.

25 Q And you said you took day trips to Little Saint James. Is that correct?

- 1 A Correct.
- 2 Q And you also took a vacation there?
- 3 A No.
- 4 Q No?
- 5 A No.
- 6 Q Okay. And you and your husband visited his apartment in Paris, correct?
- 7 A Correct. The guest apartment.
- 8 Q Okay. Did you separately ever travel with Mr. Epstein?
- 9 A No.
- 10 Q You said you'd never been on any of his planes, correct?
- 11 A Correct. I never traveled on his airplane.
- 12 Q Did you ever travel on his helicopter?
- 13 A I did.
- 14 Q How many times?
- 15 A Once.
- 16 Q What for?
- 17 A To go from St. Thomas to his island.
- 18 Q Approximately how much do you think that you earned over the course of your
19 employment with Mr. Epstein?
- 20 A I've got to do some math.
- 21 Mr. Whitcomb. You said there would be no math. Couldn't resist.
- 22 Mr. Bachner. Maybe you want to take her year by year, she can just give you maybe her
23 salary?
- 24 Ms. Groff. Can I give you amounts?
- 25 BY MS. [REDACTED]:

1 Q Sure. You said you started making \$50,000.

2 A Right. And I believe that was for up until 2005. I did get a bonus of \$10,000 the first
3 year. I don't recall how much my bonus was the next years.

4 I know after I had my child it went up to \$120,000, and that was for -- until 2009. And then it
5 dropped to \$108,000. And then it went back up in 2015 to, I don't know, \$130,000. I'm guessing. I
6 think maybe it went to as high as \$150,000. And then it went down again.

7 Q When did it go down?

8 A In 2017 I think it went down nominally.

9 Q As you know, in 2016, Mr. Epstein was charged with solicitation of prostitution and in --
10 excuse me, in 2006, Mr. Epstein was charged with solicitation of prostitution. In 2008 pleaded guilty
11 to solicitation of prostitution and solicitation of a minor for prostitution, after which he served 13
12 months in the Palm Beach stockade.

13 We will get into that in more depth later, but I'd like to ask you some questions about what
14 you were aware of in the time that you worked for Mr. Epstein, and I'd like to focus on the time that
15 you spent at 9 East 71st Street.

16 I understand that you didn't see people come in and out, but when you were there, the years
17 that you spent there, did you see minor girls and young women at the property?

18 A No. Minors, no.

19 Q Young women?

20 A If you're talking about the assistants, all of age.

21 Q Not the staff.

22 A Oh, no, no.

23 Q So from 2013 to 2019, the times that you spent at that residence, you never once saw
24 minor girls or young women?

25 A That's correct.

1 Q You never observed Mr. Epstein interacting with minor girls or young women?

2 A No.

3 Mr. Whitcomb. At the residence?

4 Ms. [REDACTED]. At the residence.

5 BY MS. [REDACTED]:

6 Q When did you first learn that Mr. Epstein was under investigation by the Palm Beach
7 Police?

8 A I believe it was in 2007.

9 Q What was your understanding at the time of why he was being investigated?

10 A He told me he was being blackmailed.

11 Q When did you first learn that he had been arrested and charged with solicitation of
12 prostitution?

13 A I think sometime around 2007.

14 Q What was your understanding at the time of exactly what he was accused of doing, of
15 the underlying conduct?

16 A Could you say that again? I'm sorry.

17 Q What was your understanding at the time of exactly what he was accused of doing?

18 A I believed him. I believed that he was being blackmailed and that it was false and that
19 he totally had me believe that he was -- it was not what they were saying.

20 Q When did you first learn the conduct at issue involved the sexual abuse of minor girls,
21 specifically high school students?

22 A When did I -- could you say that again?

23 Q When did you first learn that the conduct at issue involved the sexual abuse of minor
24 girls, specifically high school students?

25 Mr. Bachner. Could you give a time frame as to when you want? You mean ever learned?

1 Ms. [REDACTED]. When did she learn that, yes, in relation to him being arrested and charged.

2 Mr. Bachner. I'm sorry, in '07?

3 Ms. [REDACTED]. Yeah, correct.

4 Ms. Groff. In '07. I believe he told me that he was being charged with solicitation of a minor
5 but that he was being blackmailed. He didn't know that this person was a minor. And that was it,
6 and I believed him. He lied to me.

7 Ms. [REDACTED]. Did learning that the conduct at issue, that what he was accused of involved
8 minors, did that concern you at all?

9 Mr. Whitcomb. Just objection to the form of the question.

10 Mr. [REDACTED]. Counsel, this is a transcribed interview in Congress. There are no rules of evidence
11 here. So please let counsel ask the question.

12 Mr. Whitcomb. Okay. I'll take that under advisement, sir.

13 Mr. [REDACTED]. Thank you.

14 Mr. Bachner. Just for clarity, say minor, not minors.

15 Ms. Groff. I was going to say, I didn't ever think that it was plural. I was told it was a minor.
16 So I did not -- I was not -- I was unaware that -- you're making it plural. I was told it was one minor
17 and it was a mistake and that he was being blackmailed.

18 Ms. [REDACTED]. So it didn't concern you to learn that the conduct at issue involved --

19 Ms. Groff. Well --

20 Ms. [REDACTED]. -- under your belief a minor? It didn't concern you?

21 Ms. Groff. Well, I didn't -- I didn't like it, but he -- he was remorseful and said he didn't know
22 and that it was a mistake and he was being blackmailed, and I believed him.

23 BY MR. [REDACTED]:

24 Q If I can ask, if he is being blackmailed, what is he remorseful for?

25 A Well, he didn't know that it was a minor and --

1 Q He didn't know what was a minor?

2 A The person that was accusing him, that was blackmailing him.

3 Q So I guess just to back up a little bit, you're describing how Mr. Epstein is being
4 blackmailed. Can you describe, I guess, what the blackmail is that he told you? Like what is the
5 underlying conduct and how is he being blackmailed?

6 A Right. I believed -- I just thought that whoever this was must have done it on purpose
7 and, I don't know, shown him a fake ID and -- I don't know. We didn't get into the specifics. He
8 didn't tell me exactly how it was happening. But I thought that it seemed like something that could
9 be happening to him, because he was a very wealthy man.

10 Q And then you mentioned it was a mistake. What was a mistake?

11 A That he didn't know that this person was a minor.

12 Q And what did he do with this minor that would cause this?

13 A Oh, I don't know.

14 Q So he was just interacting with a minor and now the minor is blackmailing him? I just
15 want to make sure that I understand what you're conveying here.

16 A Right. Yes. I don't think that he knew. It was a setup. He believed it was a setup, and
17 that's the way it was explained to me.

18 BY MS. [REDACTED]:

19 Q Did learning that he was involved with a minor lead you to reevaluate anything that you
20 had seen or learned about up until that point as one of his employees?

21 A Evaluate?

22 Q Did you see anything that you had been asked to do maybe in a different light knowing
23 that Mr. Epstein had been involved with a minor?

24 A I had never seen anything improper. I did not think that way. I'm a very positive person.
25 I believe the best in people. And no.

1 Q Did you have any reservations about continuing to work for Mr. Epstein?

2 A Not at that time.

3 Q In the following years, you spent a significant amount of time scheduling young women
4 to visit and travel with Mr. Epstein.

5 Given that he had pleaded guilty to conduct involving minors, were you concerned that he
6 was sexually abusing these young women?

7 A No. I never saw anything --

8 Q That didn't cross your mind at any point?

9 A I never saw anything improper. Everyone who was around, as said, seemed very happy.
10 No one ever seemed to be in duress. And I did not.

11 Mr. [REDACTED]. And what was your interpretation of why he pleaded guilty? If he's explaining to
12 you that the underlying allegations were false, why did he plead guilty?

13 Ms. Groff. Why did he plead guilty?

14 Mr. Bachner. What did he tell you, if he did?

15 Mr. Whitcomb. If you know.

16 Ms. Groff. He just told me that he was being blackmailed, and that's it.

17 Mr. [REDACTED]. And I understand he may have told you that. I guess I'm asking for your opinion.

18 So at some point he tells you that he's being blackmailed. Eventually down the line he pleads
19 guilty to these charges, which you mentioned that you became aware of.

20 Ms. Groff. Right.

21 Mr. [REDACTED]. In your opinion, or I guess in your mind at the time, how did you square those two
22 things?

23 Ms. Groff. I looked around the office and I felt people smarter than me were still there and
24 stayed there. All his contacts and business people, no one left. And I kind of looked at that and
25 thought, wow, if everybody else is staying, and are, as said, I feel like smarter than me, everybody

1 was under the same impression that it was -- he was being blackmailed and it was all a scheme.

2 BY MS. [REDACTED]:

3 Q For the following individuals, were you ever aware of Mr. Epstein or Ms. Maxwell
4 introducing them to any minor girls or young women for the purpose of engaging in sexual activity?

5 Kimbal Musk?

6 A No.

7 Q Martin Nowak?

8 A No.

9 Q Richard Branson?

10 A No.

11 Q David Copperfield?

12 A No.

13 Q David Blaine?

14 A No.

15 Q Larry Summers?

16 A No.

17 Q Sultan Ahmed bin Sulayem?

18 A No.

19 Q Frederic Fekkai?

20 A No.

21 Q Paolo Zampolli?

22 A I don't know who that is.

23 Q Peter Mandelson?

24 A No.

25 Q Stephen Hanson?

1 A No.

2 Q During the time that you worked for Mr. Epstein, what was your understanding of his
3 relationship with Andrew Mountbatten-Windsor, former Prince Andrew?

4 A Uh-huh. Sure.

5 I didn't know what their relationship was. I know they spoke on the phone and visited with
6 each other. But I don't know what their relationship truly was.

7 Q Is it fair to say they were friends?

8 A It's fair to say that.

9 Q Were you ever aware of Mr. Epstein or Ms. Maxwell soliciting minor girls or young
10 women to meet Mr. Mountbatten-Windsor?

11 A No.

12 Q And were you ever aware of Mr. Mountbatten-Windsor engaging in sexual activity with
13 any minor girls or young women introduced to him by Mr. Epstein or Ms. Maxwell?

14 A No.

15 Q What was your understanding of Mr. Epstein's relationship with Jean-Luc Brunel?

16 A Jean-Luc Brunel was an owner of a modeling agency, and I believe that Mr. Epstein was
17 invested in the modeling agency with him.

1 [12:10 p.m.]

2 BY MS. [REDACTED]:

3 Q Were you ever aware of Mr. Brunel engaging in sexual activity with minor girls or young
4 women who were introduced to him by Mr. Epstein or Ms. Maxwell?

5 A No.

6 Q Were you ever aware of Mr. Epstein engaging in sexual activity with minor girls or young
7 women who were introduced to him by Mr. Brunel?

8 A No.

9 Q Did you ever arrange travel or visas for any minor girls or young women working for
10 Mr. Brunel's modeling agency?

11 A Not that I am aware of. I did not organize visas.

12 Q Did you ever arrange housing for any minor girls or young women working for
13 Mr. Brunel's modeling agency?

14 A If I was directed to set aside an apartment of Mr. Epstein's for one of Mr. Brunel's
15 models, it's possible, but I did not -- it was not my job to say who was going to stay in an apartment.

16 Q How did you learn about Mr. Epstein's relationship with Mr. Brunel?

17 A I think Mr. Brunel came to the office, or I connected him on the phone. Just it was -- he
18 was there before me. He was just a friend. I started in 2001. I think they knew each other before
19 that.

20 Mr. [REDACTED]. And would you qualify Mr. Epstein's relationship with Mr. Brunel as a friendship?

21 Ms. Groff. I think they were friends and business partners.

22 BY MS. [REDACTED]:

23 Q Ms. Groff, you've said a number of times that you never met any minor girl who was
24 giving Mr. Epstein a massage, correct?

25 A Correct.

1 Q And you've said that you did not know that any of those girls were, in fact, minors,
2 correct?

3 A Correct.

4 Q I would like to introduce as Minority Exhibit A a summary of the FBI's November 4th,
5 2020, interview with a survivor of Mr. Epstein's abuse. The Bates number is EFTA00090339. We
6 have marked the relevant paragraphs for you.

7 [Groff Minority Exhibit A.
8 was marked for identification.]

9 BY MS. [REDACTED]:

10 Q According to the summary, the survivor told the FBI that she first started giving
11 Mr. Epstein massages when she was 15 years old. She explained that the massages were pretenses
12 for sexual abuse and said that, quote, "it was pretty obvious Lesley knew what was going on." She
13 also said that you knew she was a minor because she explicitly told you that she was not 18 years old
14 yet, and also that she once told you that she needed money for an abortion.

15 So I'll ask you again, Ms. Groff. Did you ever book massages for Mr. Epstein by a girl you knew
16 was a minor?

17 A No.

18 Q So your testimony here today is that what this survivor told the FBI is not true?

19 A I feel terrible for this survivor. I'm not saying that what she's thinking that she told
20 someone, but she did not tell me. I think she is mistaken. I know she is mistaken.

21 Q The summary said redacted said to Lesley that she could not sign a lease because she
22 was not 18 years old. Also, redacted told Lesley that she could not get an apartment because she
23 was not 18. She explained to the FBI that she had to live in hotels as a result and that you helped her
24 pay for them.

25 Your testimony today is that that's not true?

1 A My testimony today is to say that that is not true.

2 Mr. [REDACTED]. Were you ever aware of Mr. Epstein paying for a minor girl or young woman to have
3 an abortion?

4 Ms. Groff. No.

5 Ms. [REDACTED]. Ms. Groff, I have a few questions for you about --

6 Mr. [REDACTED]. We're going to have some Members ask some questions.

7 Ms. Groff. Okay.

8 Mr. Khanna. Thank you, Ms. Groff.

9 I want to ask you about several men in Mr. Epstein's orbit, and I want you to answer, for
10 these men, did you ever see, hear, schedule, arrange, or learn of any sexual activity with a minor girl
11 or young woman who was introduced to these men by Mr. Epstein or Ms. Maxwell.

12 First, Les Wexner?

13 Ms. Groff. No.

14 Mr. Khanna. Never heard, scheduled, arranged, learned of any sexual activity of any young
15 woman by Mr. Wexner?

16 Ms. Groff. That's correct. No.

17 Mr. Khanna. Alan Dershowitz?

18 Ms. Groff. No.

19 Mr. Khanna. Glenn Dubin?

20 Ms. Groff. No.

21 Mr. Khanna. Beyond these names, are there any other men in Mr. Epstein's network who you
22 believe should be investigated for sexually abusing, exploiting, or seeking access to women or girls
23 through Mr. Epstein or Ms. Maxwell?

24 Ms. Groff. No.

25 Mr. Khanna. Do you believe the First Lady is right that Mr. Epstein did not act alone in the

1 abuse of young women?

2 Ms. Groff. I'm sorry. Could you say that -- the First Lady?

3 Mr. Khanna. The First Lady, Melania Trump, has said that Mr. Epstein did not act alone.
4 There were other men who were involved in the abuse of young women. Do you agree with her?

5 Ms. Groff. I'm sorry. Melania Trump -- could you say it again? I'm sorry.

6 Mr. Khanna. Sure. No, I'm not trying to trick you. She just said that Epstein did not act alone
7 in the abuse of young women. Do you agree with that?

8 Ms. Groff. I don't know. No. I don't know.

9 Mr. Khanna. So you disagree with her? I mean, to your knowledge -- she's saying that he
10 didn't act alone. To your knowledge, did he -- is there a --

11 Ms. Groff. To my knowledge --

12 Mr. Khanna. He acted alone? There's no one else?

13 Ms. Groff. Yeah.

14 Mr. Khanna. I mean, it's your testimony under oath that you are aware of no one, other than
15 Maxwell or Epstein, who in any way was involved in the trafficking, abuse, assault, exploitation of
16 young girls?

17 Ms. Groff. That is correct.

18 Mr. Khanna. Okay.

19 Ms. Ansari. Thank you. I would like to start by asking some questions about Les Wexner in
20 particular.

21 How would you describe Mr. Epstein's relationship with Mr. Wexner during your employment
22 with Mr. Epstein?

23 Ms. Groff. During my employment, yes, I -- as business. Business. Professional.

24 Ms. Ansari. And did their relationship change over time?

25 Ms. Groff. I knew that they needed to -- Mr. Wexner was no longer going to be a client of

1 Mr. Epstein's around 2008.

2 Ms. Ansari. So you said 2008. I think either 2007 or 2008, we know that Mr. Wexner ended
3 his relationship with Mr. Epstein. Mr. Wexner later said that the reason he did this is because he
4 discovered that Mr. Epstein had stolen several hundred million dollars from him.

5 Prior to 2007, were you aware of Mr. Epstein's efforts to take money from Mr. Wexner
6 without his knowledge?

7 Ms. Groff. No.

8 Ms. Ansari. And when did you first learn of any allegations that Mr. Epstein was stealing
9 money from Mr. Wexner?

10 Ms. Groff. Not until after 2019.

11 Ms. Ansari. Okay. So not at all during the 2007, 2008 time period?

12 Ms. Groff. No.

13 Ms. Ansari. Did you ever talk to Mr. Epstein about Mr. Wexner's claims that Mr. Epstein stole
14 money from him?

15 Ms. Groff. No.

16 Ms. Ansari. I just want to go back -- thank you for that. I just want to go back to some of the
17 questions about -- that [REDACTED] was asking about your knowledge. Of course, 2006, Mr. Epstein was
18 arrested. 2008, he pleaded guilty. He told you it was blackmail. You continued to work for him until
19 2019.

20 In hindsight -- I understand your testimony, but in hindsight, is there anything that you saw or
21 heard that would give you pause or that should have given you pause?

22 Ms. Groff. In hindsight, we all have access to his personal emails, and it's just -- it's awful. It's
23 horrendous. I feel terrible. I wish that someone had come to me and said something. I would have
24 helped them. I would have gone to the authorities. As said, everyone seemed happy to be in his
25 orbit. I actually thought of them as fortunate. I was happy for them that it seemed to me like their

1 lives were going to be better than possibly the direction they were heading.

2 Ms. Ansari. And you are speaking specifically to the staff or to the women, girls?

3 Ms. Groff. Any of these victims, and especially the traveling assistants who I knew. It breaks
4 my heart. Yeah.

5 Ms. Ansari. I think just -- you know, speaking really as a human being, I think it's hard to
6 believe that, after knowing that he was arrested and pleaded guilty to solicitation of a minor, being
7 so closely in his orbit for 10-plus years, there was nothing that you would have seen being so
8 intimately involved that should have given you pause. And I think for us, as we do our investigation
9 and trying to get closer to the truth, it would be as helpful as possible to know if there's anybody else
10 that we should interview or anyone else that you think we should talk to that would have seen or
11 could guide us further to further answers.

12 Ms. Groff. I want to be helpful. I did not ever see anything inappropriate. He was a master
13 manipulator and kept me on the outside, and it was -- I can see -- completely on purpose. He lied to
14 me, and I think he lied to everyone, and I think he was an absolute professional at keeping people
15 separated.

16 Ms. Ansari. Thank you.

17 Mr. Subramanyam. Did you -- we were just talking about scheduling earlier. Did you
18 schedule any meetings with Jeffrey Epstein and other heads of state or high-profile politicians?

19 Ms. Groff. Like Bill Clinton, or --

20 Mr. Subramanyam. Yeah. Are there any names that come to mind of high-profile politicians
21 that you scheduled meetings with Jeffrey Epstein?

22 Ms. Groff. Yes. I mean, I know he met with Alan Dershowitz. He met with Larry Summers.

23 Mr. Whitcomb. He's asking about politicians.

24 Ms. Groff. Was he --

25 Mr. Bachner. He's asking about politicians.

1 Ms. Groff. Right, but I --

2 Mr. Whitcomb. He's asking about politicians.

3 Mr. Subramanyam. That counts.

4 Ms. Groff. Right.

5 Mr. Subramanyam. Keep going.

6 Ms. Groff. Let's see. I remember him speaking with Senator Kerry. I remember him speaking
7 with General Wesley Clark. I remember him speaking with -- in politics, George Mitchell. Governor
8 of New Mexico. Sorry. Governor of New Mexico. Let's see. Well, early on, he spoke with Trump, but
9 that was before he became President.

10 Mr. Subramanyam. What do you mean he spoke with Trump? Did you set up -- schedule
11 meetings with him and Trump?

12 Ms. Groff. I would connect phone calls. That was it.

13 Mr. Subramanyam. Was that pretty frequent?

14 Ms. Groff. No.

15 Mr. Subramanyam. Okay. What about --

16 Ms. Groff. I don't know. Do you have any names you want to --

17 Mr. Subramanyam. Yeah. What about Prince Andrew? How often did you connect them?

18 Ms. Groff. Oh, yes. He spoke with Prince Andrew.

19 Mr. Subramanyam. How often?

20 Ms. Groff. If Prince Andrew was in town, it would -- you know, let's say it would be the week
21 he was in town. But, after that, if he went back to the U.K., you know, it was infrequent.

22 Mr. Subramanyam. What about Ehud Barak, former Prime Minister?

23 Ms. Groff. Ehud Barak, yes.

24 Mr. Subramanyam. How often would they meet?

25 Ms. Groff. Well, same thing. If Ehud was in town -- if Mr. Barak was in town, they would

1 meet for breakfast, lunch, dinner, have appointments. But, when he was out of town, it would be
2 less frequent.

3 Mr. Subramanyam. Did you make appointments for any of his assistants or any of the girls
4 around him with other people?

5 Ms. Groff. No.

6 Mr. Subramanyam. So it was always appointments for Jeffrey Epstein and someone else? It
7 never veered from that?

8 Ms. Groff. Correct.

9 Mr. Subramanyam. Even -- so what about Ghislaine Maxwell without Jeffrey Epstein, would
10 you ever set anything up?

11 Ms. Groff. I didn't set up appointments for Ms. Maxwell.

12 Mr. Subramanyam. Did you ever arrange travel for Mr. Epstein and the girls?

13 Ms. Groff. His traveling assistants --

14 Mr. Subramanyam. Yes.

15 Ms. Groff. -- would go with him on his airplane.

16 Mr. Subramanyam. Did you arrange -- like, did you handle their passports or view their
17 passports in any way?

18 Ms. Groff. No.

19 Mr. Subramanyam. So you never saw their passports?

20 Ms. Groff. I may have seen a passport -- a picture of a passport, but I never had anything to
21 do with their passports.

22 Mr. Subramanyam. With their -- so you didn't arrange their travel, just his travel?

23 Ms. Groff. If an assistant needed to meet with him -- say one assistant was going to leave and
24 another assistant was going to come in, then I might make a commercial airline flight for that
25 assistant.

1 Mr. Subramanyam. And so you would handle their ID -- is that correct -- for making a
2 commercial airline --

3 Ms. Groff. I never had their ID.

4 Mr. Subramanyam. You never handled IDs? Would you ever --

5 Ms. Groff. No.

6 Mr. Subramanyam. -- have to insert their birth date?

7 Ms. Groff. Insert their birth date? Sure.

8 Mr. Subramanyam. So you knew their ages --

9 Ms. Groff. Well, I --

10 Mr. Subramanyam. -- of any of the girls that --

11 Ms. Groff. Yeah. I would know it at the time, sure.

12 Mr. Subramanyam. Okay. Were any of them under 18?

13 Ms. Groff. No.

14 Mr. Subramanyam. Okay. So everyone that -- where you handled their information was over
15 18?

16 Ms. Groff. Yes.

17 Mr. Subramanyam. Okay. Great. And then do you know who -- you must have known who
18 Barbro Ehnbohm was. Is that correct?

19 Ms. Groff. Yes.

20 Mr. Subramanyam. And do you know what I'm referring to when I say the BBB girls?

21 Ms. Groff. I do.

22 Mr. Subramanyam. What is your understanding of that?

23 Ms. Groff. They were Barbro's Best and Brightest. I think that's what the BBB stood for. They
24 were from the Stockholm School of Economics, and they were, you know, very bright women that -- I
25 think it was a social group or a mentoring group of hers.

1 Mr. Subramanyam. Are you aware of any -- and it looks like my time is up. I'll move on to the
2 next questioner.

3 Ms. Stansbury. Hi.

4 Ms. Groff. Hi.

5 Ms. Stansbury. Thank you so much for coming in. We appreciate it.

6 I'm Melanie Stansbury. I represent New Mexico. And as you are probably aware, New
7 Mexico has passed a bipartisan Truth Commission that is trying to piece together the story of Zorro
8 Ranch, what happened there, to understand the abuse of both people who were brought to the
9 ranch as well as locals who were recruited for massages. And it's completely a bipartisan effort, and
10 really, our effort is to really get to the heart of it.

11 And so, I see on various flight records that you visited Zorro Ranch. Did you travel -- you did
12 not?

13 Ms. Groff. I never went to Zorro Ranch.

14 Ms. Stansbury. Okay. I'm sorry. I thought that you had.

15 Ms. Groff. No.

16 Ms. Stansbury. Did you schedule massages for Mr. Epstein while he was at Zorro Ranch?

17 Ms. Groff. It's possible. Nothing comes to mind, but it's possible.

18 Ms. Stansbury. Given that you were -- you had eyes on his schedule and were arranging
19 various activities for him while he was traveling, are there prominent New Mexico figures or people
20 associated with New Mexico -- other than the Governor who you already mentioned -- that you
21 scheduled appointments for, that you were aware he was hanging out with?

22 Ms. Groff. No. I don't recall anybody except for the Governor.

23 Ms. Stansbury. So what was your understanding of why he was going to New Mexico?

24 Ms. Groff. That was kind of like vacation time for him. He didn't go very often.

25 Ms. Stansbury. About how often would you say he went?

1 Ms. Groff. Once a year maybe. It was his least visited location.

2 Ms. Stansbury. So did you not schedule appointments and meetings and massages for him
3 while he was there?

4 Ms. Groff. I would, but I would say that it became a lot less. I think it was more like vacation,
5 if you will.

6 Ms. Stansbury. So who was the scheduler during that time?

7 Ms. Groff. It would be whatever -- whoever traveling assistant --

8 Ms. Stansbury. Okay.

9 Ms. Groff. -- would be there that was on premise. And he had a full staff there and ranch
10 hands -- not that the ranch hands were scheduling appointments -- but he did have a staff that lived
11 there, I believe, year round. It was -- yeah. It was just not a place that he went to very often that I
12 could see.

13 Ms. Stansbury. Okay. In terms of scheduling massages, in the earlier part of the interview
14 today, you said -- or as I heard you say -- that you scheduled massages often on a daily basis for
15 Mr. Epstein, and you also said in your earlier statement that you also scheduled massages for others.
16 Can you tell us some of the people you scheduled massages for other than Jeffrey Epstein?

17 Ms. Groff. Yes. Sure. I recall Kathy Ruemmler. He would -- he liked to give spa gift cards as
18 gifts, and I know that he gave her a spa gift card or treatments and -- just to help her out. I think she
19 was very busy.

20 Ms. Stansbury. Can you pull up some more names? Because we have limited time here.

21 Ms. Groff. She's the only one that comes off that I recall.

22 Ms. Stansbury. Did you ever schedule massages for men?

23 Ms. Groff. It's possible that -- I don't recall what man I would ever schedule a massage for.

24 Ms. Stansbury. Okay. Moving on to your remuneration for your employment with
25 Mr. Epstein, there's email correspondence in the files that DOJ released that indicate that at least

1 once, if not multiple times in your employment, you were paid through a loan that you arranged with
2 Richard Kahn, and it actually says in the correspondence that it was forgivable upon his death.

3 Ms. Groff. Yes.

4 Ms. Stansbury. Have you received any lump sums or loans, and can you tell us the total
5 amount of money you received from Jeffrey Epstein or his estate?

6 Ms. Groff. So, in 2016, I believe that my salary did change to a loan plus a small paycheck,
7 and the loan -- I just was told it was a new structure of how the -- my salary would be -- would now
8 be. And, in 2016, it was \$100,000, and I believe it was the same for 2017, 2018. And then in 2019, it
9 was 110-. But, as that happened, the salary portion became less.

10 Ms. Stansbury. But did you receive any other large lump sums outside your salary?

11 Ms. Groff. No, except for maybe a bonus -- the \$10,000 bonus that I mentioned in 2005, and
12 it's possible I got some bonuses. But I think that \$10,000 was the biggest one I ever received.

13 Ms. Stansbury. Have you received any money from his estate after his death?

14 Ms. Groff. From his estate after his death? Yes. When I retained my attorneys, he had set up
15 a -- some sort of fund to pay attorneys' bills. The minute he died, that ceased to exist anymore. I
16 don't recall how --

17 Ms. Stansbury. How much money did you receive from the estate?

18 Ms. Groff. Yeah. I don't recall. My attorneys would submit the invoices to the estate.

19 Ms. Stansbury. Did you receive any other money aside from attorneys' fees from the estate?

20 Ms. Groff. Recently, I --

21 Mr. Whitcomb. She said aside from attorneys' fees.

22 Ms. Groff. Aside from the attorneys' fees?

23 Mr. Whitcomb. I think so.

24 Ms. Stansbury. I would like to hear the rest of your answer. Go ahead.

25 Ms. Groff. Yeah. Aside from the attorneys' fees -- oh, no. No.

1 Ms. Stansbury. Okay. And then I have one final question, which is -- you were named as a
2 coconspirator in DOJ's investigation of this case. Beyond the original non-prosecution agreement,
3 your name appears multiple times from 2019 through Maxwell's prosecution.

4 Did you receive any sort of plea deal agreement? Were you investigated by DOJ? What is the
5 status of DOJ's investigation of you?

6 Ms. Groff. There is no plea deal. I did sit with them voluntarily and answered all their
7 questions, and they deemed me not guilty of being a coconspirator.

8 Ms. Stansbury. Was that put in writing somewhere?

9 Ms. Groff. I believe we asked them to do that, but they said that's not something they do.

10 Ms. Stansbury. Well, if you are able to provide any correspondence to the committee, that
11 would be very helpful. Thank you. Appreciate it.

12 Mr. Lynch. Okay. Ms. Groff, thank you for your willingness to be interviewed.

13 You said early in the Republican hour that your relationship with Jeffrey Epstein -- you really
14 didn't have a relationship. You wouldn't call it a relationship. And you said in this hour that he
15 basically kept you on the outside and you didn't have a connection with him.

16 I want to refer to a New York Times article on February 5th, 2005. If co-counsel wants copies
17 of that, I made some.

18 Mr. Whitcomb. Is the word "brain" in there?

19 Mr. Lynch. Sorry? There are some others here if staff wants them.

20 Mr. [REDACTED]. And, sir, if you will hold on. We will enter this as Minority Exhibit B.

21 [Groff Minority Exhibit B.

22 was marked for identification.]

23 Mr. Lynch. This is a New York Times article, February 5th, 2005, by Landon Thomas Jr., and it
24 sounds like they interviewed both you and Jeffrey Epstein in this article.

25 I'll just go to the bottom paragraph which is highlighted. This is an article, the title of which is

1 "Working for Top Bosses on Wall Street Has Its Perks."

2 When it comes to discussing Jeffrey Epstein, it says, "Then there is the case of Jeffrey Epstein
3 who pays his three executive assistants more than \$200,000 a year." It goes on to say, "A financier
4 who" -- they manage a -- his executive -- "his three-woman executive team, which manages his hectic
5 life of globe-trotting and hobnobbing with the likes of former President Clinton."

6 It goes on on the next page and it says, "He calls them" -- meaning his -- you, as part of his
7 executive team -- "a 'social prosthesis'" -- so something attached, a limb of who he is -- "with an
8 intuitive knowledge of his manifold needs and a 24-hour presence that makes them virtually
9 indispensable to his personal and business success."

10 He said -- it goes on to say -- again, referring to you and the other two assistants -- "'They are
11 an extension of my brain,' said Mr. Epstein, who rarely talks publicly. 'Their intuition is something
12 that I don't have.'"

13 It goes with more -- some details. Then it goes on to say -- the reporter says, "When one of
14 them, Lesley Groff, who is 38, became pregnant last year and talked of leaving, he bought her a
15 Mercedes-Benz E320 to make her commuting easier and agreed to pay for a full-time nanny so that
16 she could keep working for him."

17 And there's a quote here by Mr. Epstein. "'There is no way I could lose Lesley to
18 motherhood,' said Mr. Epstein, who is in his early 50s and is a bachelor."

19 Going further to the -- just the last page. The last page, the third paragraph from the bottom.
20 I'm sorry. Let's go to the last two lines here -- the last two paragraphs.

21 "Ms. Groff said that she thought both she and Ms. Lee" -- one of the other executive
22 assistants -- "were worth the price." Here's the quote. This is from you. "'It comes down to the
23 bond,' said Ms. Groff, a graduate of the University of Texas who has been with Mr. Epstein for
24 4 years." A further quote by you: "'I know what he is thinking and I know when I need to be fast. It's
25 a nice roll we are on.'"

1 Now, that's what the reporter said that you said. Have you ever requested a redaction or
2 recanted any of this that was printed in The New York Times?

3 Ms. Groff. No.

4 Mr. Lynch. You haven't disputed that?

5 Ms. Groff. No.

6 Mr. Lynch. It makes it hard to believe that there's no -- there's no connection when he's
7 talking about you as part of him and a prosthesis and, you know, part of his operation.

8 And how long did you work with Mr. Epstein, beginning to end?

9 Ms. Groff. February of 2001 to July of 2019.

10 Mr. Lynch. So 18 years. Is that correct?

11 Ms. Groff. Yes.

12 Mr. Lynch. Yeah. It's hard to believe that somebody who worked with somebody for 18 years
13 and then say they don't have a relationship, especially when we have earlier statements.

14 Let me also ask -- now, when you went to work for Mr. Epstein, he was a registered sex
15 offender. Isn't that correct?

16 Ms. Groff. That was after I started working for him that he became a registered sex offender.

17 Mr. Lynch. Yeah. Stuff going on, and then he was -- his conviction became final. He did -- he
18 did, what, 13 months in prison?

19 Ms. Groff. Correct.

20 Mr. Lynch. And you were responsible for making sure that he lived up to his restrictions as a
21 sex offender, correct? He had reporting travel requirements. He had no-contact requirements.

22 So when you -- you actually sort of made sure that he was compliant with his status as a
23 registered sex offender, so --

24 Ms. Groff. No, I did not. I was not the one in charge of making sure. I did remind him that he
25 needed to register when it was that time of year. That was per his directive to remind him, but I had

1 nothing to do --

2 Mr. Lynch. It says here that you dealt with several tasks related to his status as a sex
3 offender. Those included sending reminders to update his registration status and photograph and
4 attempting to get him a Russian visa despite his status as an offender.

5 Ms. Groff. All I did was remind him when it was time for him to get --

6 Mr. Lynch. But your earlier statement that --

7 Mr. Whitcomb. Sir, can you just let her finish her response, please? She has tried a couple
8 times to respond to your question and she hasn't been able to finish it.

9 Mr. Lynch. Okay. Have at it. All right.

10 Ms. Groff. All I did was remind him on his schedule that he was supposed to go and register if
11 he was in Palm Beach. I think that was the standard. And I was directed by him to include that on his
12 schedule. I did not make any appointments for him to go to register. He did that on his own if he
13 went to Palm Beach. I believe it was once a year. And I was told to remind him 3 months ahead of
14 time, 2 months ahead of time, and then after that, every other week or something like that. It was --
15 but that was all I did.

16 Mr. Lynch. You realize, however, that having knowledge of that certainly is not consistent
17 with your earlier statement that there was a vague awareness on your part about what Mr. Epstein
18 was charged with and what his status was, what he was guilty of, at the same time that you were
19 scheduling massages for young women with a registered sex offender, and yet, you maintain that you
20 didn't see anything improper in that.

21 And you've said that multiple times, sending young women to give a massage to a registered
22 sex offender, and you -- yet, you tell the committee and you've told others that you saw nothing
23 improper with that. I just find it just -- it hurts your credibility.

24 Mr. Bachner. With all due respect, the record will speak for what she said. I don't believe
25 that that's an accurate characterization of what she said, but go ahead.

1 Mr. Lynch. Okay.

2 Mr. Whitcomb. And it's also -- please just bear -- hear me out. She's here as a witness. She's
3 not an attorney like me and you, sir, and she's not -- she's not familiar with all the legal jargon and all
4 the legalese regarding a guilty plea. So that should respectfully be borne in mind.

5 Mr. Lynch. Well, I appreciate that, but she is a witness.

6 Mr. Whitcomb. Sure.

7 Mr. Lynch. And she's at the hub of this -- at the very hub of this. She has contact with all of
8 the people, all of the victims, the high-powered people. She's at the hub of all of this. She's a very
9 important witness. And we are trying to get the truth -- get at the truth on behalf of all these victims
10 who I think we agree we feel deeply for. And so that's the mission here.

11 I'm over my time, and so I have to relinquish it until we do another hour, but thank you. I
12 yield.

13 Mr. Garcia. Just real briefly. We're going to continue this questioning in the next hour, but
14 just -- Ms. Groff, it's been reported by Wall Street Journal that Mar-a-Lago was sending spa
15 employees -- usually young women -- to Epstein's Palm Beach home to provide massages. We know
16 that Ghislaine Maxwell was accused of recruiting and trafficking survivors as well.

17 Do you recall any of this when you were working -- employed by Mr. Epstein?

18 Ms. Groff. No.

19 Mr. Garcia. So did you ever schedule any appointments for Mar-a-Lago or through
20 Mar-a-Lago for Mar-a-Lago employees to come to Epstein's home and provide any sort of spa
21 services?

22 Ms. Groff. No.

23 Mr. Garcia. So, as far as your work is considered through The Wall Street Journal -- we've
24 seen The Wall Street Journal reporting that there was actually women being brought in from
25 Mar-a-Lago. That's something that you had no interaction with and never heard about, correct?

1 Ms. Groff. That is correct.

2 Mr. Garcia. Is there anyone that you think would have information about who was actually
3 connecting these women from Mar-a-Lago to Mr. Epstein?

4 Ms. Groff. I don't know.

5 Mr. Garcia. So you wouldn't have any -- could you maybe think -- who would be a person or
6 two that would be making these connections? Do you have any idea?

7 Ms. Groff. I would think Ms. Maxwell was with him in Palm Beach, but I don't know that for
8 sure. I don't know.

9 Mr. Garcia. We'll have additional questions on that later.

10 Ms. [REDACTED]. That's it for now, and we'll go off the record.

11 [Discussion off the record.]

12 Ms. Tolan. We'll go back on the record.

13 BY MS. TOLAN:

14 Q I'm just going to ask a few clarifying questions that focus on what we asked you during
15 our first round.

16 So, to begin with, we discussed the physical phone directories with the list and the names,
17 and then you also mentioned that there was an electronic version of that. Is that correct?

18 A Correct.

19 Q And I believe I asked you already, but you don't know the platform or the database that
20 that --

21 A I don't.

22 Q -- electronic one was stored on?

23 Does Citrix sound familiar to you?

24 A It does now --

25 Q Yes.

1 A -- because I heard Sarah say that.

2 Q Okay. And do you know -- does that ring a bell? Is that what it was stored on?

3 A I don't -- I don't know.

4 Q Okay. And do you know where the backup information for those directories were
5 stored?

6 A I don't know.

7 Q Okay. And then, in the previous hour, you also mentioned, I believe, but who prepared
8 the rooms for the massages at the New York residence?

9 A I don't know. I would think a maid would be responsible for cleaning, but I don't know.
10 I wasn't there.

11 Q Do you know who set up the room in order to be ready for the massage to occur?

12 A No.

13 Q And I believe you mentioned individuals who would let the masseuses into the property.
14 Who did you say did that?

15 A The people that answered the doors --

16 Q Yes.

17 A -- door -- would be the maid, Lyn Fontanilla, or her husband, Jojo, who was his driver, or
18 possibly -- it was really those two, but possibly, it could be Rich Barnett, or I think you could also buzz
19 somebody in like a New York apartment type of thing.

20 Q And so those individuals would have let the masseuses into the property?

21 A Correct.

22 Q Did you, on any occasion, ever let any of them in?

23 A No.

24 Q Did you ever buzz any of them in, like you just mentioned?

25 A I don't even know how to do that.

1 Q Did you ever have discussions with any of these individuals about the women they were
2 seeing coming in and out of the property?

3 A No.

4 Q And then I believe you briefly covered this as well, but did you ever pay money or cash
5 to any of the masseuses?

6 A I never directly paid anyone. It is possible that Mr. Epstein may have directed me to ask
7 █████ in the accounting department to put \$200 in an envelope to have picked up and messengered
8 over to someone who had done some sort of job for Mr. Epstein, and that was either picked up by a
9 messenger or Jojo.

10 Mr. Timmons. Did you ever see a black bag of cash?

11 Ms. Groff. A black bag --

12 Mr. Timmons. A black bag that had cash in it?

13 Ms. Groff. No.

14 Mr. Timmons. You never saw that?

15 Ms. Groff. No.

16 BY MS. TOLAN:

17 Q And the messenger -- did you know who the messenger was, or was it a --

18 A It was a messenger service. I don't recall who the messenger service was. That was a
19 long time ago.

20 Q Was the same messenger service always used?

21 A Probably. I mean, there might have been a couple. I don't recall.

22 Q Did you ever meet with any of the messengers?

23 A No.

24 Q Did you ever have any conversation with them?

25 A No.

1 Q And why was cash given to these masseuses?

2 A I just figured that's the way people get paid.

3 Q And, I guess, more clarification. Why cash as opposed to checks or any other form of
4 payment?

5 A I don't know.

6 Q And was Ghislaine Maxwell ever present in the room when Mr. Epstein was receiving a
7 massage?

8 A I don't know.

9 Q Did Ms. Maxwell ever instruct any woman or girl on how to give Mr. Epstein a massage?

10 A I don't know.

11 Q Was anyone else ever present in the room when Mr. Epstein was receiving a massage?

12 A I don't know.

13 Q As you testified to earlier, you began working for Mr. Epstein in 2001. In 2008, he
14 pleaded guilty to two felony counts of soliciting and procuring a minor for prostitution. We will get
15 into the details of the investigation much more later, but the investigation into him began in 2005
16 while you were still working for Mr. Epstein. When did you first learn about the investigation?

17 A I believe it was in 2007.

18 Q And how did you learn?

19 A Because the FBI came to my door in Connecticut and handed me -- to serve me a
20 subpoena.

21 Q And did you speak with them? Did you give testimony to them then?

22 A I let them into my house and sat with them on my sofa, and they started asking me
23 some questions. And, yeah, that was it. That's how I found out.

24 Q What questions did they ask you?

25 A It was so long ago. I think they just asked if -- you know, they said they were here --

1 they were very friendly. They just said, you know, we're here because we understand you work for
2 Mr. Epstein as a secretary, and we just want to talk to you. I really don't remember what they said. I
3 think my head was probably spinning. I had no idea.

4 BY MS. BRIGNAC:

5 Q Who did you speak to next?

6 A My son who was with me because he had just gotten up from a nap. He was only about
7 2.5 or 3 years old. And I didn't really know what to do, so I went upstairs and I called Darren Indyke,
8 who is the in-house counsel, to just say people are here. I don't -- you know, I don't know what to
9 do.

10 And he said you should not speak to them without an attorney, and I've watched enough TV
11 to know, okay. And so I went downstairs and said I don't think I should be speaking to you without
12 an attorney present. And they didn't really like that, and then they left.

13 Q Did you, in fact, retain an attorney?

14 A I did not retain an attorney myself. Mr. Epstein got me an attorney, and I went and
15 spoke to him once.

16 Q When you spoke to Mr. Indyke, did he seem privy to the investigation?

17 A No.

18 Q It was news to him?

19 A It sounded like news to him, yeah.

20 BY MS. TOLAN:

21 Q Did anyone ever instruct you -- besides without having an attorney -- but did anyone
22 generally instruct you not to talk to the FBI?

23 A No.

24 Q And at what point did the massages stop occurring for Mr. Epstein?

25 A When he went to jail.

1 Q In July 2006?

2 A Did he -- no, he went to jail -- when did he go to jail? 2009? 2008? Yeah.

3 Ms. Brignac. Did the massages stop occurring at that time?

4 Ms. Groff. Yes.

5 Ms. Tolan. Did they resume at any point after he was released from jail?

6 Ms. Groff. No.

7 Mr. Emmer. What was your understanding of why the massages stopped at that point?

8 Ms. Groff. He never said. There was no reason. They just stopped.

9 Mr. Timmons. When he was on work release, did he not get massages when he was out of jail
10 temporarily?

11 Ms. Groff. No.

12 Ms. Brignac. I'm sorry. Ms. Groff, you said they never resumed?

13 Ms. Groff. They did not resume after he got back or when he came -- got out of jail.

14 Ms. Brignac. You never booked a massage for Mr. Epstein once he was released from prison?

15 Ms. Groff. It's possible that there was a massage at a spa in Palm Beach. Dawn Wick, that we
16 discussed earlier -- they had the medical chiropractic care spa, and I think that might have been one
17 time. I think he bought, like, a package of 10 for a nutritionist. They were nutritionists and
18 chiropractic care, and Dawn was also a registered masseuse.

19 Mr. Timmons. So, in 2013, when you moved into the residence and your office was there, he
20 never had you book a massage for him until he died in 2019?

21 Ms. Groff. That's correct.

22 Ms. Brignac. But he did continue to receive massages, correct? Did someone else book
23 them?

24 Ms. Groff. Not that I know of. I don't know that massages were being booked or made.

25 Ms. Brignac. Why would the massages need to cease if that was a regular part of his day and

1 he said he was not, in fact, guilty in 2006?

2 Ms. Groff. I don't know. He also stopped drinking tea.

3 Mr. Whitcomb. You answered the question.

4 Ms. Groff. Yeah.

5 Mr. Whitcomb. You answered the question.

6 Ms. Groff. I don't know. Yeah.

7 Ms. Brignac. Did you find it odd that that was a regular part of your practice to schedule his
8 massages and it suddenly stopped?

9 Ms. Groff. No.

10 BY MS. TOLAN:

11 Q And now we're just going to ask a few general questions about your role and get into
12 some more details about it.

13 Did you have to sign a nondisclosure agreement upon being hired as Mr. Epstein's secretary?

14 A Yes.

15 Q What were the details of this agreement?

16 A The -- what I recall is that I was not supposed to discuss any of Mr. Epstein's clients with
17 anyone, and if I did so, it would be a \$100,000 fee.

18 Q And you understood this to mean his business clients who he managed money for?

19 A Correct.

20 Q And how did you know -- I know we discussed earlier your knowledge of who clients
21 were, but how did you know who was a client at the time?

22 A I believe that NDA might have specifically even said Les Wexner and then clients and
23 clients.

24 Q But at the time, you would have understood who fell into that category?

25 A Sure. His clients. His wealthy clients. Uh-huh.

1 Q Did you keep a copy of this agreement?

2 A I did not.

3 Q Did all employees of Mr. Epstein have to sign this agreement?

4 A I don't know.

5 Q Did Mr. Epstein himself ask you to sign this agreement?

6 A No. It was part of the onboarding. It was probably [REDACTED], is my bet.

7 Q And you mentioned previously, but can you explain again where you maintained office
8 space while working for him?

9 A Sure. So, from 2001 to 2009, it was part of the Helmsley Palace, part of the Villard
10 House, and I was located in the rear of the suite directly back from the receptionist desk. There was
11 a door to my office and then my desk sitting -- if you looked outside the window, you could see
12 St. Patrick's Cathedral.

13 Q And where did you move to in 2009?

14 A In 2009, we moved to 301 East 66th Street.

15 Q And how long were you in that office space?

16 A I believe it was 2 or 3 years.

17 Q Why did you get moved to that office space?

18 A We were told that the premier location at the Helmsley Palace was a very expensive
19 location, and since Mr. Epstein wasn't going to be there anymore, that we needed to -- we were
20 downsizing and needed to find other space. I don't know why it became 301 East 66th.

21 Q Did you ever work out of the 457 Madison Avenue building?

22 A That was the Helmsley Palace, yes.

23 Q Okay. Did you ever --

24 Mr. Timmons. Real quick, can I get back to something? Sorry.

25 So it's my understanding that Epstein had a massage every day for his entire life, but after he

1 got out of jail, you never booked a massage therapist. Did you book the eight assistants for an hour
2 and it just say name, hour, or what -- he was getting massages, so, like -- and you were in charge of
3 his schedule, so what was going on that -- I mean, did you book a [REDACTED], 10:00 a.m. for an hour, or --

4 Ms. Groff. No.

5 Mr. Timmons. No?

6 Ms. Groff. No.

7 Mr. Timmons. Okay. He got a massage every day for his entire life. So when -- after 2010,
8 when he got out of jail, when did he -- when did that happen? I mean, if you knew his schedule --

9 Ms. Groff. When did it stop?

10 Mr. Timmons. He was getting them. The question is who was giving them to him if you were
11 not coordinating it. So how did -- was there not a --

12 Mr. Whitcomb. Was there someone else coordinating?

13 Mr. Timmons. Was there a logical spot in his schedule on a regular basis that used to have a
14 massage that now had something else? A pattern?

15 Mr. Bachner. Maybe if you ask -- I don't -- if we ask her if she knew he was getting massages.
16 I mean --

17 Mr. Timmons. Okay.

18 Ms. Groff. Yeah.

19 Mr. Timmons. Was there a pattern in the schedule that would suggest that there was a
20 moment in his day on a regular basis that he was getting a massage since you stopped scheduling
21 them?

22 Ms. Groff. No.

23 Mr. Timmons. Okay.

24 Sorry.

25 BY MS. TOLAN:

1 Q And then just a few more office questions.

2 Did you ever work out of the Palm Beach home?

3 A No.

4 Q Did you -- and you did maintain an office space in the Manhattan town home later on?

5 A Later on, yes.

6 Q And, aside from scheduling massages, can you describe your other roles and
7 responsibilities as Mr. Epstein's secretary?

8 A Sure. I scheduled his business meetings. I scheduled breakfasts, lunches, dinners. If he
9 was going to have a party, I might coordinate with that. I coordinated with his staff at all the homes.
10 On his island, I coordinated with his pilots. I would sometimes coordinate trips to, say, a TED
11 conference. I would -- the call list was, as I said, very extensive. He would make calls every day. And,
12 yeah.

13 Q And also, aside from the massages, did you ever spend money or provide cash on behalf
14 of Mr. Epstein during your time as his secretary to anyone?

15 A No.

16 Q Did you ever help order or purchase gifts for anyone on behalf of Mr. Epstein?

17 A No.

18 Q And I'm just going to answer some more clarifying questions about purchasing gifts.

19 Mr. Bachner. Could I have one word with her?

20 Ms. Tolan. Yes.

21 [Discussion off the record.]

22 Ms. Groff. Yes. Okay. I was going to say -- sorry. After you asked that, there -- I would say
23 that I definitely coordinated about 40 people to receive Apple Watches. And, you know, I might be
24 asked to buy that gift card for Kathy Ruemmler to a spa, something like that.

25 BY MS. TOLAN:

1 Q What were the Apple Watches for?

2 A I think they were Christmas gifts. Holiday gifts. And that was about -- there was a list of
3 about 40 people, men and women, high-profile people on there, and Mr. Epstein just wanted to give
4 everybody a watch for Christmas.

5 Q Do you recall any of the names of people who received the watches?

6 A I do. I was one of them. Steve Bannon was one of them. Jojo and Lyn, I believe, were
7 on there. I don't recall who else. If you show me a list, I -- you know.

8 Q That's okay.

9 A Yeah.

10 Q What year was that?

11 A I think that was 2018.

12 Q And did you ever purchase any gifts for any of Mr. Epstein's assistants?

13 A I don't think so, no.

14 Q Did you purchase gifts for any other women associated with Mr. Epstein?

15 A I know Kathy Ruemmler got a gift card. At Christmastime, I recall getting Leon Black's
16 assistant -- I think she got a spa gift card.

17 Q Did you ever purchase lingerie for women associated with Mr. Epstein?

18 A No.

19 Q What about flowers?

20 A Kathy Ruemmler might have received flowers.

21 Q What about chocolates?

22 A Not that I recall.

23 BY MS. BRIGNAC:

24 Q What was his relationship with Kathy Ruemmler?

25 A Business. Yes. They were -- from what I could tell, it was a business relationship.

1 Uh-huh.

2 Q It seemed like a business relationship after he was sending flowers and spa
3 appointments?

4 A I think that he thought of her as very professional, and he was generous. And I think he
5 found her -- she was very busy and probably enjoyed some flowers on her birthday or a spa gift card.
6 I --

7 Q Was there any office gossip about their relationship?

8 A No.

9 Q Did you hear any rumors about their relationship?

10 A No.

11 Mr. Emmer. What was her job during this period?

12 Ms. Groff. She was an attorney --

13 Mr. Emmer. Do you know --

14 Ms. Groff. -- I believe, for -- I don't know exactly, but I knew her to be an attorney.

15 Ms. Tolan. And you said Mr. Epstein knew her. Their relationship was strictly business. What
16 kind of business were they engaging in together, or can you elaborate on --

17 Ms. Groff. I don't know. He did not talk to me about that.

18 Mr. Bachner. Can I ask her one quick question?

19 [Discussion off the record.]

20 Mr. Bachner. Thank you. I'm sorry.

21 Ms. Tolan. No worries.

22 Ms. Groff. Okay.

23 Ms. Brignac. And you had access to Mr. Epstein's personal email accounts. Did you see any
24 conversation about Ms. Ruemmler's job position?

25 Ms. Groff. I did not have access to his personal email account. I mean, I would email him, but

1 I didn't see his emails.

2 Ms. Brignac. Were you cc'd on any emails that referenced Ruemmler's profession?

3 Ms. Groff. I don't recall.

4 Mr. Emmer. In relation to Ruemmler, the committee is interested in how Mr. Epstein may
5 have surrounded himself with influential individuals to curry favor. Did you understand Ruemmler to
6 be an individual that was working at the White House during the period that you had been
7 scheduling their meetings?

8 Ms. Groff. I thought she worked at the White House prior to meeting Mr. Epstein.

9 Mr. Emmer. Thank you.

10 BY MS. TOLAN:

11 Q A few more questions on gifts generally.

12 Did you ever facilitate payment for school tuition for any woman or girl associated with
13 Jeffrey Epstein?

14 A I did not facilitate payment.

15 Q Did you purchase, order, or, in any way, help procure gifts for any of the following
16 individuals: Ghislaine Maxwell?

17 A No.

18 Q Leon Black?

19 A No.

20 Q Doug Band?

21 A No.

22 Q Bill Gates?

23 A No.

24 Q And, as we have mentioned, part of this committee's investigation is trying to
25 understand how Mr. Epstein sought to curry favor with prominent individuals. Are there any other

1 prominent individuals that Mr. Epstein would send expensive or frequent gifts to?

2 A In the government?

3 Q Just any -- any prominent individual.

4 A There was a time period when he and Tommy Mottola used to send each other gifts, but
5 that's all I can remember.

6 Q And do you -- what kind of gifts?

7 A I don't -- maybe a four-wheeler. I don't really remember. I just know -- I felt like they
8 were trying to give each other -- outdo one another with a better gift at one time.

9 Q Did you have a work credit card?

10 A No.

11 Q Did you ever use your personal credit card for making purchases --

12 A No.

13 Q -- related to your job?

14 Ms. Brignac. Were you reimbursed for purchases?

15 Ms. Groff. No.

16 Ms. Brignac. You were expected to cover your own travel and expenses related to your
17 position?

18 Ms. Groff. If it was -- I barely traveled. But no, if I did travel, that would be reimbursed.

19 Sorry.

20 Mr. Bachner. Can I have one more word?

21 Ms. Groff. Yeah.

22 [Discussion off the record.]

23 Mr. Bachner. Thank you.

1 [1:23 p.m.]

2 BY MS. BRIGNAC:

3 Q In your role did you ever coordinate or facilitate trips for foreign women or girls?

4 A I would coordinate airfare for women and men to see Mr. Epstein.

5 Q Could you walk me through that process?

6 A Sure. Mr. Epstein would direct me to give me a name and ask me to coordinate a flight
7 for someone to wherever it was that they needed to fly from to go visit him.

8 Q Why?

9 A He did not tell me that.

10 Q Did you ever ask?

11 A No.

12 Q Did you ever identify, recruit, screen, interview, or recommend any foreign women or
13 girls for meetings or employment with Mr. Epstein or his associates?

14 A No.

15 Q Did you ever assist anyone else to recruit a foreign woman or girl?

16 A No.

17 Q How were these women identified that you did assist in coordinating travel for?

18 A I don't know.

19 Q Who provided their names and contact information?

20 A Mr. Epstein.

21 Q Who made the final determination on whether a young woman or girl received visa
22 sponsorship?

23 A I don't know.

24 Q Do you have any role in a visa sponsorship process?

25 A No.

1 Mr. Timmons. Can I back up?

2 Ms. Groff. Uh-huh.

3 Mr. Timmons. She asked you a question if you ever coordinated the introduction of any
4 foreign nationals, and you said no.

5 Ms. Groff. The introduction of --

6 Mr. Timmons. What was the question? Ask the question --

7 Ms. Groff. -- foreign nationals?

8 Ms. Brignac. Have you ever participated in visa sponsorship for a foreign woman or girl?

9 Mr. Timmons. Did you ever identify, recruit, screen, or recommend foreign women or girls
10 for employment, travel, or meetings with Mr. Epstein or his associates?

11 Ms. Groff. No.

12 Mr. Timmons. Were you ever involved in that process?

13 Ms. Groff. No.

14 Mr. Timmons. On May 1st of 2012, you're e-mailing back and forth regarding a girl from
15 Ukraine. "Darling, here's a picture of the new girl. She's 21, very sweet and lovely. Let me know
16 when you receive them, please. I took them from her portfolio. Maybe the quality is not so good,
17 but I think you can still see everything."

18 So you have a person -- their names are redacted here, and I'm not going to use their name.
19 But the person in Eastern Europe that is communicating with you, not with Mr. Epstein, and
20 providing photos of a girl. And it kind of seems that this is -- I mean, there's a 19-year-old, and a
21 there's a 21-year-old.

22 So how do you reconcile the email? I mean, we can get a printout for you. That seems like
23 that's what you're doing.

24 Ms. Groff. No.

25 Mr. Timmons. So what's the purpose of that communication?

1 Ms. Groff. I -- I don't recall what the purpose was. To me, it sounds like this was models or
2 possibly -- I don't know.

3 Mr. Timmons. Okay. I saw it on the document. We'll get it printed.

4 Ms. Tolan. And, to follow up on that point, I will now introduce majority exhibit 2.

5 [Groff Majority Exhibit No. 2.

6 was marked for identification.]

7 Ms. Tolan. We'll give it a second to get passed out. But this is a chain of emails between Ms.
8 Groff and a redacted name. These emails are dated April 18th, 2012, and the subject line reads first
9 girl redacted. The Bates No. is EFTA 02027638. We'll give you a moment to review.

10 BY MS. TOLAN:

11 Q This is the email that was just being referenced. If you read from the bottom up, the
12 first email states, "Hi, Lesley. I'm so sorry -- in front of -- Jeffrey, for my delay. I'm sending you
13 pictures of two of my friends now. They are both Russians." Winky face. "Here is first" -- her name
14 is redacted.

15 And it says -- there is another name listed below that, and on the back of that page, page 2,
16 there's an entirely redacted image.

17 A Okay.

18 Q And then, Ms. Groff, you respond on the same day with just a winky face.

19 Just for the record to be clear, are you familiar with this email?

20 A I don't recall it, but I think I said, "No worries, thanks," and someone else had the winky
21 face.

22 Q Okay. Thank you.

23 A Uh-huh. I don't recall this -- this email. The date seems to suggest that it's possible he
24 was looking for new traveling assistants because --

25 Mr. Timmons. Sorry. Let's be very clear. He was attempting to find people that he was going

1 to sex and human traffic for the next decade.

2 So, I mean, yeah, it's an assistant, but that's what he was doing.

3 Mr. Bachner. Are you asking if she knew it?

4 Mr. Timmons. I just -- I don't like people using the word "assistant." I correct people when
5 they say it because it's not accurate. She's an assistant.

6 Mr. Whitcomb. She's testifying, sir; you're not.

7 Mr. Bachner. In all fairness, she's not disputing what Jeffrey Epstein did. If you're asking what
8 she knew back then, she'll gladly answer the question.

9 But she's not disputing that Mr. Epstein was this person doing what you're claiming she was
10 doing -- he was doing.

11 Mr. Timmons. And that was to find culpability in the process.

12 Mr. Bachner. Understood. Understood.

13 Mr. Timmons. When she's facilitating the flow of information and people, that's why we're
14 here.

15 Mr. Bachner. Understood. Well, the issue is whether there was knowledge or not, which she
16 doesn't have.

17 Mr. Timmons. Correct.

18 BY MS. TOLAN:

19 Q So why was this individual sending you images of other women?

20 A I -- I don't know.

21 Q Did you ask for the photo?

22 A No.

23 Q Did Mr. Epstein ask for the photo?

24 A I don't know.

25 Q Were you aware that this -- is this a nude photo, do you recall?

1 A No.

2 Ms. Brignac. Why would he need a photograph in order to recruit an assistant?

3 Ms. Groff. I don't know that this was to get a traveling assistant. I said it's possible that it was
4 for -- to get a traveling assistant.

5 He was always wanting to find better, and I don't know what it was for. I also know that he
6 was very, very connected to the modeling world. He was in business with Jean-Luc Brunel. So -- as
7 well as other agencies.

8 Ms. Brignac. This is in 2012 after he cut ties with Les Wexner. So I don't think he would have
9 thought it was for a modeling position.

10 What did you mean by your winky face?

11 Ms. Groff. That's not my winky face. It's whoever sent the email's winky face.

12 BY MS. TOLAN:

13 Q And do you know how old this individual was in the photo?

14 A I do not.

15 Q What did you do with this image after?

16 A I probably forwarded it on to Mr. Epstein.

17 Q And did this happen on multiple occasions? How often were you receiving images of
18 women to give to Mr. Epstein?

19 A Not often.

20 Ms. Tolan. I will now introduce majority exhibit 3.

21 [Groff Majority Exhibit No. 3.

22 was marked for identification.]

23 Ms. Tolan. This is another email chain, dated May 1st, 2012, between Ms. Groff and another
24 redacted email address with the subject line Jeffrey Epstein. The Bates No. is EFTA 01884789.

25 I'll give you a moment to review this one as well.

1 Mr. Bachner. Okay.

2 Ms. Groff. Yep.

3 BY MS. TOLAN:

4 Q I will direct your attention to the bottom of page 1, where the email reads, "Dear Lesley,
5 just wanted to make sure you got the new photo. Let me know, please"; to which you appeared to
6 respond that you had not received any new photos. And the email address, which is redacted, says
7 they will try to send the email again.

8 Then the following email near the top of the page reads, "Darling, here is the picture of new
9 girl redacted. She's 21, very sweet and lovely. Let me know you received them, please. I took them
10 from her portfolio. So maybe the quality is not so good, but I think you can still see everything," with
11 a winky face.

12 Ms. Groff, are you familiar with this email?

13 A I am not. Since we've been getting ready to see you, I've seen this email. To me, it
14 sounds like she's a model.

15 Q And was the purpose to -- of these images to send them to Mr. Epstein?

16 A I would think so, yes.

17 BY MS. BRIGNAC:

18 Q Why would you be sending modeling photos to Mr. Epstein?

19 A Because he had a business relationship with Jean-Luc Brunel, with Kates -- Faith with
20 Next Modeling, and he knew lots of other models, Naomi Campbell, Petronikova, Tatiana Stepanova,
21 famous models. It made sense to me that he would be helping coordinate models.

22 Q Did you ever see these women receive job offers or modeling contracts?

23 A I don't recall. That was not something that I discussed with him.

24 Q Did you see any concerns with sending him these photographs after he was arrested
25 and charged and indicted for soliciting prostitution from minors?

1 A No.

2 BY MS. TOLAN:

3 Q And all of the images that are attached have facial redactions. However, the image on
4 what should be page 7, the second-to-last -- the very last physical page, second-to-last image, is very
5 clearly a full body redaction?

6 Is it because this woman was nude or -- in this photo.

7 A I don't know. I don't remember the photo. But I don't believe I ever saw nude photos.

8 Q Did you ever -- the email states that she was 21. Did you ever verify the age of this
9 individual?

10 A No. I don't know.

11 Q And did you forward these images to Jeffrey Epstein?

12 A I -- I don't know. I would -- oh, I think I did. It says to Jeffrey Epstein.

13 Ms. Brignac. Ms. Groff, have you ever served as a sponsor for a foreign woman or girl's visa?

14 Ms. Groff. No.

15 Ms. Brignac. I'm going to enter majority exhibit 4, which is EFTA 020625 -- excuse me --
16 02062951. This is an email from you to Amex Centurian Travel, dated January 14th, 2016.

17 [Groff Majority Exhibit No. 4.

18 was marked for identification.]

19 Ms. Brignac. The email reads, "Natasha, we need to find a flight that departs Rome and goes
20 to London on the 29th for" -- redacted. "This flight should depart around the same time. The flight
21 we are holding for" -- redacted -- "Rome to Miami, 10:35 a.m. No return flights for this flight. This is
22 a decoy flight. She will not really take it, but she needs to show an itinerary for this flight. Can you
23 put something together for me?"

24 I'm going to give you a moment to review this.

25 Mr. Bachner. Could we have just one second?

1 [Discussion off the record.]

2 Mr. Bachner. Sorry.

3 Ms. Brignac. Just let me know when you're ready.

4 Mr. Bachner. We're ready.

5 BY MS. BRIGNAC:

6 Q What is a decoy flight?

7 A It means that she was not going to take the flight.

8 Q Did you regularly engage in requesting decoy flights for securing visas?

9 A No.

10 Q How many times have you engaged in this practice?

11 Mr. Bachner. With all due respect, there's no indication it was to obtain a visa.

12 Ms. Brignac. Okay. How many times did you engage in the practice of registering decoy
13 flights?

14 Ms. Groff. This is the only decoy flight that I recall. And the only reason I recall it is because,
15 while getting ready for -- to come speak with y'all voluntarily, I saw this email along with others
16 about this trip.

17 Ms. Tolan. You said it was a decoy flight because she's not going to -- she was not going to
18 take it. Why?

19 Ms. Groff. Right. So this person -- this woman wanted to take a flight to visit Mr. Epstein.
20 She did not want to tell her parents that she was going to take this flight. She wanted to keep a flight
21 that was taking her to London and have a different flight, though, take her really to see Mr. Epstein.

22 I don't know why she didn't want to tell her parents, but this was not for a visa.

23 Ms. Brignac. I'm entering majority exhibit 5 into the record, which is marked EFTA 00501622
24 through EFTA 00501625.

25 [Groff Majority Exhibit No. 5.]

1 was marked for identification.]

2 Ms. Brignac. These are emails between you and [REDACTED], an executive travel
3 counselor, about paying for flights and a hotel for a woman with her visa, dated December 17th and
4 18th, 2012. I'll give you a moment to review.

5 BY MS. BRIGNAC:

6 Q Who is [REDACTED]?

7 A She was our Amex Centurian rep for -- Amex Centurian rep.

8 Q How did you meet her?

9 A I never met her in person. She was somebody that I was told was going to be our rep.

10 Q By who?

11 A It was so long ago; I don't know how she came to be the rep.

12 Q Did Mr. Epstein introduce you to her?

13 A I don't think he introduced me to her. I'm sure she may have just called one day and
14 said she was now going to be our rep. I really don't recall how it happened.

15 Q How many people at Amex did you deal with?

16 A I dealt with her mostly. But, if she was on vacation or sick or something, someone else
17 would take her spot.

18 Q In this exhibit, you send an email that states, redacted "has an interview with the
19 consulate at 10:30. She needs proof of hotel stay and air for this meeting. If any way you can do
20 faster, would really appreciate it."

21 What was the reason for this individual's travel?

22 A I -- I don't know. I think that this was an assistant of Mr. Epstein's that wanted to get
23 her visa.

24 Q And you assisted in facilitating that visa?

25 A The only thing I facilitated was getting her a ticket and a hotel room reservation. That

1 was it.

2 Q But we can agree she needed that ticket and hotel reservation in order to secure her
3 visa?

4 A I was directed to please purchase this for her.

5 Q What were you told was the purpose of this woman's travel?

6 A I don't think I was told. It looks to me like she needed to get her visa, and she was
7 requesting it, and that's it. I was asked to get the ticket. I was dealing with Amex Centurian. That's
8 it.

9 Q Is this an example of the decoy flight?

10 A No.

11 Q Why did you ask if it would be fully refundable?

12 A I don't recall. Maybe I was asked to ask if it would be fully refundable.

13 Q Who paid for this woman's travel?

14 A I don't know.

15 Q Who paid for her visa application?

16 A I don't know.

17 Q Did these women meet with Mr. Epstein upon their arrival to the U.S.?

18 A I don't know. I'm not positive who this even is. I believe it was a traveling assistant, but
19 I don't know.

20 Q Did you facilitate lodging for any of the women that entered the U.S. on a visa?

21 A It's possible that I was directed to provide them an apartment or a hotel room, but I --
22 it's possible.

23 Q Were any of these women scheduled to give massages?

24 A I don't know.

25 Q Was this woman ever identified as a victim of Mr. Epstein's?

1 A I don't know who this is. It's redacted. I'm sorry.

2 Q Were any of the women that you worked with to secure a visa identified as a victim of
3 Mr. Epstein's?

4 A I believe his traveling assistants are all victims now and -- yeah.

5 Q Who else did you facilitate housing for?

6 A I didn't facilitate housing. If I was directed and asked to set aside an apartment, I would
7 do that.

8 Ms. Brignac. I will now enter into the record majority's exhibit 6, which is Bates stamped
9 EFTA 00956524 and dated March 14th, 2013.

10 [Groff Majority Exhibit No. 6.
11 was marked for identification.]

12 BY MS. BRIGNAC:

13 Q In this email exchange, a redacted individual asks Mr. Epstein whether he will be in New
14 York and whether he has a place for her to stay. Mr. Epstein forwarded this email to you and asks
15 you -- and I quote -- "Les, do we have an apartment for her?"

16 I'll give you a moment to review.

17 BY MS. BRIGNAC:

18 Q Okay. Ms. Groff, specifically this woman says her Czech friend will be in town, and
19 Mr. Epstein asks if you have an apartment for her.

20 Who was this individual that needed a place to stay?

21 A I don't know. Sorry.

22 Q If you can't remember the name, did you, in fact, secure an apartment for this
23 individual?

24 A I don't know. I was asked to see if there was an apartment available. I don't know what
25 happened after that.

1 Q Is it possible that you would have put her up in 301 East 66th Street?

2 A It's possible.

3 Q Did you commonly arrange for housing for young women or girls at 301 East 66th
4 Street?

5 A I did arrange via -- because I was directed and asked to set aside an apartment for
6 someone, and it could be women and men.

7 Q How many individuals did you secure housing for at 301 East 66th Street?

8 A Over my -- could you be more specific? What do you mean?

9 Q Yes. Ever.

10 A Ever? Oh, I don't know. I don't know. They were guest apartments, and he had guests
11 come and go.

12 Q What would be the purpose of these foreign women staying at an Epstein-owned
13 residence?

14 A I don't know.

15 Q You never asked?

16 A I did not ask.

17 BY MS. TOLAN:

18 Q What was your understanding of Mr. Epstein's involvement, or did you understand him
19 to have any ownership in 301 East 66th?

20 A I thought that he owned the apartments, but I -- I didn't know. That's not something
21 that I got into.

22 Q And how many apartments?

23 A I don't know. Probably like 10 apartments.

24 Q Are those apartments separate from the office space you worked in when you were in
25 that building?

1 A Two of the apartments became no longer guest apartments. They became offices.

2 Q And were the other eight apartments always occupied?

3 A No. There would be times when no one would be in apartments.

4 Q And we've mentioned a couple different individuals that would be housed in these
5 apartments.

6 Were any of Mr. Epstein's assistants housed in these apartments?

7 A Traveling assistants could have an apartment there, yes.

8 Q And did he pay their rent if they were living there?

9 A I don't know.

10 Q Were any other employees of Mr. Epstein housed there?

11 A I know, at one point, Lyn and Jojo had an apartment there. I recall if he would hire a -- I
12 recall somebody who was hired as an estate manager was -- there was a gentleman, he -- I don't
13 know where he moved from, but he moved into one of the apartments. There were the pilots that
14 each had an apartment. There was -- I believe Darren lived there for a bit of time.

15 Ms. Brignac. Were any masseuses housed at 301 East 66th Street?

16 Ms. Groff. No.

17 BY MS. TOLAN:

18 Q And did Mr. Epstein house any of his girlfriends at this apartment?

19 A I believe [REDACTED] lived there for a time, and [REDACTED] lived there for a
20 time.

21 Q And you said you may have put someone in one of these apartments on one occasion.
22 Who else would have been involved in this process?

23 A Just Mr. Epstein directing me to put aside an apartment for someone.

24 Q Did you work with Richard Kahn, [REDACTED], Darren Indyke for any of these apartments?

25 A No. I don't think they had that much to do with who would be staying in the

1 apartments.

2 BY MS. BRIGNAC:

3 Q Was Mr. Epstein a registered sex offender at this time that you were housing women
4 from Czech Republic?

5 A After -- there were constant guests coming to his apartments.

6 Q Sorry. Was he a registered sex offender?

7 A It would be after he was a registered sex offender.

8 Q Did that concern you?

9 A No.

10 Q Ms. Groff, this committee is attempting to understand the circle of people that allowed
11 for Mr. Epstein to continue to abuse young women and girls beyond his arrest.

12 You never asked anyone or expressed concern to Mr. Epstein about him housing foreign
13 women and girls in apartment housing?

14 A I did not question him on his business.

15 BY MS. TOLAN:

16 Q Did David Mitchell ever live in the 301 East 66th apartment?

17 A I don't believe so.

18 Q And you mentioned guests, apartments generally. Is there anyone else you can recall
19 that stayed in the 301 East 66th Street apartments as Mr. Epstein's guest?

20 A I -- I recall a mother and her son who was getting treatment at Sloan-Kettering. They
21 stayed for a good 6 months.

22 I know Ehud Barak and Nili, his wife, stayed at 301. Who else? I mean, people would often
23 call and ask if they could -- could stay. Some people -- you know, I didn't know everyone that was
24 staying there.

25 Q And changing gears a little bit, back to scheduling generally.

1 You mentioned you were responsible for scheduling all kinds of appointments for Mr. Epstein.

2 Is that correct?

3 A Yes.

4 Q And were you specifically scheduling for the meetings at the New York residence?

5 A Yes, I scheduled meetings for the New York residence.

6 Q And what would the scheduling entail? Were you setting times, days, people?

7 A Yes.

8 Q Could you explain?

9 A Yes. Times, days for a lunch, a breakfast. If it was for a breakfast, I would need to find
10 out what that person wanted for breakfast and make sure and tell his maid, Lyn, what they wanted
11 for breakfast or lunch or dinner.

12 I would coordinate meetings for people who were visiting in town that he wanted to see.
13 Standard.

14 Q And would Mr. Epstein always direct you who to schedule, or did you have any
15 discretion?

16 A I had no discretion.

17 Q Were you instructed to schedule certain individuals on a reoccurring basis?

18 A No. There was no reoccurring appointment.

19 Q Were you ever instructed to schedule certain people on the same time -- at the same
20 time or on the same day as other individuals?

21 A No.

22 Q Were meetings ever scheduled for the purpose of Mr. Epstein introducing young
23 women or girls to other prominent individuals?

24 A Can you say that again? I'm sorry.

25 Q Yes. Were meetings ever scheduled for the purpose of Mr. Epstein introducing young

1 women or girls to prominent individuals?

2 A No, not that I know of.

3 Q Did Mr. Epstein ever instruct you to schedule appointments with women directly before
4 or after his business meetings?

5 A No.

6 Q Did you ever schedule massage appointments for Mr. Epstein in between his meetings?

7 A That would be early on in my employment, yes.

8 Q And, when the massage appointments were scheduled in between business meetings,
9 did the business guests ever partake in the massages?

10 A Not that I know of.

11 Q Was that an intentional scheduling tactic?

12 A I didn't know of any tactics. I just scheduled his appointments as directed by him.

13 Q Do you know if he would ever invite the guests he was meeting with to partake in the
14 massages?

15 A I do not.

16 Q And were you the one responsible for circulating Mr. Epstein's daily calendar?

17 A I did circulate his calendar so that his staff would know when to expect people.

18 Ms. Brignac. So did he have massage appointments on those calendars that you circulated?

19 Ms. Groff. Yes, early on, uh-huh. I believe so.

20 Ms. Brignac. Sorry. After his arrest, were there any massage appointments on the calendar
21 that you circulated?

22 Ms. Groff. No.

23 BY MS. TOLAN:

24 Q Did you create the schedule that you would send around?

25 A Did I actually type it?

1 Q Yep.

2 A Yes, I typed it.

3 Q Did anyone else help you create it?

4 A No.

5 Q Who all would receive the schedule?

6 A Usually his house staff or if a pilot needed to know something, he would be included,
7 too. It was usually -- it was internal people.

8 Q Was it sent daily?

9 A Yes.

10 Q And what email would you send this from, do you recall?

11 A My email address?

12 Q Yes.

13 A It's redacted.

14 Mr. Bachner. If you recall.

15 Ms. Groff. I don't recall what my -- it was a gmail address.

16 BY MS. TOLAN:

17 Q But you had one individual email for your work with Mr. Epstein --

18 A That is correct.

19 Q -- and it would come from that email?

20 A Correct.

21 Q Did you ever maintain a different email address, maybe affiliated with Darren Indyke's
22 law firm?

23 A No. It never changed. My email address never changed.

24 Q Do you still have access to that account?

25 A I have not logged into that gmail account since I left.

1 Q Do you know -- sorry. Go ahead.

2 A Yeah. I mean, I -- I don't know if there's access still to it. I don't know how long an email
3 address remains.

4 Q Okay. And for Mr. Epstein, do you know how many email accounts he had?

5 A I don't know. This jeevacation was his main email address. I don't know of any other
6 addresses that I can think of.

7 Q And you mentioned earlier, but you did not have access to his email addresses?

8 A That's correct.

9 Q You didn't know the log-in?

10 A No.

11 Q Never accessed it?

12 A No.

13 Q Did you ever send emails on behalf of Mr. Epstein?

14 A I only sent an email as a directive. I would pass on a message, but it was just, you know,
15 a message or Mr. Epstein is asking if somebody is -- if they're available. It was, you know -- I don't
16 really understand.

17 Q Ms. Groff, this was covered a bit in the last hour, but just to reiterate for the record, do
18 you know who Barbro Ehnbohm is?

19 A Yes.

20 Q And did Mr. Epstein hold meetings with her?

21 A Yes.

22 Q How frequently?

23 A Only when she was in town. I would say -- I don't know how frequently -- once a
24 quarter, maybe.

25 Q And what was the purpose of these meetings?

1 A I don't know.

2 Q Would she typically bring young women with her to meet Mr. Epstein?

3 A I know she would bring her -- her graduates from the Stockholm School of Economics. I
4 believe that that's who the women were.

5 Q Why was she bringing them to Mr. Epstein?

6 A Because Mr. Epstein was -- I don't know. I don't know. He's a businessman, and maybe
7 he could, you know -- I don't know.

8 Mr. Bachner. Don't speculate.

9 Ms. Groff. Yeah, I don't know. I wasn't in there.

10 BY MS. TOLAN:

11 Q Was he hiring these young women?

12 A I don't think he hired any of them.

13 Q Was he helping them connect for other jobs?

14 A I don't know.

15 Q And were you directly involved in helping schedule meetings between Mr. Epstein and
16 Barbro Ehnбом?

17 A Yes, I scheduled meetings for Mr. Epstein and with Ms. Ehnбом.

18 BY MS. BRIGNAC:

19 Q How would you know how long to schedule these meetings for?

20 A I don't know. He never was in meetings for a super long time. But I don't know that he
21 ever requested actual timing, like, set aside 2 hours.

22 Q So how did you know how long to schedule them for?

23 A I guess I just guessed. I mean, 30 minutes seemed to be pretty typical, maybe an hour if
24 it was a lunch or a breakfast, something like that.

25 Q Would you ever hear, if an appointment was going long, why that was?

1 A No. He might tell me to move something. "This appointment is going longer; can you
2 please move" -- you know, shift the rest of the day.

3 BY MS. TOLAN:

4 Q And were you ever present for any of the meetings between Ms. Ehnбом, the BBB girls,
5 and Mr. Epstein?

6 A No.

7 Q Did any other men ever meet with Ms. Ehnбом, the BBB girls, and Mr. Epstein?

8 A I don't know.

9 Q Do you know if Jes Staley ever took part in a meeting with Ms. Ehnбом, the BBB girls,
10 and Mr. Epstein?

11 A I don't know. I don't recall.

12 Q Reporting indicates that Swedish finance feminist Barbro Ehnбом was organizing
13 Swedish girls for Jeffrey Epstein for a fee. In fact, the EFTA files released by the Department of
14 Justice even show routine annual donations from Mr. Epstein to Ms. Ehnбом frequently in the
15 amount of \$25,000, but there was once talk of a potential donation of up to a million dollars.

16 Are you aware of these allegations?

17 A No.

18 Q And were you aware of any of this conduct occurring at the time you were his
19 secretary?

20 A No.

21 Ms. Brignac. You never saw a transaction from Mr. Epstein to Barbro Ehnбом?

22 Ms. Groff. There may have been -- he may have said, send -- have Rich send whatever, the
23 \$25,000. I don't know. But I thought it was as a donation to the school. It was -- yeah. I don't know.

24 Ms. Tolan. Just to ask one more time, were you aware that Mr. Epstein paid Ms. Ehnбом
25 large sums of money in exchange for women or meetings with women?

1 Ms. Groff. No.

2 Ms. Tolan. And did Mr. Epstein utilize or meet with any other organizations similar to the BBB
3 girls.

4 Ms. Groff. Not that I can recall.

5 BY MS. BRIGNAC:

6 Q Were there any other organizations that promoted the advancement of young women
7 that Mr. Epstein was involved with?

8 A Not that I can think of.

9 Q Did you find this to be a unique interest of a registered sex offender?

10 A That he was friends with Barbro?

11 Q That he was paying large sums of money to a school after meeting with the young
12 women that attended that school.

13 A I thought he was supporting Barbro and the Stockholm School of Economics.

14 Q Okay.

15 Ms. Tolan. That will conclude our hour there. We'll go off the record.

16 [Recess.]

17 BY MS. [REDACTED]:

18 Q Ms. Groff, you previously testified that, after Mr. Epstein was incarcerated, you stopped
19 booking massages for him, correct?

20 A Correct.

21 Ms. [REDACTED]. I would like to introduce as minority exhibit C, this email exchange between you
22 and a redacted person from October 21st, 2011. The Bates No. is EFTA 00921819.

23 [Groff Minority Exhibit C.

24 was marked for identification.]

25 BY MS. [REDACTED]:

1 Q In this exchange, you write to this person, quote, "Jeffrey says he called you at 10:30 last
2 night, but no answer. He's wondering if you might like to stop by today with -- redacted -- at either
3 3:00 or 7:00."

4 There's some back-and-forth about scheduling, and then the person says, quote, "redacted --
5 just got back, and I spoke to her now about tonight. She's never done anything of this sort before
6 and is a little nervous about the whole thing. I don't know what Jeffrey has planned for tonight, but
7 is it okay if they just meet this time? She would really feel more comfortable that way."

8 You then forward the email to Mr. Epstein. And he says, quote, "Of course."

9 When this person said that -- this other person, presumably their friend, quote, "has never
10 done anything of this sort before" and was, quote, "a little nervous about the whole thing," what did
11 you understand her to mean?

12 A You got to understand, my day was so super-busy, I'm sure that I barely read this email
13 and --

14 Q Well, you clearly registered what she said, though, because you forwarded her question
15 on to Mr. Epstein, and then he said, "Of course."

16 So you must have registered it, if you knew she was making a request of you, that you needed
17 his signoff for, right?

18 A I -- I'm sure that I did not put in much thought. I'm sure that my day -- you got to
19 understand, my day was not just focused on this one -- on an area of appointments. I had so many
20 other things going on as well.

21 Q I understand that.

22 A And -- right. And so --

23 Q It doesn't answer my question, though.

24 Ms. Groff, what do you think this person's friend had never done before?

25 A I don't know.

1 Q What do you think this person's friend was nervous about?

2 A I don't know.

3 Q Do you think that it is a fair reading of this email chain that Mr. Epstein called someone,
4 likely a girl or a young woman, at 10:30 at night. They did not pick up. And then asked you to
5 contact them to schedule a massage. You did that.

6 And the thing that this person was nervous about, the thing that they had never done before
7 was massaging Mr. Epstein, whatever that might have meant.

8 Is that a fair reading of this email chain, Ms. Groff?

9 A It doesn't say anything about massage. I don't know what this was for.

10 Mr. Bachner. Are you asking whether today she would agree that this could be a fair reading
11 of what you're saying or what she knew back then?

12 Ms. [REDACTED]. I understand that she is testifying that she does not remember this particular
13 instance. I am asking her, given that, given that you do not remember it and also that you did
14 schedule massages for this man for a long time, whether it is a fair reading of this chain that what I
15 described earlier is what happened.

16 Mr. Bachner. Knowing what you know now.

17 Ms. Groff. Knowing what I know now, yes.

18 BY MS. [REDACTED]:

19 Q Ms. Groff, this email is from 2011. You previously testified that, after Mr. Epstein was
20 incarcerated, you stopped booking massages for him?

21 A That's correct.

22 Q He was incarcerated from 2008 to 2009, correct?

23 A Correct.

24 Q So wouldn't this suggest that you continued to book massages for him?

25 A I would not have known that this was a massage. I don't know -- you're assuming that I

1 would think it was a massage, but I did not think of it as a massage.

2 I said I probably didn't put much thought into it. I was super-busy. I just needed to know if he
3 would be able to meet with this person. He said yes. And I'm sure my day just moved on.

4 Q Well, surely he instructed you to reach out to this person, though, because you're the
5 first one in the email. You email, and you say he called you last night at 10:30.

6 A Yes.

7 Q So, when he instructed you, wouldn't he have had to say, "Ms. Groff, can you schedule
8 this person for a massage?" How would you --

9 Mr. Bachner. I'm sorry to interrupt. If we knew the redacted name, maybe that would help
10 her know what this is about.

11 But, right now, it's a redacted name. You're asking her to speculate as to what this possibly
12 could mean. It's kind of not fair.

13 Ms. Groff. I was just making an appointment for him as requested. He wanted to know if this
14 person could come over at 3:00 or 7:00. And, as directed by him, I asked if this person could come
15 over at 3:00 or 7:00.

16 Ms. [REDACTED]. So your testimony today is that, as far as you know, this was not to book a
17 massage, and you stand by your earlier statement that, after Mr. Epstein was incarcerated, you no
18 longer booked massages for him?

19 Ms. Groff. That is correct, except for the -- maybe the one time in Palm Beach at the medical
20 spa?

21 Ms. [REDACTED]. After he was incarcerated, did you coordinate payment for massages?

22 Ms. Groff. No.

23 Ms. [REDACTED]. I would like to introduce as minority exhibit D this email exchange between you
24 and Mr. Epstein from September 19th, 2011. The Bates No. is EFTA 01855069.

25 [Groff Minority Exhibit D.]

1 So my mind was not going in the direction you're trying to take my mind. Everything, to me,
2 that I was -- that I was doing, I feel like now, looking through a dirty lens, things look dirty. But, at
3 this time, I was unaware of anything that was going on.

4 Q Well, this was 2011, though. So you weren't unaware because he had been investigated
5 and arrested. He had pleaded guilty to two charges, one of which involved a minor. He had been
6 incarcerated. He had been on house arrest. There were a lot of stories in the news about him.

7 So, actually, you did have information about who this man was and what he had done.
8 Admittedly, that was not complete, but wouldn't that have informed how you understood this email?

9 A At the time, we -- I was still being told that he had been blackmailed and that his
10 sentence was -- was for soliciting a prostitute. I did not know that these other things were occurring
11 at the time.

12 And he lied to me, and he manipulated me, and he had me, as well as, it seems to me,
13 everyone else, believing that -- that this was -- that things out there that were being said were wrong
14 and just false.

15 Q What about looking back at it now, do you think that a fair reading of this email is that a
16 girl or a young woman who was on his island was asking to be paid for instances where she was
17 sexually abused?

18 A In hindsight and being able to see the big picture in his emails and what everybody is --
19 is saying now, yes, it's terrible.

20 Q Okay. And this is also from 2011. So also after his incarceration.

21 So then your previous statement about how you didn't help pay girls who had massaged him
22 after his incarceration was incorrect?

23 Mr. Whitcomb. Objection. That's not what she said. You're mischaracterizing her testimony.

24 Ms. [REDACTED]. The rules of evidence do not apply here. Please answer the question.

25 Mr. Whitcomb. Yeah. But the rules of fairness apply.

1 Ms. [REDACTED]. Could you please answer the question?

2 Mr. Whitcomb. Object to the form of the question, too. It's incoherent.

3 Mr. Bachner. Ms. [REDACTED], could you just add the word "knowingly"? I mean, her testimony
4 earlier was that she didn't knowingly do that. So --

5 Ms. [REDACTED]. Okay. Great. Let's clarify that.

6 Would you now say, looking at this email as we have discussed it, what you have agreed is a
7 fair characterization of it; it appears that, after he was incarcerated, you did, in fact, facilitate
8 payment for a massage?

9 Mr. Bachner. That's also not what she said. She said it's a fair reading to say it could have
10 happened. It's not that she knows it happened or did happen.

11 Mr. Whitcomb. Asking for speculation as well.

12 Ms. [REDACTED]. Okay. So do you --

13 Mr. Bachner. It's redacted.

14 Ms. [REDACTED]. You stand by your previous testimony that you did not do that after he was
15 incarcerated?

16 Ms. Groff. That's correct. I would never -- I did not know what this was for. I don't recall this
17 email. I don't know.

18 Mr. Bachner. Again, the subject line is redacted. The name is redacted.

19 Ms. [REDACTED]. We understand, Mr. Bachner. Thank you. You also previously testified that you
20 had no role in visa sponsorship, correct?

21 Ms. Groff. Well, I -- correct.

22 Ms. [REDACTED]. I would like to introduce as minority exhibit E this email exchange between you,
23 Mr. Epstein, and Arda Beskardes from April 5th, 2019. The Bates No. is EFTA 00493112.

24 [Groff Minority Exhibit E.

25 was marked for identification.]

1 BY MS. [REDACTED]:

2 Q Starting from the bottom of the first page, you email Mr. Epstein the details of a
3 physical therapy program at the Lutheran Hospital in Brooklyn and say, quote, "Would this work?
4 Can she get her visa and to NY by April 15th?"

5 Then you email the course information to Mr. Beskardes. And he responds, quote, "I am
6 actually CUNY's attorney. I will contact them directly. Need to see if they give visas."

7 Why were you emailing this information about this program to Mr. Epstein and asking about
8 whether an individual could get her visa and get to New York by a specific date?

1 [2:38 p.m.]

2 Ms. Groff. I don't recall this email. I'm sure that Mr. Epstein asked me to investigate this
3 course. There's no reason that I -- why else I would have investigated this course. I don't know who
4 this person is or --

5 BY MS. [REDACTED]:

6 Q Did you have a role in researching potential programs for girls or women connected to
7 Mr. Epstein that they could then use to secure visas?

8 A No. This is -- this is -- I was not asked -- it looks like I was asked to investigate a course
9 as directed, but this -- I did not speak to Arda. I merely would put Mr. Epstein in touch with him as a
10 phone call, as somebody that he wanted to speak with, but I don't know why I was asked to go look
11 at this course.

12 Q Okay. Even though you explicitly reference a visa in your email to Mr. Epstein?

13 A It was probably something that I was asked by Mr. Epstein if she could get her visa. I
14 don't know. I don't recall this.

15 Q Just a few quick questions about Mr. Beskardes.

16 What was your understanding of his role at CUNY?

17 A He was a professor.

18 Q To your knowledge, did he ever use his position at CUNY to have women affiliated with
19 Mr. Epstein admitted into any program at that institution?

20 A I don't know.

21 Q To your knowledge, did he ever use his position at CUNY to secure visas for any women
22 affiliated with Mr. Epstein?

23 A I don't know.

24 Q Did you ever give his contact information to anyone in Mr. Epstein's network?

25 A I don't know.

1 Q Do you have any memory of giving his contact information to Leon Black or anyone who
2 worked for Leon Black?

3 A I don't know.

4 Q I'd like to ask you a few more questions about your work for Mr. Epstein booking travel.
5 As part of your employment for Mr. Epstein, you arranged domestic and international travel
6 for girls and young women, correct?

7 A For women, yes.

8 Q And not for girls?

9 A I don't believe I ever made any travel for -- when you say girls, what do you mean?
10 Minors?

11 Q Yes. Individuals --

12 A No.

13 Q -- women under the age of 18, so girls.

14 A No.

15 Q During the period that you worked for Mr. Epstein, approximately how many young
16 women do you think that you arranged travel for, including flights, hotels, and any other kind of
17 travel?

18 A It's a difficult question. Over the course of my entire time with him? I really don't know.

19 Q If you had to estimate, would it be dozens, hundreds, thousands?

20 A Not thousands, no. And some people would be -- it was usually his traveling assistants
21 that would be going to see him. But it's very difficult for me to try and come up with a number. It
22 was not thousands. It was not hundreds. I don't know, 50, 70, 50. I don't know.

23 Mr. Bachner. Don't speculate. If you don't know the answers, you don't know.

24 Ms. Groff. Yeah, I don't know. I don't know.

25 BY MS. [REDACTED]:

1 Q So you talked about his travel assistants before. When you were booking this travel,
2 would you work with them to do it?

3 A Sometimes, if I was directed to by Epstein to book a ticket and I needed to speak to
4 them. But usually it was whatever he wanted.

5 Q And who would that have been on his staff that you would have booked travel with or
6 worked with to book travel?

7 A Just Amex Centurion.

8 Q Oh, understood.

9 What was your understanding of the purpose of this travel?

10 A For the traveling assistants? To help him with his travel, to be there to do chores, to
11 make sure that the staff, wherever he was going, had things. They would go grocery shopping.
12 Things of that nature.

13 Q I think we may be miscommunicating, so I'll try to be more clear.

14 When you booked travel on behalf of Mr. Epstein for women affiliated with him, did you work
15 with people on his staff to do that?

16 A No.

17 Q Okay.

18 A No.

19 Q But you did work with external people like Ms. [REDACTED].

20 A Yes.

21 Q Okay. And this travel was typically for his staff, but also potentially other women as
22 well, correct?

23 A Correct.

24 Q Okay. For those other women, not staff members who are traveling with him, but for
25 those other women, what was your understanding of the typical purpose of that travel?

1 A I did not ask him why he had people traveling. I don't know.

2 Q Were you ever aware of the purpose being for Mr. Epstein to engage in sexual activity
3 with these young women?

4 A No.

5 Q Were you ever aware of the purpose being for people in his network to engage in sexual
6 activity with these women?

7 A No.

8 [Groff Minority Exhibit F.
9 was marked for identification.]

10 BY MS. [REDACTED]:

11 Q I'd like to introduce as minority exhibit F this email exchange between you and Mr.
12 Epstein -- oh, excuse me -- an email exchange between you and Ms. [REDACTED] from September 5th,
13 2017. The Bates number is EFTA00458074.

14 Although your name is redacted here, I will represent to you, based on in-camera review of an
15 unredacted version of the document, that the bottom email is from you.

16 In this exchange, you raise with Ms. [REDACTED] what you say is a quote, "gigantic issue." You
17 flag that some flight confirmations were sent to people other than you, and you tell Ms. [REDACTED]
18 that, quote, "Jeffrey was livid about this."

19 Specifically, you note that some flight confirmations were sent to [REDACTED] and another
20 person.

21 Why was Mr. Epstein angry about flight confirmations being sent to Ms. [REDACTED] and this other
22 person?

23 A I don't know. I know that he's an extremely private person and didn't like other people
24 knowing what he was -- didn't want people to know about his schedule.

25 Q Is this something that you remember him being angry about in other instances, flight

1 confirmations being sent to people other than you?

2 A In other instances? I believe that this was a time when something was happening on
3 Amex Centurion's end and emails were going to everybody that was in their database, and he did not
4 want everyone that was in the database receiving flight confirmations.

5 Q Emails were going to everyone in Amex Centurion's database?

6 A The database that would be for us, for Epstein.

7 Q Got it. And who would have been included in that database?

8 A It would be anyone who was authorized to book travel, I would believe, so any of the
9 traveling assistants probably.

10 Q And you, too, right?

11 A And me, uh-huh.

12 Q Anyone else?

13 A Epstein. I don't know who else it might have been.

14 Q You also write that, quote, "I am petrified that all these tickets we have coming up this
15 week from Russia to Paris will somehow resurface and get emailed to someone in our list of emails."

16 Who was flying from Russia to Paris?

17 A I don't recall.

18 Q Why were you concerned that information about their flights would, quote,
19 "resurface"?

20 A It wasn't me that was concerned. I didn't want to hear the wrath and get in trouble
21 from Mr. Epstein about inadvertently having confirmations be sent to people that were on our list.

22 Q I understand you said he is a private person. Was there any other reason why he might
23 not have wanted these flight confirmations to go to that list?

24 A Not that I know of, no.

25 Q And to clarify, you understand your reference here to a list of emails is being that Amex

1 Centurion database that we just spoke about.

2 A Correct.

3 Q So we know that Mr. Epstein was in Paris at this point and had dinner reservations -- or,
4 excuse me, dinner plans -- on September 5th, 2017, which is the date of this email. We also know
5 that multiple women were scheduled to arrive in Paris that week.

6 Were these women traveling to Paris for the purpose of engaging in sexual activity with Mr.
7 Epstein?

8 A I don't know.

9 Q Were these women traveling to Paris for the purpose of engaging in sexual activity with
10 other men?

11 A I don't know.

12 Q Were you ever aware of women who you were booking travel for being manipulated or
13 coerced to travel?

14 A No.

15 BY MS. [REDACTED]:

16 Q Ms. Groff, so you previously testified that the names in the database would have been
17 the traveling assistants and other members of Mr. Epstein's staff. Is that correct?

18 A That's what I believe.

19 Q And you also previously testified that those women's job was to travel with Mr. Epstein
20 and run his errands and arrange his schedule while he was traveling. Is that correct?

21 A Yes.

22 Q So why would it then have been a problem for those women to know about people who
23 might have been traveling to meet him while he was traveling to Paris?

24 A I don't know why he would think it was a problem. I think he was a control freak and
25 just didn't like it when he was out -- felt out of control -- and this was out of his control and he

1 wanted it to stop.

2 Q Okay. Thank you.

3 Okay. So we have some questions about the payments from Mr. Epstein that were discussed
4 I think a little bit in a previous hour.

5 So, as discussed, we have records of some large cash transfers from Southern Financial to
6 you.

7 So Southern Financial was one of Mr. Epstein's entities. Is that correct?

8 A Yes.

9 Q Okay. And are you aware of a transfer from Southern Financial to you on February 1st,
10 2016, of \$100,000?

11 A Oh, that was the loan, yes.

12 Q Okay. So that one -- there's another one of \$100,000 on January 3rd, 2017.

13 A Correct.

14 Q And then I believe you said there was one in 2018 as well. What was the date of that
15 transfer?

16 A Probably around the same dates as the others. I don't know exactly.

17 Q Okay. So early 2018.

18 A Probably, yes, at the beginning of the year. That would make sense.

19 Q Of \$100,000?

20 A Correct.

21 Q Okay. And then there's a transfer of \$110,000 also from Southern Financial to you on
22 December 19th, 2018.

23 A Correct.

24 Q Okay. And so is it correct, based on your previous testimony, that these were loans that
25 were made to you as part of your compensation once your compensation system changed to a salary

1 plus a loan?

2 A Correct.

3 Q Okay. Were there any other such loans made to you by Mr. Epstein or any of his
4 entities?

5 A No.

6 Q Okay. Did you receive any gifts from Mr. Epstein or any of his entities between
7 December 19th, 2018, and his death?

8 A No.

9 Q Okay.

10 A Not that I recall.

11 Q And of those -- so \$410,000 -- we know that there were some loans that were forgiven
12 at the time of his death.

13 What was the outstanding balance of loans that was forgiven at the time of his death?

14 A I guess the \$410,000.

15 Q Okay. So you didn't pay back any of those loans at any point before his death or after.

16 A Correct.

17 Mr. Bachner. Can I have a moment with her?

18 [Discussion off the record.]

19 Ms. Groff. I was writing interest loans -- interest checks every -- whenever they were due. I
20 don't know.

21 BY MS. [REDACTED]:

22 Q Okay. So you paid the interest but not the principal.

23 A Yes, exactly. I paid the interest from the start, yeah.

24 Q Okay. And did you ever help facilitate any transfers -- money transfers -- to or from Mr.
25 Epstein or any of his entities?

1 A No.

2 Q Okay. Sarah Kellen told investigators that in December 2018 you emailed her to meet
3 with Mr. Epstein and then he later gave her \$250,000.

4 Were you aware of that payment at that time?

5 A I was not, no.

6 Q Okay. Did you later become aware of that payment at any time before Mr. Epstein's
7 death?

8 A No.

9 Q Okay. And then we have some questions about your roles in Mr. Epstein's various
10 trusts.

11 So you were named as a beneficiary of the 2013 Butterfly Trust on a document dated
12 December 31st, 2013.

13 Can you explain what the Butterfly Trust is?

14 A No, I cannot. I didn't know about the Butterfly Trust.

15 Q You didn't know of its existence?

16 A Correct.

17 Q Until when?

18 A Until after his death and all of this came out and we were prepping to meet with you.

19 Q Okay. So at no point until your preparation for this interview did you know either of the
20 existence of the Butterfly Trust or the fact that you were named as a beneficiary?

21 A That is correct.

22 Q Okay. Were you -- did you know that you were named as a beneficiary of any other of
23 Mr. Epstein's trusts?

24 A No.

25 Q Okay.

1 Mr. Bachner. Can I have one moment?

2 [Discussion off the record.]

3 BY MS. [REDACTED]:

4 Q Is it your understanding at this point, now that you are aware of the trust and your
5 position as beneficiary, that you are eligible to receive any money from that trust?

6 A I don't believe I'm in the trust. After we were prepping for this, I believe I was taken out
7 of that trust.

8 Q Do you know when that occurred?

9 A I believe it occurred when he was in jail. He took me out of this trust.

10 Q After his arrest in 2019?

11 A Correct.

12 Q Okay. And separately you were named as a trustee of the 2017 Caterpillar Trust on a
13 document dated January 1st, 2017.

14 So were you aware at that time that you had been named as a trustee on the other trust?

15 A After prepping for this testimony, I remember it now, but -- yeah.

16 Q But you were not -- you were aware at the time?

17 A I must have been aware at the time, because my signature is on the paperwork.

18 Q Okay. And what were or are your responsibilities as a trustee?

19 A I don't think I had any responsibilities.

20 Q At any point?

21 A Correct.

22 Q Okay. And do you stand to benefit financially from your role as a trustee?

23 A No. No.

24 Q Is it your understanding that the Caterpillar Trust is still in existence?

25 A I don't know. I don't think so. I don't know.

1 Q Okay. You don't know?

2 A I don't know.

3 Q Got it. Thank you.

4 BY MS. [REDACTED]:

5 Q I'd like to ask you some questions about Ghislaine Maxwell.

6 What was your understanding of her relationship with Mr. Epstein?

7 A I thought that they were dear friends who had known each other for quite a long time
8 before I arrived there at the office, and I believed that she was his office manager.

9 Q So it was your understanding that she worked for Mr. Epstein in addition to being his
10 friend, correct?

11 A Correct.

12 Q Do you know what Mr. Epstein paid Ms. Maxwell while she worked for him?

13 A No.

14 Q Do you know when Ms. Maxwell stopped working for Mr. Epstein?

15 A I don't know when she truly stopped, but I think it was around 2010, '11, something like
16 that.

17 Q Was Ms. Maxwell your supervisor at any point?

18 A No.

19 Q Were you ever aware of Ms. Maxwell soliciting minor girls to massage Mr. Epstein?

20 A No.

21 Q There have been reports that Ms. Maxwell would say things like, quote, "I've got to go
22 get girls for Jeffrey."

23 Did you ever hear her say anything like that?

24 A No.

25 Q Did Ms. Maxwell ever instruct you to solicit minor girls to massage Mr. Epstein?

1 A No.

2 Q Did Ms. Maxwell ever instruct you to contact a specific person, a girl or a woman, to
3 massage Mr. Epstein?

4 A No.

5 Q Do you believe that Ms. Maxwell should be pardoned for her crimes?

6 A Knowing what I know now?

7 Q Yes.

8 A No.

9 Mr. [REDACTED]. I think Mr. Bell has some questions.

10 Mr. Bell. Good afternoon. I have a few questions.

11 First, I want to talk about surveillance cameras in the Epstein homes.

12 Were you aware of surveillance cameras in his New York residence, in Mr. Epstein's New York
13 residence?

14 Ms. Groff. I knew that there were cameras that looked out onto 71st Street.

15 Mr. Bell. So that would be yes?

16 Ms. Groff. Yes.

17 Mr. Bell. What about in his Palm Beach home?

18 Ms. Groff. No.

19 Mr. Bachner. No, you're not aware, or no, they didn't exist?

20 Ms. Groff. I'm not aware that they existed.

21 Mr. Bell. Do you know where the recordings from any of those cameras were stored?

22 Ms. Groff. No.

23 Mr. Bell. And do you know who has those recordings today?

24 Ms. Groff. No.

25 Mr. Bell. Did you have any kind of warning or advance knowledge that the Palm Beach Police

1 Department was going to search Mr. Epstein's home in Palm Beach in 2005?

2 Ms. Groff. No.

3 Mr. Bell. Did you remove any photographs from his home?

4 Ms. Groff. No.

5 Mr. Bell. Cameras?

6 Ms. Groff. No.

7 Mr. Bell. Files?

8 Ms. Groff. No.

9 Mr. Bell. Hard drives?

10 Ms. Groff. No.

11 Mr. Bell. Or other documentary or electronic material from his home in advance of that

12 search?

13 Ms. Groff. No.

14 Mr. Bell. Did you instruct anyone to do so?

15 Ms. Groff. No.

16 Mr. Bell. Are you aware of anyone removing such items from the home before the search?

17 Ms. Groff. No.

18 Mr. Bell. To your knowledge, did Mr. Epstein ever hire private investigators?

19 Ms. Groff. I don't know.

20 Mr. Bell. Are you aware now that he hired private investigators?

21 Ms. Groff. After preparing for this testimony, I heard someone say that he had hired --

22 Mr. Bell. So you're aware now.

23 Ms. Groff. Aware now, yes.

24 Mr. Bell. What was your understanding of why Mr. Epstein hired private investigators?

25 Ms. Groff. I didn't know that he hired private investigators.

1 Mr. Bell. What is your understanding now of why Mr. Epstein hired private investigators?

2 Ms. Groff. I don't know.

3 Mr. Bell. Are you aware of any -- to your understanding, are you aware of what Mr. Epstein
4 instructed them to do?

5 Ms. Groff. No.

6 Mr. Bell. Did you have any role in hiring, overseeing, or paying private investigators on Mr.
7 Epstein's behalf at any time?

8 Ms. Groff. No.

9 Mr. Bell. Did you have any kind of warning or advance knowledge that the FBI was going to
10 search Mr. Epstein's home in New York City on July 6th and 7th, 2019?

11 Ms. Groff. No.

12 Mr. Bell. Did you ever remove any photographs from that home?

13 Ms. Groff. No.

14 Mr. Bell. Cameras?

15 Ms. Groff. No.

16 Mr. Bell. Files?

17 Ms. Groff. No.

18 Mr. Bell. Hard drives?

19 Ms. Groff. No.

20 Mr. Bell. Or other documentary or electronic material from his home in advance of that
21 search?

22 Ms. Groff. No.

23 Mr. Bell. Did you instruct anyone to do so?

24 Ms. Groff. No.

25 Mr. Bell. Are you aware of anyone removing such items from the home prior to the search?

1 Ms. Groff. No.

2 Mr. Bell. Did you have any kind of warning or advance knowledge that the FBI was going to
3 raid Mr. Epstein's island Little Saint James on August 12th, 2019?

4 Ms. Groff. No.

5 Mr. Bell. Did you remove any photographs from Epstein's island Little Saint James?

6 Ms. Groff. No.

7 Mr. Bell. Files?

8 Ms. Groff. No.

9 Mr. Bell. Any cameras?

10 Ms. Groff. No.

11 Mr. Bell. Hard drives?

12 Ms. Groff. No.

13 Mr. Bell. Any other documentary or electronic material from his home in advance of that
14 search?

15 Ms. Groff. No.

16 Mr. Bell. Did you instruct anyone to do so?

17 Ms. Groff. No.

18 Mr. Bell. Are you aware of anyone removing such items from the island before the raid?

19 Ms. Groff. No.

20 Mr. Bell. I think that's all I have.

21 Ms. [REDACTED]. Thank you.

22 Representative Walkinshaw.

23 Mr. Walkinshaw. Thank you, Mrs. Groff.

24 In January of 2024, President Trump posted on Truth Social: "I was never on Epstein's Plane,
25 or at his 'stupid' Island."

1 On December 23rd, 2025, the DOJ released a January 2020 internal email from an Assistant
2 U.S. Attorney in the Southern District of New York, reported on by multiple outlets, and that email
3 reads:

4 "For your situational awareness, wanted to let you know that the flight records we received
5 yesterday reflect that Donald Trump traveled on Epstein's private jet many more times than
6 previously has been reported or that we were aware, including during the period we would expect to
7 charge in the Maxwell case.

8 "In particular, he is listed as a passenger on at least eight flights from between 1992 and
9 1996, including at least four flights on which Maxwell was also present."

10 Ms. Groff, obviously, the flight records described predate your employment with Mr. Epstein,
11 but I want to focus on the time that you were working for him, February of 2001 and onward.

12 During your tenure working for Mr. Epstein, did you ever arrange, confirm, or log any travel
13 for Mr. Trump or his family?

14 Ms. Groff. No.

15 Mr. Walkinshaw. Anyone identifying themselves as acting on his behalf aboard any of the
16 aircraft that belonged to Mr. Epstein?

17 Ms. Groff. No.

18 Mr. Walkinshaw. Were you ever instructed by Mr. Epstein or anyone else to handle any
19 Trump-related travel or correspondence through any channel other than your normal scheduling
20 procedures?

21 Ms. Groff. No.

22 Mr. Walkinshaw. Okay. Were you aware at any point during or after your employment that
23 Mr. Trump's Mar-a-Lago club had been subpoenaed in the Maxwell case?

24 Ms. Groff. No.

25 Mr. Walkinshaw. Did you ever communicate directly or indirectly with anyone at Mar-a-Lago

1 in connection with any law enforcement or grand jury inquiry into either Mr. Epstein or Ms.
2 Maxwell's conduct?

3 Ms. Groff. No.

4 Mr. Walkinshaw. Okay.

5 Switching gears, during your time of employment with Mr. Epstein, were you aware that
6 Virginia Giuffre, at the time known as Virginia Roberts, had been recruited from Mar-a-Lago into
7 Epstein's orbit in or around the summer of 2000?

8 Ms. Groff. No.

9 Mr. Walkinshaw. Did you ever arrange travel scheduling or compensation for Ms. Giuffre in
10 your capacity as Mr. Epstein's assistant?

11 Ms. Groff. I don't recall. I don't recall.

12 Mr. Walkinshaw. Did you have any knowledge or awareness of any meetings between Mr.
13 Epstein and Ms. Giuffre, Ms. Roberts at the time?

14 Ms. Groff. Did I ever coordinate a meeting?

15 Mr. Walkinshaw. Or did you have any knowledge of any meetings?

16 Ms. Groff. It's possible. I don't know. It was a really long time ago. But it's possible.

17 Mr. Walkinshaw. So it's possible that you had knowledge of those meetings?

18 Ms. Groff. Well, if I was directed to make an appointment, it's possible, but Palm Beach was
19 not really my area of where I was booking appointments.

20 Mr. Walkinshaw. Okay. So it's possible that you arranged scheduling related to Ms. Giuffre's
21 role which you believed was as Mr. Epstein's -- one of his assistants. You might have.

22 Ms. Groff. I didn't know what her position was.

23 Mr. Walkinshaw. But it's possible you scheduled meetings between --

24 Ms. Groff. An appointment. It's possible.

25 Mr. Walkinshaw. Okay. Did you arrange or is it possible that you arranged any travel or

1 compensation for Ms. Giuffre in that time period?

2 Ms. Groff. I don't recall. I don't know.

3 Mr. Walkinshaw. Okay. And did you have any awareness of travel or compensation being
4 arranged for Ms. Giuffre?

5 Ms. Groff. No. I don't recall.

6 Mr. Walkinshaw. Okay. Thank you. That's all I have.

7 Ms. Tlaib. Do I get recognized or just go?

8 Mr. [REDACTED]. Go ahead.

9 Ms. Tlaib. Go ahead. Do you have something to say?

10 Ms. Groff. No.

11 Ms. Tlaib. Okay. Where were you based primarily?

12 Ms. Groff. I was only based in New York.

13 Ms. Tlaib. New York. Okay.

14 Did you do travel for him? I know you probably got asked this before. Did you book travel for
15 him?

16 Ms. Groff. I did book some travel for him.

17 Ms. Tlaib. Even for his guests?

18 Ms. Groff. Yes, for his guests, as well as him.

19 Ms. Tlaib. Was President Trump any of his guests when you booked travel for him?

20 Ms. Groff. I never booked travel for Mr. Trump.

21 Ms. Tlaib. But he was never -- he was never one of the guests that you booked travel for?

22 Ms. Groff. Correct.

23 Ms. Tlaib. Okay. What did you receive from the Epstein estate? I know you sued them. You
24 sued the Epstein estate. How much money did you receive from them?

25 Mr. Whitcomb. Just for clarification by counsel, she never sued the Epstein estate.

1 Ms. Tlaib. Okay. You all sued.

2 Mr. Whitcomb. We made -- no, no. We made a claim, but we didn't commence a lawsuit.

3 Ms. Tlaib. Okay. Oh, you settled out of court?

4 Mr. Whitcomb. Correct.

5 Ms. Tlaib. Okay. For the record, he pointed that you settled out of court. You did get
6 something. Are you allowed to tell us how much you got through the settlement?

7 Mr. Whitcomb. Yes. Yes. I think several hundred thousand dollars.

8 Ms. Tlaib. Okay. You don't have the exact amount.

9 So 200,000?

10 Mr. Whitcomb. \$300,000 --

11 Ms. Tlaib. 300,000.

12 Mr. Whitcomb. -- approximately of legal -- for reimbursement of legal fees.

13 Ms. Tlaib. Okay.

14 Did you ever witness women crying?

15 Ms. Groff. No.

16 Ms. Tlaib. Coming out of -- because you said you booked massages for him, right?

17 Ms. Groff. Early in my employment, yes.

18 Ms. Tlaib. Yes. When you booked the massages, you had to call the women and arrange it?

19 Ms. Groff. As directed, Mr. Epstein would tell me who to call, yes.

20 Ms. Tlaib. And you called them.

21 Ms. Groff. Yes.

22 Ms. Tlaib. You had all their numbers and everything, right?

23 Ms. Groff. He would sometimes provide a number.

24 Ms. Tlaib. Yeah.

25 Ms. Groff. And a name.

1 Ms. Tlaib. And you never saw any of them come out crying?

2 Ms. Groff. I didn't work at his home.

3 Ms. Tlaib. Okay.

4 Ms. Groff. I only worked out of the Helmsley Palace.

5 Ms. Tlaib. Any of them when you called them said, "No, I don't want to come"?

6 Ms. Groff. No.

7 Ms. Tlaib. Okay. And you don't know how old the youngest was that you booked --

8 Ms. Groff. No.

9 Ms. Tlaib. -- massages for?

10 Ms. Groff. No.

11 Ms. Tlaib. Did they even sound young on the phone?

12 Ms. Groff. I don't know.

13 Ms. Tlaib. Okay. You don't know? Okay.

14 You said you arranged travel for his guests. Were any of them the women that you booked
15 massages for?

16 Ms. Groff. No.

17 Ms. Tlaib. Okay. During the time that you worked for Mr. Epstein, what was your
18 understanding of his relationship with President Trump?

19 Ms. Groff. I just merely would connect Mr. Epstein with Mr. Trump --

20 Ms. Tlaib. By phone?

21 Ms. Groff. -- on the phone, on the phone. That was it.

22 Ms. Tlaib. Did their relationship change over time?

23 Ms. Groff. Over time, there just were no more phone calls to Mr. Trump.

24 Ms. Tlaib. Okay. Was Mr. Trump calling Mr. Epstein and then Mr. Epstein telling you, "I don't
25 want to talk to him"?

1 Ms. Groff. I don't recall, no, that, no.

2 Ms. Tlaib. No. Okay.

3 What was your understanding of why their relationship ended?

4 Ms. Groff. At the time, I did not know why their relationship ended.

5 Ms. Tlaib. Okay. Have you ever met Mr. -- President Trump?

6 Ms. Groff. No.

7 Ms. Tlaib. Okay. When -- or has President Trump ever discussed Mr. Epstein with you when
8 you called him?

9 Ms. Groff. No.

10 Ms. Tlaib. Okay. Did Mr. Epstein ever discuss President Trump with you at all?

11 Ms. Groff. No.

12 Ms. Tlaib. Never mentioned. Just said, "Hey, can you get him on the phone for me?"

13 Ms. Groff. Correct.

14 Ms. Tlaib. It was just like, "Get him on the phone for me."

15 Ms. Groff. Correct.

16 Ms. Tlaib. Was it a number of times per day? Was it more than one year than the other?

17 Ms. Groff. No.

18 Ms. Tlaib. Okay.

19 Ms. Groff. It was just sporadic. Every so often.

20 Ms. Tlaib. Every week? Every month?

21 Ms. Groff. I wouldn't say so, no.

22 Ms. Tlaib. Every month?

23 Ms. Groff. Maybe once a quarter. I don't know.

24 Ms. Tlaib. You don't know.

25 Ms. Groff. I don't know.

1 Ms. Tlaib. Did Mr. Epstein ever discuss President Trump with you?

2 Ms. Groff. No.

3 Ms. Tlaib. Okay. Did Maxwell ever have access to any of Mr. Epstein's bank accounts or any
4 financial accounts?

5 Ms. Groff. I don't know.

6 Ms. Tlaib. Did Ms. Maxwell ask you to arrange travel for any of his guests?

7 Ms. Groff. No.

8 Ms. Tlaib. For any of the young women?

9 Ms. Groff. No.

10 Ms. Tlaib. Okay. Could you please describe any accounts that Ms. Maxwell had access to?

11 Ms. Groff. I don't know what accounts she had access to.

12 Ms. Tlaib. Any financial accounts?

13 Ms. Groff. I don't know.

14 Ms. Tlaib. Okay. Would anything involve visas that you had to deal with, like applying for
15 visas for travel?

16 Ms. Groff. The only visas that I helped apply for were for Mr. Epstein twice, once for Russia,
17 once for Japan.

18 Ms. Tlaib. Okay. Are you sure about that?

19 Ms. Groff. Yes.

20 Ms. Tlaib. You're positive?

21 Ms. Groff. I never applied for a visa for anyone else.

22 Ms. Tlaib. And you never arranged any travel for any of his other guests?

23 Ms. Groff. Well, I arranged travel for his guests.

24 Ms. Tlaib. And they were all domestic travel?

25 Ms. Groff. No.

1 Ms. Tlaib. Did you ever have to apply for visas for any of his guests?

2 Ms. Groff. I did not apply for visas.

3 Ms. Tlaib. What I mean by that is you submitted the documents or you gave the documents
4 to the guests and have them -- like, tell them you have to do this or that to get the visa. No?

5 Ms. Groff. No, never.

6 Ms. Tlaib. To come to the United States?

7 Ms. Groff. Correct. I never supplied anyone with visa documents to fill out.

8 Ms. Tlaib. Okay. When all of this, obviously, slowly came out, have you seen photos and
9 images and testimony from some of the survivors of Epstein?

10 Ms. Groff. I've seen some of it.

11 Ms. Tlaib. Do you recognize any of them? This is my last question. Do you recognize any of
12 them?

13 Ms. Groff. Yes.

14 Ms. Tlaib. Yes?

15 Ms. Gross. Yes.

16 Ms. Tlaib. Did you -- any of those women, did you have to arrange massages for him with
17 them?

18 Mr. Whitcomb. Just objection to form. She said one woman she recognized so far.

19 Ms. Tlaib. One woman?

20 Mr. Whitcomb. Sarah Kellen.

21 Ms. Tlaib. Did you arrange -- did she arrange massages -- did you arrange massages for him,
22 Mr. Epstein, with her?

23 Ms. Groff. No.

24 Ms. Tlaib. Okay. That's it. Thank you.

25 Mr. [REDACTED]. Mr. Krishnamoorthi.

1 Mr. Krishnamoorthi. Thank you. I'm Raja Krishnamoorthi from Illinois.

2 Look, I presume that if Jeffrey Epstein ever asked you to arrange a massage with an underage
3 person or a minor, you would have objected, right?

4 Ms. Groff. Yes.

5 Mr. Krishnamoorthi. And I also presume that if Epstein asked you to contact a minor or
6 underage person to set up an appointment, you would have said something or objected, right?

7 Ms. Groff. Absolutely.

8 [Groff Minority Exhibit G.

9 was marked for identification.]

10 Mr. Krishnamoorthi. Okay. Let me introduce to you exhibit G.

11 Can you please share that with Ms. Groff?

12 I'll just show you a couple emails that we found that have your name on them and they're
13 with a couple different people.

14 I'm going to direct your attention to the first page of this stack. It has the Bates number EFTA,
15 and it ends with -- it's R100744270, and it says from Lesley Groff to redacted.

16 "Hello [redacted]: Hope you are having a nice weekend. Jeffrey will be in town Monday,
17 Tuesday and Wednesday and would like to see you. Might you have some time? Please let me
18 know. Lesley."

19 You see that, right? At the bottom of the chain.

20 Ms. Groff. Uh-huh.

21 Mr. Krishnamoorthi. Okay. And then redacted responds: "Dear Lesley, thank you for your
22 email. What about tomorrow evening? Would he have some time?"

23 You see that email, right?

24 Ms. Groff. Yes.

25 Mr. Krishnamoorthi. And then you respond: "Actually, would Tuesday evening work for you?"

1 Anytime after 6 p.m."

2 You see that email, right?

3 Ms. Groff. I do.

4 Mr. Krishnamoorthi. And then the last email in this chain is: "Tuesday I'm at school till 10
5 p.m. We have orchestra rehearsal for the concert on Friday."

6 Now, at that moment when you received that email, did you believe that this person was not
7 an underage person or a minor?

8 Ms. Groff. I would not have suspected at all that this would be an underage person or a
9 minor.

10 Mr. Krishnamoorthi. So it's your testimony today that you would not have suspected that this
11 person is an underage person or a minor when that person responds that they have orchestra
12 rehearsal in the evening in response to your question about whether they're available, right? That's
13 your testimony?

14 Ms. Groff. Yes.

15 Mr. Krishnamoorthi. And you're under oath.

16 Ms. Groff. Yes.

17 Mr. Krishnamoorthi. Okay. Let me just turn your attention to another page in this document,
18 which is another email, okay? It has the Bates stamp -- it's the third page in this stack -- EFTA,
19 underscore R1, underscore 00615858.

20 Do you see that?

21 Ms. Groff. I do.

22 Mr. Krishnamoorthi. Okay. Let me start this text -- this email chain again. It says -- and this is
23 from Monday, December -- I'm sorry, Sunday, December 13th at 6:05 p.m., 2014 -- 2015. So 14 years
24 into your tenure.

25 "Hi [redacted]...Jeffrey will be in New York this week and is asking if you could come see him

1 on Tuesday...after work? 5:30?"

2 Do you see that?

3 Ms. Groff. Uh-huh.

4 Mr. Krishnamoorthi. Okay. Redacted responds: "Hello Lesley. I have school Monday,
5 Tuesday and Wednesday nights." Do you see that?

6 You respond: "Ah, okay, how about tomorrow day?"

7 Do you see that?

8 Ms. Groff. I do.

9 Mr. Krishnamoorthi. Ms. Groff, she says: "I'm working 8:30-5:30 and school 6-9."

10 At that moment when you saw that, it's your testimony that you did not believe that person
11 was either underage or a minor, correct?

12 Ms. Groff. Correct.

13 Mr. Krishnamoorthi. Okay. And you respond: "You are a busy girl!!! I will let Jeffrey
14 know...thanks."

15 So it's your testimony that when you are sending these emails and people respond to you that
16 they're in school or that they have orchestra rehearsal, that you believe that they are not a minor or
17 an underage person. That's your testimony today, right?

18 Ms. Groff. That is correct.

19 Mr. Krishnamoorthi. You're under oath.

20 Ms. Groff. Yes, that is correct.

21 Mr. Krishnamoorthi. You want us to believe that after 18 years working in the employ of Mr.
22 Jeffrey Epstein that not on one occasion did you believe that any of your contacts in setting up these
23 appointments with Jeffrey Epstein were with either a minor or an underage person, correct?

24 Ms. Groff. That is correct.

25 Mr. Krishnamoorthi. And that we should believe that it was reasonable for you to think that

1 none of these people were underage.

2 Ms. Groff. That is correct.

3 Mr. Krishnamoorthi. Okay. This strains credibility, Ms. Groff.

4 I yield back.

5 Mr. Garcia. Thank you, Ms. Groff. I have a couple questions.

6 I just want to go back real briefly to something that my colleague just said.

7 So these conversations that he just pointed out for these emails, they happened after
8 Epstein's conviction. Is that correct?

9 Ms. Groff. Correct.

10 Mr. Garcia. And so it never crossed your mind after a conviction of an obviously very -- a
11 horrific crime against an underage woman, that these interactions that you were having with other
12 women that were talking about school, orchestra practice, that never raised any concern to you?

13 Ms. Groff. No.

14 Mr. Garcia. So not once were you concerned, after knowing that Jeffrey Epstein was
15 convicted of abuse of a minor, that you had any sort of concerns that you were having conversations
16 with other women who were talking about school and orchestra practice. Is that correct? Is that
17 your testimony?

18 Ms. Groff. That is my testimony. I never saw anything inappropriate.

19 Mr. Whitcomb. She answered the question.

20 Ms. Groff. Yes.

21 Mr. Garcia. You never saw anything, but Jeffrey had been convicted already, and you knew
22 that information, correct?

23 Ms. Groff. I did.

24 Mr. Garcia. Okay. I want to just go back to something else. Thank you.

25 So, Ms. Groff, I just want to go back to something that was being asked earlier. I know you

1 had mentioned that you had arranged multiple phone conversations with then Donald Trump, not
2 the President yet, of course, and Mr. Epstein. And then, just for the record again, you did connect
3 them by phone a few times, correct?

4 Ms. Groff. Correct.

5 Mr. Garcia. Was that more than five times, more than ten times? Do you have any idea how
6 many times you connected them by phone?

7 Ms. Groff. I don't know how often I connected him. There would be, I said, once a quarter,
8 maybe, or twice. If Epstein was in town and he wanted to speak to Mr. Trump, it might take me four
9 times to get the two of them on the phone. But I don't know how often that really occurred.

10 Mr. Garcia. And it's safe to say it could have been multiple times a year?

11 Ms. Groff. Yes.

12 Mr. Garcia. Okay. So multiple times a year over a period of ten years?

13 Ms. Groff. Yeah. I don't really recall when they stopped talking.

14 Mr. Garcia. And then did you also arrange any meetings between Mr. Epstein and Mr. Trump,
15 separate of just phone calls?

16 Ms. Groff. It's possible. I don't recall anything offhand.

17 Mr. Garcia. Okay. But it's possible you could have arranged meetings, but you don't recall if
18 there was a meeting.

19 Did you arrange any services for Mr. Trump that Mr. Epstein was providing, separate of any
20 phone call or meeting?

21 Ms. Groff. No.

22 Mr. Garcia. Would you characterize their relationship as a friendship?

23 Ms. Groff. I really don't know what the relationship was. I didn't hear them speaking. I don't
24 know.

25 Mr. Garcia. Because Mr. Epstein has characterized it as a friendship. In fact, Mr. Epstein said

1 that he considered them actually best friends for a period of ten years.

2 Have you ever heard that in the media or anything else before?

3 Ms. Groff. I have not.

4 Mr. [REDACTED]. And, Ms. Groff, earlier when we asked you about Mr. Epstein's relationship with Les
5 Wexner, you were willing to provide your opinion that they were friends as well as business partners.
6 So to the Congressman's question, how would you characterize the relationship of Mr. Trump and
7 Epstein?

8 Ms. Groff. I mean, I suppose they were friendly. I don't know if they had any business going
9 on. That wasn't something that I asked. That's not something I discussed with Mr. Epstein or Mr.
10 Trump, so I don't really know. It's possible that they were friendly.

11 Mr. Garcia. Even though you connected them multiple times a year by phone and possibly for
12 meetings, that you're not aware of, correct?

13 Ms. Groff. Yes. I don't know what they discussed or what the meetings were for. It's possible
14 they were friendly. It's possible they spoke business. I don't know what it was about.

15 Mr. Garcia. Did you ever see a photo of Mr. Epstein and Mr. Trump on Mr. Epstein's desk?

16 Ms. Groff. I don't know.

17 Mr. Garcia. You don't? Because I know you worked right outside of his office.

18 Ms. Groff. I did.

19 Mr. Garcia. Did you oftentimes go inside Mr. Epstein's office?

20 Ms. Groff. I would go into his office after he would leave to pick up the garbage that he threw
21 on the floor and put it in the trash can. I didn't go in there very often.

22 Mr. Garcia. But after working for him for 18 years in different periods of time in different
23 locations, you don't recall what photos may have been on his desk?

24 Ms. Groff. It's been too long ago. I don't know.

25 He did have photos of important people on his desk with him and important people.

1 Mr. Garcia. But you've never heard it reported that he had a photo -- I mean, it's been widely
2 reported by every major news outlet that he had a photo of President Trump on his desk. I know
3 that you worked into his office. You don't recall or never heard that there was a photo of President
4 Trump on his desk?

5 Ms. Groff. It's very possible that there was, but I don't recall seeing an actual photo per se of
6 him with Trump.

7 Mr. Garcia. And don't recall hearing in the media apparently, right?

8 Ms. Groff. I don't.

9 Mr. Garcia. Okay. No, I appreciate that.

10 Are you familiar about -- are you familiar with the birthday book that was provided to Mr.
11 Epstein for his birthday that's been widely reported?

12 Ms. Groff. I am now after his death and I've heard about that, yes.

13 Mr. Garcia. But during your employment you were not involved or aware or made any sort of
14 inquiries about the book at the time, the Ms. Maxwell project. Is that correct?

15 Ms. Groff. Correct, from what I understand.

16 Mr. Garcia. And you have no information about the book or its creation. Would that be --

17 Ms. Groff. That is correct.

18 Mr. Garcia. Would it be possibly at the time Ms. Maxwell's assistant or anyone else you think
19 could have been involved in the process of that book besides Ms. Maxwell?

20 Ms. Groff. I don't know. It's possible she could have had an assistant help her with
21 something, but I don't know. I wasn't involved in that. But it wouldn't be unlikely that someone
22 might help her with something.

23 Mr. Garcia. Just last, before I just turn it back, I just want to go back, because I think it's an
24 important point that's been brought up.

25 You know, it's difficult to understand how after knowing that what Jeffrey Epstein had done --

1 and up to a minor -- that you would continue to set up appointments with other young women, other
2 women, for Mr. Epstein and not ever once doubt that there could be something happening in those
3 moments.

4 You never -- that you, completely regardless of what happened -- again, I'll give you another
5 opportunity to explain it -- but you never once had any doubt that there could be something there
6 happening to these women.

7 Ms. Groff. At the time it was -- I felt like everyone in the office he was lying to, and he was a
8 very good liar and a very good manipulator. And he brushed things under the rug. He led me to
9 believe that accusations were false. And when I looked around, everybody who was smart, all his
10 business associates, all his -- sorry.

11 Mr. Garcia. Continue.

12 Ms. Groff. Yeah. All his associates remained friends with him, remained friendly, kept
13 meeting with him. It was --

14 Mr. Garcia. Ms. Groff, you also admit, though, that -- you know he pleaded guilty.

15 Ms. Groff. Yes.

16 Mr. Garcia. So he pleaded guilty, that he was guilty of the crime, yet you still didn't believe
17 that plea.

18 Ms. Groff. I believed that he was tricked. He was -- it was not something -- it was not his
19 fault. It was tricked and it was a big scheme.

20 Mr. Garcia. Okay. Thank you.

21 Ms. [REDACTED]. Thank you, Ms. Groff. We will stop here.

22 For clarity of the record, we had questions from Representative Bell and also Representative
23 Tlaib, who didn't previously introduce themselves into the record.

24 We'll now go off the record.

25 [Recess.]

1 BY MS. TOLAN:

2 Q In our last hour, we talked a lot and were getting into the details about scheduling all
3 kinds of appointments for Mr. Epstein.

4 Just a general question. We mentioned the schedules and we've reviewed the schedules as
5 well, but Mr. Epstein took multiple appointments a day every single day. Is that correct?

6 A Correct.

7 Q Do you know why, what the purpose of taking so many meetings was?

8 A I don't know why. He was a businessman.

9 Q And now I would like to introduce majority exhibit 7.

10 [Groff Majority Exhibit No. 7.
11 was marked for identification.]

12 BY MS. TOLAN:

13 Q This is a compilation of some of those individual calendars that were sent from your
14 email account to Jeffrey Epstein. There are examples that we received from the estate of Jeffrey
15 Epstein. The first calendar, the Bates number is House Oversight 00110. I can give you a moment to
16 review.

17 A You just want me to look at all of them?

18 Q Yes. I'm going to ask you some questions about specific individuals on this list. But,
19 again, these are representative of what a normal day in Mr. Epstein's life looked like and what you
20 were responsible for scheduling?

21 A Yes.

22 Q I'm going to start just on the first page. I'm going to work through a couple individuals
23 on this list and ask you a set of questions for each individual. I'm going to start with Tom Pritzker.
24 What did you understand his relationship with Jeffrey Epstein to be?

25 A I think he knew Tom Pritzker even before my time. They were friendly. But I don't

1 know. We didn't discuss it.

2 Q And was he a frequent visitor of Mr. Epstein?

3 A I wouldn't say frequent. I guess when he was in town, they'd get together.

4 Q And what was the purpose of their meetings?

5 A I don't know.

6 Q Were you ever present in any of these meetings?

7 A No.

8 Q Did you ever overhear parts of the meetings or were you told about what was
9 discussed?

10 A No. My office was way in the front of the house. His meetings all occurred in the dining
11 room, which was on the other side of the house. I was far away.

12 Q And did you ever engage with Mr. Pritzker directly?

13 A Not that I recall.

14 Q I'm going to move next to Frederic Fekkai.

15 What did you understand his relationship with Mr. Epstein to be?

16 A I guess they were friendly. I don't really know.

17 Q And was he a frequent visitor of Mr. Epstein?

18 A I wouldn't say frequently. Probably whenever he was in town. Same sort of thing.

19 Q And do you know the purpose of their meetings?

20 A No.

21 Q Were you ever present in any of the meetings?

22 A No.

23 Q Did you ever overhear discussions from the meetings?

24 A No.

25 Q Did you ever interact or engage in conversation with Mr. Fekkai?

1 A No. I don't think I ever met him.

2 Q Did you ever see any unusual or concerning activity taking place during his meetings
3 with Mr. Epstein?

4 A No.

5 Q Next I'm going to ask about Leon Black. Same set of questions.
6 What did you understand his relationship to be with Mr. Epstein?

7 A I thought they had a business relationship. I thought he was one of Epstein's clients.

8 Q And was he a frequent visitor of Mr. Epstein?

9 A Leon was probably more frequent, yes.

10 Q Was there any frequent basis with meetings with Mr. Epstein? Monthly? Weekly?

11 A Not weekly. Monthly probably.

12 Q And what was the purpose of their meetings?

13 A I don't know.

14 Q Anything besides business, as you mentioned?

15 A I don't know. I don't know what they --

16 Q And were you ever present in any of these meetings with Mr. Black?

17 A No.

18 Q Did you ever overhear discussions or were you told about conversations from any of
19 these meetings?

20 A No.

21 Q Did you ever speak or engage with Mr. Black directly?

22 A No.

23 Q Did you ever see any unusual or concerning activity taking place during his meetings
24 with Mr. Epstein?

25 A No.

1 Q Were any young women or girls ever present for his meetings with Mr. Epstein?

2 A Some traveling assistants may have been around the house and brought in coffee, but I
3 don't know. I didn't sit in the meetings, so I don't know.

4 Q Next I'm going to turn to Larry Summers.

5 What did you understand Mr. Summers' relationship with Mr. Epstein to be?

6 A Friendly.

7 Q And then same lines of questioning.

8 Was he a frequent visitor of Mr. Epstein?

9 A I wouldn't say frequent.

10 Q Do you know the purpose of his meetings with Mr. Epstein?

11 A I do not.

12 Q And were you present for any of the meetings?

13 A No.

14 Q Did you overhear any conversations --

15 A No.

16 Q -- from their meetings?

17 A No.

18 Q And now I'm going to ask about -- his name appears on page 2, but it is Jes Staley.

19 What did you understand his relationship to be with Mr. Epstein?

20 A I thought that was business.

21 Q Do you know what kind of business?

22 A No. Banking? I don't know.

23 Q Was he a frequent visitor of Mr. Epstein?

24 A When Mr. Epstein would be in town, they would probably get together. I wouldn't say
25 every time that Mr. Epstein was in town, but Jes would come by.

1 Q Do you know the purpose of his meetings with Mr. Epstein?

2 A I do not.

3 Q Were you ever present for any of the meetings between Mr. Epstein and Mr. Staley?

4 A No.

5 Q Did you ever overhear conversations or discussions about the meetings with Mr. Staley?

6 A No.

7 Q Did you ever speak with or engage with Mr. Staley directly?

8 A I might have in passing said hello to him, but we didn't engage in conversation.

9 Q Did you ever see any unusual or concerning activity take place during his meetings with
10 Mr. Epstein?

11 A No.

12 Q Were young women or girls present for the meetings?

13 A No. I mean, it could be the same traveling assistants that brought in a cup of coffee or
14 something, but like I said, I wasn't back there.

15 Q And I think we're just going to go through another name or so here.

16 On page -- the back of page 3, Bill Gates is listed. What was your understanding of Mr. Gates'
17 relationship with Mr. Epstein?

18 A I didn't know what their relationship was. Friendly is what I assumed.

19 Q Was he a frequent -- I know this is a meeting at a different location -- but was he a
20 frequent visitor of Mr. Epstein?

21 A Mr. Epstein tended to go and meet Mr. Gates.

1 [3:42 p.m.]

2 BY MS. TOLAN:

3 Q Elsewhere?

4 A Elsewhere. He was, like, the one person that Mr. Epstein tended to go and meet versus
5 have him at his home.

6 Q Do you know why?

7 A I don't. I don't.

8 Q Did Mr. Gates ever come to the New York residence for meetings?

9 A I don't know.

10 Q Do you know the purpose of their meetings?

11 A No.

12 Q Were you ever present for any of the meetings?

13 A No.

14 Q Did you ever overhear discussions about what went on in the meetings?

15 A No.

16 Q Did you ever engage with Mr. Gates directly?

17 A No.

18 Q Do you know if young women or girls were ever present in their meetings?

19 A No.

20 Q And one more here. Ariane de Rothschild?

21 A Uh-huh.

22 Q What was the nature of his relationship to Mr. Epstein?

23 A I thought she was a client.

24 Q Her. Sorry. Was she a frequent visitor of Mr. Epstein?

25 A No.

1 Q Do you know the purpose of their meetings?

2 A No.

3 Q Were you ever present?

4 A No.

5 Q Did you ever overhear conversations?

6 A No.

7 Q Did you ever engage with her directly?

8 A No.

9 Q And then -- sorry -- one more name here. Alan Dershowitz. What did you understand
10 his relationship to be with Mr. Epstein?

11 A He was his attorney.

12 Q And was he a frequent visitor of Mr. Epstein's?

13 A No.

14 Q Do you know the purpose of their meetings?

15 A No.

16 Q Were you ever present?

17 A No.

18 Q Did you overhear discussions --

19 A No.

20 Q -- from their meetings?

21 Did you engage with Mr. Dershowitz yourself?

22 A No. Maybe in passing, hello, but that was it.

23 Q And then we've already covered -- Ms. Ruemmler would be the last one I would ask you
24 about, but we already covered the nature of their relationship, so I have just one general question
25 around her for scheduling.

1 Were young women or girls ever prohibited from being scheduled on the same day or around
2 the same time as when Ms. Ruemmler would come to meet with Epstein?

3 A No.

4 Ms. Brignac. Did you ever believe that Ms. Ruemmler had a romantic relationship with
5 Mr. Epstein?

6 Ms. Groff. No.

7 Mr. Timmons. So, from 2001 to 2006, you were responsible for Epstein's schedule. Is that
8 correct?

9 Ms. Groff. Yes.

10 Mr. Timmons. And you scheduled many massages. Just approximately how many a day or a
11 week? I mean, a couple times a week? Every day?

12 Ms. Groff. I would say, you know, possibly daily, but there were definitely times when he
13 would not have a massage.

14 Mr. Timmons. So, on average, three or four times a week?

15 Ms. Groff. Well, it would only be when he was in New York, which was usually typically 3
16 days.

17 Mr. Timmons. Okay. And you said earlier -- remind me how many -- during that period of
18 time, how many different massage therapists do you think you scheduled, ballpark?

19 Ms. Groff. Different? It's difficult for me to say. I don't know.

20 Mr. Timmons. Dozens?

21 Ms. Groff. Ten --

22 Mr. Timmons. Hundreds?

23 Ms. Groff. -- to 20. Fifteen. I don't --

24 Mr. Timmons. Okay. I think you said 30 earlier, but okay.

25 Ms. Groff. Okay. Thirty.

1 Mr. Timmons. So just a dozen?

2 Ms. Groff. Yeah.

3 Mr. Timmons. A dozen or two dozen.

4 And you never -- did you ever interact with a massage therapist individually during that time
5 period?

6 Ms. Groff. No.

7 Mr. Timmons. So he was arrested in 2006. When did you -- and you said you never
8 scheduled a massage after he got out of jail in 2010. After his arrest, before he went to jail, did you
9 ever schedule any massages during that time?

10 Ms. Groff. I'm sorry. After his --

11 Mr. Timmons. Between 2006 and 2010.

12 Ms. Groff. 2006 and 2010? No. I mean, well, he was --

13 Mr. Timmons. He was in jail from 2008 sort of.

14 Ms. Groff. Right. So it's possible. Between 2006 and 2008, I don't -- I don't recall.

15 Mr. Timmons. Okay. But you do recall specifically that when he got out of jail, there were no
16 more massages?

17 Ms. Groff. Correct.

18 Mr. Timmons. Okay. And you're aware that he -- when did you read the non-prosecution
19 agreement? When were you made aware of that?

20 Ms. Groff. I believe that was after he went to jail.

21 Mr. Timmons. Okay.

22 Ms. Groff. Uh-huh.

23 Mr. Timmons. And is it -- what is your current -- when he went to jail and got out, what was
24 your understanding of the reason that he went to jail?

25 Ms. Groff. The reason he went to jail was procuring an underage prostitute or solicitation of a

1 prostitute.

2 Mr. Timmons. Okay. Did you know anything surrounding the incidents that they were
3 charging him with?

4 Ms. Groff. No.

5 Mr. Timmons. Did you then or do you now?

6 Ms. Groff. No. I don't know how it occurred. Is that what you mean?

7 Mr. Timmons. Sure. So, basically, he had a number of different people that were procuring
8 underage women or of-age women and scheduling massages and then either soliciting them by
9 paying them extra money or physically sexually assaulting them and raping them. And someone
10 finally told somebody, and that's how he got arrested. And there were issues with the case, and so
11 he pled guilty, and here we are.

12 So, I mean, I would imagine that his lawyers included the people that were scheduling these
13 massages. Sarah Kellen was horrified that she was on there as well, but she acknowledged that she
14 scheduled massages as well. So his attorneys probably included that.

15 So what time of day, generally speaking, between 2001 and 2006 did -- were these massages
16 scheduled generally? Were they in the morning?

17 Ms. Groff. Daytime.

18 Mr. Timmons. Were they in the evening? Daytime?

19 Ms. Groff. Yeah. Daytime.

20 Mr. Timmons. Okay. I'm going to fast-forward to post-2010.

21 So it seems that from 2010 really to 2012, 2013, he went on a sprint to find a group of women
22 that he would leverage to put them in his service. I'm going to refer to them as the seven survivors. I
23 don't really consider [REDACTED] to be a survivor. I think that she was elevated above what she was
24 originally brought in for.

25 So these seven survivors were brought into the U.S. They were all young, they were all very

1 attractive, and they are methods of control and they are tools of control. And whether you realize
2 you were critical to the tools and the methods of control is one question, but, I mean -- I guess I just
3 want to talk about them.

4 So there's credit cards. So Epstein and Indyke -- well, [REDACTED] would take out credit cards
5 in their names. They would create businesses in their names -- these seven women that were,
6 quote-unquote, assistants -- and he would then leverage their finances. He gave a place to stay, and
7 you are aware they all stayed in the same house with the exception of [REDACTED].

8 I asked you earlier about the PIN numbers. So it's my understanding that you controlled the
9 PIN numbers for the doors of their apartments and to be very careful because they -- did you have
10 the ability to change, did you ever change, did you control, did you know the codes into their
11 apartments?

12 Ms. Groff. I never changed any codes. There were codes on the --

13 Mr. Timmons. Did you know the codes to their apartments?

14 Mr. Whitcomb. Please let her answer, sir.

15 Ms. Groff. I did know the codes on the apartments, but I had nothing to do with them. It --

16 Mr. Timmons. Did you ever change the codes?

17 Ms. Groff. No. No.

18 Mr. Timmons. Would you be surprised if there's an email from you stating that you changed
19 the code?

20 Ms. Groff. Well, maybe there was something wrong with a code. I don't -- I don't know.

21 Mr. Timmons. Okay. So you could have changed the code?

22 Ms. Groff. Well, they were very difficult machines. I don't know that -- I never went in and
23 changed a code myself.

24 Mr. Timmons. So you have tools of control and methods of control. Epstein would tell the
25 victims -- the survivors -- that their PIN number would be changed if they didn't do what he said. He

1 did not give them leases. They were there at his benevolence, just yet another one of his methods of
2 control. The tool was the apartment, the ability to control whether they were able to go into their
3 apartment, and he did that through you. But again, you didn't know.

4 So computers and phones. He gave them their computers and their cell phones, and he told
5 them that they were being surveilled so that they could do whatever they wanted, but just know that
6 he was watching. So does that surprise you that he would say that to them?

7 Ms. Groff. I had -- I did not know that that is what he was telling them. I had zero knowledge
8 of that.

9 Mr. Timmons. Okay. So let's talk about flights and hotels. No, let's go to hair appointments.
10 As a part of your employment, were you allowed to get your hair done at a fancy day spa?

11 Ms. Groff. I did every so often.

12 Mr. Timmons. Okay. Is it Fekkai?

13 Ms. Groff. Yes.

14 Mr. Timmons. But only two of the seven were -- three of the seven were allowed to get their
15 hair appointments done without his specific approval? There's an email. I can get it for you.

16 Ms. Groff. Okay.

17 Mr. Timmons. So why would -- do you have it?

18 Why would you control whether his assistants got access to hair appointments?

19 Ms. Groff. I didn't control when his assistants --

20 Mr. Timmons. There's an email with you and [REDACTED], and you say -- in your email, it says,
21 Jeffrey says that me and two of the seven survivors are authorized to make our own appointments.
22 Is that not strange?

23 Mr. Whitcomb. Sir, she wasn't even able to answer your last question. So you just have to let
24 her answer the question, please.

25 Mr. Emmer. At this time, I would like to introduce what will be marked as Majority Exhibit 8.

1 [Groff Majority Exhibit No. 8.

2 was marked for identification.]

3 Mr. Whitcomb. She's happy to answer your questions, but --

4 Ms. Groff. Yeah.

5 Mr. Whitcomb. -- you've got to let her finish, respectfully.

6 Mr. Emmer. We'll give you a moment to review the document.

7 Mr. Timmons. So the king giveth and the king taketh away. So, if you don't do what he says,
8 if you don't act right, if you don't smile, if you don't cooperate with every single one of his requests,
9 then you lose things. You could lose access to your computer, your phone. You could lose access to
10 getting your hair appointments.

11 It's just difficult that all of this was going on and you were in the middle of it, and it was just --
12 you didn't see it?

13 Mr. Bachner. See what, the hair appointments?

14 Mr. Timmons. Didn't see the way that he was using all of these different levers of control to
15 engage in sex trafficking, and the seven survivors, as they entered your office, who were going to be
16 sexually assaulted.

17 Mr. Bachner. So I don't --

18 Mr. Timmons. This is just -- you didn't know until he got arrested?

19 Ms. Groff. Everyone was very, very happy. No one came to me ever and showed me any
20 duress, said that they were unhappy. From my perspective, it seemed like everyone was really happy
21 to be there. No one ever said anything to me that they were unhappy or being abused.

22 Mr. Timmons. Did you ever suspect that the seven survivors were engaging in sexual activity
23 with Jeffrey Epstein?

24 Ms. Groff. No. No.

25 Mr. Timmons. Your job requires you to be very perceptive. What percent of these women

1 entered your office, waited for however long, went back for however long, and left looking different
2 than they came in?

3 Ms. Groff. I'm sorry. About getting their hair cut, or --

4 Mr. Timmons. You would notice if I had wet -- if I had wet hair or I had no hair because I have
5 no hair. But, if you came into my office and went into somebody else's office and came out a half
6 hour later with wet hair, I would go, what the hell just happened?

7 Ms. Groff. I didn't see anybody with wet hair. This was a professional office, professional
8 area. I did not see anything inappropriate. People went and got their hair cut and would come back,
9 and that was it. I --

10 Mr. Timmons. The seven survivors will testify eventually that, about one-third of the time
11 that they would go back, the assault was so bad that they had to take a shower and/or clean off. So
12 the fact that you never saw any of them leave with wet hair is somewhat surprising.

13 Ms. Groff. I don't recall ever seeing anyone with wet hair leaving his office, his home.

14 Mr. Timmons. Let's talk about immigration. Did you ever -- are you aware that Mr. Epstein
15 used immigration as a tool of control for the victims?

16 Ms. Groff. No.

17 Mr. Timmons. Did you ever engage in any efforts to facilitate citizenship applications for any
18 of the seven survivors?

19 Ms. Groff. The only thing I did was help with travel. I did not -- and that was per directed.
20 And it seemed to me that anybody that asked that I was booking for travel for wanted this to happen.
21 I was under no -- there were no signs to me that they did not want to be there. No one said anything
22 to me.

23 Mr. Bachner. And, just for the -- and, just in all fairness, we don't know the identity of these
24 seven survivors. She may be able to surmise, but we're kind of answering a question without
25 knowing the identity, but --

1 Mr. Timmons. [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED]
2 [REDACTED], [REDACTED], [REDACTED]. I imagine you know who they are.

3 Ms. Groff. I recognize those names.

4 Mr. Timmons. If we were to believe you that you had no knowledge of any of this, let's turn
5 to the people that just had to have some. Indyke and Kahn were central to the money and the legal
6 hula-hoops it had to go through in order to pull this off.

7 Do you think it's possible that -- would it surprise you to know that, without their knowledge,
8 Epstein and Indyke used the Social Security numbers of the seven survivors to create businesses, take
9 out loans, and create lines of credit in an effort to trap them into a maze of financial insolvency?

10 Ms. Groff. I don't think that anybody did anything without Mr. Epstein's directive. He was
11 very, very controlling. I don't know, and I don't know about any of that.

12 Mr. Timmons. But, if he directed you to -- if he directed you to schedule a massage with a
13 12-year-old, you would say no?

14 Ms. Groff. I would say no. Absolutely. One hundred percent.

15 Mr. Timmons. Okay. So, if he directed Indyke to pull a line of credit and create a business
16 without the knowledge of one of his other alleged assistants -- I mean, you have fiduciary obligations
17 to the person you are engaging with. So it would actually be illegal for someone to take out a line of
18 credit or create a business or take out a credit card in someone's name that is not the individual, so --
19 or is that just gray area?

20 Ms. Groff. I don't --

21 Mr. Bachner. Are you asking if she is aware that he was doing that?

22 Mr. Timmons. Would that -- is that something that he should not do?

23 Ms. Groff. I think that's -- yeah, I don't think that that is -- that's nothing that I know about. I
24 am unaware of any lines of credit or anything being taken out or, you know, LLCs, whatever you said.

25 Mr. Timmons. Can you appreciate all of the different levels of control that he created to put

1 these women into this situation?

2 Ms. Groff. I didn't -- I knew --

3 Mr. Timmons. Do you understand now? Do you understand now?

4 Ms. Groff. In hindsight, I can step back and see how that could have -- how he could have
5 wanted it to be like that. At the time, I thought it was all things that these --

6 Mr. Bachner. He's asking you now what you -- do you see how he could have done that now?

7 Ms. Groff. Yes, I could see, stepping back and seeing how -- like you said, monitoring them,
8 but not back then. Not back then.

9 Mr. Timmons. So I've talked to three of the victims, and every time their name is on
10 appointment with blank, they said that about 98 percent, they were sexually assaulted and raped,
11 and there's -- they felt trapped. And I guess you are to have us believe that that was completely
12 oblivious to you.

13 I don't have any more questions. Thank you.

14 BY MS. TOLAN:

15 Q And, just to turn back to exhibit 8 for a few more questions, this email is Bates-stamped
16 EFTA02248430. This is -- the bottom email appears to be an email written by you, Ms. Groff, to
17 Jeffrey Epstein.

18 Did you schedule hair appointments for women associated with Mr. Epstein at Mr. Fekkai's
19 salon?

20 A Yes.

21 Q Why were you the one scheduling them?

22 A Because I was Mr. Epstein's secretary and he would direct me to make the appointment.

23 Q And what was the arrangement between Mr. Fekkai and Mr. Epstein for his hair
24 appointments?

25 A I believe that Mr. Epstein had an account there. So, whenever somebody went, the

1 appointment would just be paid with the credit card on the account.

2 Ms. Brignac. And who were the women that were receiving haircuts?

3 Ms. Groff. Definitely the traveling assistants, but he could send other friends, I suppose, at
4 times.

5 BY MS. TOLAN:

6 Q And, in this email, you state, "I want to make sure it is okay with you for the girls to
7 make their own hair appointments at Fekkai. Do they have your permission?"

8 Why did they need Mr. Epstein's permission to go?

9 A Because it was his money that they were using, and Frederic Fekkai hair appointments
10 are expensive.

11 Q And why did Mr. Epstein -- we've heard from numerous people that Mr. Epstein dictated
12 the style, color, everything about the haircut they would receive. Do you know why he would do
13 that?

14 A I did not know that at the time. Since we've been prepping for this testimony, I have
15 learned that that was something he did, but I did not know at the time.

16 Q And are you aware of any instances or did you -- any women come to you with any
17 allegations about Mr. Fekkai abusing a young woman or girl?

18 A No.

19 Mr. Emmer. We've had another staff member join. Can he please identify himself for the
20 record?

21 Mr. Giachetti. Ryan Giachetti, chief counsel for Chairman Comer.

22 BY MS. TOLAN:

23 Q Did you ever schedule medical appointments for any women associated with
24 Mr. Epstein?

25 A Not that I recall offhand.

1 Q Now, I'm going to introduce as majority exhibit 9 -- this is a chain of emails between
2 you, Ms. Groff, and Jeffrey Epstein. The email is dated April 7th, 2014, and is Bates-stamped
3 EFTA01928773.

4 [Groff Majority Exhibit No. 9.
5 was marked for identification.]

6 BY MS. TOLAN:

7 Q I'll give you a moment to review the email.

8 A Uh-huh.

9 Q So, in the email, you write at the top, "One of the doctors Eva gave us could give a
10 partial exam to redacted this Saturday, April 12th. He says he could probably be available from 1:00
11 to 4:00 p.m."

12 And it continues on, "Dr. Neil Vorus says it is too much to do in one day for an entire exam.
13 He is concerned that she speaks Polish as a first language. How fluent is redacted in English? I keep
14 being asked this."

15 It continues on, but that is probably all we need for the purpose of the questions. Do you
16 recall sending this email?

17 A I do not recall this email.

18 Q Do you know what type of exam you were booking for what appears to be a
19 Polish-speaking woman?

20 A I believe she's taking some sort of written exam for some -- to be -- I don't know -- to be
21 a doctor or a nurse. It's some sort of exam that this person wants to take.

22 Q Dr. Neil Vorus is a registered clinical psychologist. Do you know if this was for any kind
23 of psychological evaluation?

24 A Oh, I don't know.

25 Q Was Mr. Epstein paying for this test or appointment?

1 A I don't recall this email, so it's hard for me to say. Mr. Epstein did pay for a lot of people
2 to, you know, go to school.

3 Q And do you know if this appointment was for the purpose of placing this woman on any
4 kind of medication?

5 A I have no idea.

6 Q And was scheduling medical appointments or anything of this kind common practice in
7 your role as Mr. Epstein's secretary?

8 A Common practice? No.

9 Q Do you know how frequently you might have scheduled appointments like this for other
10 women?

11 A I don't recall ever -- I don't recall even making this appointment. I don't -- I don't know.

12 Ms. Brignac. You just testified that he paid for things frequently like school. So is this a
13 unique circumstance?

14 Ms. Groff. A unique circumstance? Yeah, I don't recall this. She wants to go take an exam. I
15 don't know what kind of exam, but he did pay for people to go to school.

16 Ms. Brignac. But you never questioned why he would be paying for this person's medical
17 appointment?

18 Ms. Groff. I don't know that it's a medical appointment.

19 Ms. Tolan. Neil Vorus is a registered psychologist who we understand him to be, so it appears
20 that she's taking some kind of psychological evaluation or something of the sort.

21 Ms. Groff. But I don't know -- I didn't know what -- I don't know what kind of doctor Dr. Neil
22 Vorus is. It was someone that -- what -- Eva, Jeffrey's friend -- Mr. Epstein's friend --

23 Ms. Brignac. Ms. Groff --

24 Ms. Groff. Yeah.

25 Ms. Brignac. -- can you explain what you meant by "he does not do this kind of testing in his

1 clinic"?

2 Ms. Groff. I don't know. I don't know. He does not do -- I don't remember this, so I'm sorry.
3 I wish I could tell you more, but I really -- I don't know what this was. Was she taking an exam to
4 become a --

5 Mr. Bachner. If your answer is you don't know what it is, then that's your answer.

6 Ms. Groff. I don't know. I don't know what it is.

7 BY MS. TOLAN:

8 Q And is this Eva -- do you know -- is that referring to Eva Dubin?

9 A Yes.

10 Q And do you know her involvement? Did she ever conduct medical evaluations, or did
11 she organize medical appointments for women associated with Mr. Epstein?

12 A Not that I recall.

13 Q I think that's all the questions we have on this exhibit.

14 Just generally, did you schedule any other kind of appointments for young women or girls
15 associated with Mr. Epstein?

16 A No.

17 Q And then just some brief questions I know you were asked in the last hour, but some
18 brief questions about your role in booking travel, transportation.

19 In your role as Mr. Epstein's secretary, did you often book travel or transportation?

20 A I did after Sarah Kellen left. Prior to that, it was more Sarah or other people in the
21 office.

22 Q Do you know what year that was?

23 A I want to say 2013, 2012, something like that, when she was --

24 Ms. Brignac. Why did Sarah Kellen leave?

25 Ms. Groff. Because she got married.

1 BY MS. TOLAN:

2 Q Did you book flights as part of your job?

3 A Yes.

4 Q For Mr. Epstein?

5 A There was a time when his plane wasn't working, so, yes, I would book flights for him
6 commercial through Amex Centurion.

7 Q Did you book flights for any of his guests?

8 A Yes.

9 Q Any of his friends?

10 A It's possible.

11 Q Do you recall any specific instances where you did?

12 A Not offhand.

13 Q Did you book flights for Ms. Maxwell?

14 A I don't believe so. I think she always flew on his airplane.

15 Q Did you book flights for any other assistants of Mr. Epstein?

16 A Traveling assistants, yes.

17 Q Did you plan travel for Mr. Epstein as well?

18 A Would I schedule his --

19 Q Any itineraries, book any activities, book appointments in a location he would be
20 traveling to?

21 A Yes.

22 Q And now, we've already discussed how a majority of your tasks involved making calls,
23 taking messages, communicating back and forth with Mr. Epstein, scheduling appointments. Is that
24 all a fair characterization?

25 A Yes.

1 [Groff Majority Exhibit No. 10.
2 was marked for identification.]

3 BY MS. TOLAN:

4 Q I would now like to introduce what will be marked as majority exhibit 10. This is FBI
5 notes from the sworn statement that you gave to the FBI on September 24th, 2021. It is
6 Bates-marked EFTA01246216.

7 She's going to get that passed out, and we'll give you some time to review. In the meantime,
8 I'm just going to ask you some general questions about the interview, if that's okay.

9 A Sure.

10 Q So you were interviewed by the FBI on September 24th, 2021, related to the
11 investigation into Mr. Epstein. Is that correct?

12 A Correct.

13 Q Why did you provide this testimony?

14 A I did so voluntarily.

15 Q Were you interviewed by the FBI or any law enforcement agency on any other occasion?

16 A No. No.

17 Q Did you provide any evidence, documents, or other materials to the FBI?

18 A No.

19 Mr. Bachner. Just so I'm -- yeah. It's not a sworn statement, but it is her statement.

20 Ms. Tolan. It's notes from her statement but not sworn?

21 Mr. Bachner. Yeah. It's just not sworn.

22 Ms. Tolan. Okay. Thank you.

23 BY MS. TOLAN:

24 Q And then we'll give you a second to review.

25 A Okay. You want me to read this whole entire thing?

1 Q You do not have to read it if you remember. I have some specific questions, and I can
2 point you to --

3 A Questions that you can guide me?

4 Q Yes, if you would like me to begin.

5 A Uh-huh.

6 Q So, on page 2, you state that Mr. Epstein would give you a call list of who you were
7 supposed to -- or of who he wanted to see and have appointments with. I think we've already
8 discussed that in length, but you would receive that daily -- is that correct -- and then make
9 appointments accordingly?

10 A Yes.

11 Q On page 2, you mentioned that you were responsible for making all phone calls,
12 including calling the chef and the driver. Is that accurate?

13 A Yes.

14 Q What would you coordinate with each of them about?

15 A The driver for when Mr. Epstein wanted to be picked up and where he was supposed to
16 be picked up. Give the driver an address for when he wanted to leave the house and be sure to be
17 outside and ready to go, type of thing.

18 The chef would be, if he wanted his chef to bring lunch over to the office, or it could be that
19 he -- you know, whatever he wanted for breakfast, lunch, or dinner and just coordinate that with the
20 chef and make sure that he's ready at the right time with whatever it is Mr. Epstein wanted to eat.

21 Q And were those conversations happening daily?

22 A Oh, yes.

23 Q And on page 3, you mentioned you would coordinate with the pilots of Mr. Epstein's
24 plane. Is that correct?

25 A Yes.

1 Q What would you coordinate with the pilots about?

2 A The time that he wanted to leave, the day he wanted to leave. Usually, that would be --
3 that would be it.

4 Q Would you inform the pilots about guests Mr. Epstein was bringing on his plane?

5 A Yes. That could be possible, too, about who was going to be traveling on the flight.

6 Q And were those frequent communications as well with the pilots?

7 A I mean, yes. It would be whenever he was going to be traveling.

8 Q And then on page 3, you also mentioned you would coordinate or you would schedule
9 business meetings, architects, and designers. Is that also correct?

10 A Yes.

11 Q What would you coordinate with each of them about?

12 A Well, the business meetings, it was just all his associates that I would coordinate
13 meetings with, be it at his office or at his home.

14 Architects, I recall buying tickets for them to fly in. They would provide architectural plans.

15 Mr. Epstein never seemed to be satisfied with any of the architects.

16 And the designers, they would come and visit him. I would make appointments with them,
17 possibly buy them air travel as well, and just coordinate phone calls with all these people as well.

18 Q And just again, so the record is clear, we've talked about your role in scheduling
19 business meetings a lot of different times today. Is it your testimony that you did not have
20 knowledge about the purpose and what went on in each of these meetings?

21 A That is correct.

22 Q You just scheduled?

23 A Merely scheduled. Correct.

24 Ms. Brignac. In your opening statement, I believe you said something to the effect of you
25 were thrust into the lives of the rich and famous, but your testimony has sounded like you were kept

1 at an arm's length and that this was very humdrum work, not as exciting as you said it was. Can you
2 help clarify my confusion?

3 Ms. Groff. Sure. Sure. It was exciting just to know that you're talking to these people's
4 offices. I was not their friends, but it's more exciting than just speaking to, you know, the neighbor or
5 the regular businessman. These were all very important people.

6 You know, it was exciting. Even though I had no relationship with these people, it was still -- it
7 was better than just working at your average accounting office and speaking to, you know, a bunch of
8 accountants. Nothing wrong with accountants. I just mean these were movie producers, you know,
9 record producers, businessmen, Wall Street businessmen, government people. You know, it was not
10 normal.

11 BY MS. TOLAN:

12 Q And you also mentioned on page 8 that Mr. Epstein would tell you to find a trader on a
13 few occasions. Is that correct?

14 A I'm sorry. Page 8?

15 Q Yes.

16 A Okay. Where are you?

17 Q It should be near the top of the page. You mentioned Epstein asking you to find a
18 trader.

19 A Oh, I think this is about a certain incident. Just bear with me one second.

20 Yes. I recall one time Mr. Epstein wanted to make a trade, and it was something -- if you
21 know about trading things, stocks move and every second matters, and I believe that -- I recall him
22 calling and telling me to get this person on the phone. In my head, I was like, why is he not just
23 calling the person if it's so important that he gets this done, you know, right away? The stock is going
24 to move, and I felt -- I remember I had to find the phone number for the trader. And, you know, that
25 was it. It was just one of those incidents, yeah, that was nerve-racking for me.

1 Q Just a one-time occurrence?

2 A It's -- I definitely remember that one occurrence. I'm not saying I didn't connect him to
3 a trader another time.

4 Q And then a few quick questions. You mentioned it briefly about how exciting the work
5 was. Did you enjoy working as an assistant for -- or secretary, apologies -- for Mr. Epstein?

6 A I did at the time.

7 Ms. Brignac. Can you elaborate?

8 Ms. Groff. It was exciting. It was challenging. It was super, super busy. It was -- it was not
9 like a regular -- a regular job as an assistant. It was just hair on fire, lots of commotion. People don't
10 own islands and airplanes and homes in other parts of the world. It was just -- it was exciting, not like
11 -- not like just a regular job.

12 BY MS. TOLAN:

13 Q And how did Mr. Epstein treat you as -- or how did he treat you as your boss?

14 A As my boss, he was professional. He did not get close to me. If you asked him, I bet you
15 he would not have even known my husband's name or my son's name. It was not that kind of
16 relationship.

17 He would demand no mistakes, but I liked the challenge. I did get in trouble at times, but I
18 also felt like I was good at coordinating and managing his phones and calling people and organizing
19 his day, and I felt value from that, and -- but we were not friends. We did not socialize. I did not -- I
20 did not see him outside of work, and it was all on purpose.

21 Q And you mentioned it just then and in your opening statement as well an instance
22 where a mistake was made and he put you on probation, I believe, you termed it. Can you explain
23 what that --

24 A That is correct.

25 Q -- meant?

1 A Yes. So they had told me that I should not socialize with anybody that he spoke to.
2 Their friends were not my friends. I did get invited to a party, and I went with my husband. And he
3 found out the next day, and I definitely was more than just reprimanded. It was very scary. He was
4 very powerful. He had this aura around him. You sat up straighter whenever he would walk into the
5 office.

6 Ms. Brignac. What did it mean that you were put on probation?

7 Ms. Groff. On probation, I think it was for a month. And, you know, if I made any other
8 errors, I would get fired.

9 BY MS. TOLAN:

10 Q Were you not working for the month that you were put on probation?

11 A Oh, no. I was there. I was working, yeah, and being very careful.

12 Q What did probation mean, then?

13 A I think he was just watching for -- if I made any errors, I would get fired.

14 Q And, during your time working for Mr. Epstein, was Ms. Maxwell -- was she ever in a
15 supervisory role to you? Did you ever work under her?

16 A I did not work under her.

17 Q What did you understand her role to be?

18 A I thought she was the office manager.

19 Q And how did she act towards you and other staff?

20 A She was cordial. She was professional. We didn't really interact much. When she
21 would come into the office, she would sweep through, sit at her desk. She had an assistant. I did not
22 report to her.

23 BY MS. BRIGNAC:

24 Q Who?

25 A To Ms. Maxwell.

1 Q Who was Ms. Maxwell's assistant?

2 A Oh, sorry. It changed over time. It was first [REDACTED], and then it was -- I'm
3 sorry -- [REDACTED]. No. Was it [REDACTED]? I'm sorry. I'm drawing a blank. After [REDACTED] -- yes. Yes.
4 [REDACTED] moved back to be her assistant, and we hired a new receptionist.

5 Q How long did you work with [REDACTED]?

6 A She was let go when he went to jail, so in 2009.

7 Q Why?

8 A We had to downsize the office. Others were also let go.

9 Q Who else?

10 A [REDACTED], who was the attorneys' assistant. At this time, I believe it was [REDACTED]
11 [REDACTED] who was the receptionist. And that might have been -- that might have been it.

12 Q Did you hear why they were let go specifically?

13 A It was just that we were downsizing the office and it wasn't going to be as busy.

14 BY MS. TOLAN:

15 Q In your role as secretary for Mr. Epstein, did you ever work alongside Richard Kahn?

16 A No.

17 Q Did you ever conduct work or assist Richard Kahn with his accounting operations?

18 A No.

19 Q Did you work alongside Darren Indyke?

20 A I did a short period of time when he was in jail, yes.

21 Q What was your position working for him?

22 A Assistant.

23 Q And what were you helping him with?

24 A Filing, calls, making his calls, connecting him to people. It was -- it was not nearly as
25 exciting.

1 Q And what period of time was that?

2 A That was about 2009. It was when he went to jail. And then after he was released, I
3 was still working a little bit for Mr. Indyke, but then he did get an assistant himself.

4 Q And you've mentioned traveling assistants of Mr. Epstein's throughout the course of
5 today's interview. Do you know who those traveling assistants were?

6 A Yes. Do you want me to tell you all the names or just --

7 Q If you know them, yes, please.

8 A Sure. When I first started, it was [REDACTED]. And then it was Sarah Kellen, and she
9 stayed for a long time. There was [REDACTED], [REDACTED], [REDACTED], [REDACTED],
10 [REDACTED]. Those are the ones that come to mind --

11 Q Okay. Thank you.

12 A -- and were around. Uh-huh.

13 Ms. Brignac. And, out of all of those employees, was there any office gossip about him going
14 to jail or any speculation about his affinity for young women or girls?

15 Ms. Groff. No.

16 BY MS. TOLAN:

17 Q And then just a few general questions about your compensation and benefits. I think
18 you mentioned it in a previous hour and you said in your opening statement your starting salary was
19 \$50,000. Is that correct?

20 A Yes.

21 Q Did that ever increase or change throughout the years?

22 A It did.

23 Q What did it increase to, or what was the max amount you received?

24 A The max amount, I believe, was 150-, and that was only for 1 year, and it went down.

25 Q Why did it go down?

1 A Well, it went down when he went to jail. Yeah.

2 Q And how were payments made to you? Were they direct from Epstein or through an
3 Epstein-owned entity?

4 A I know it was direct deposit into my account.

5 Q Do you know if that was coming straight from Mr. Epstein, or were you employed by an
6 entity?

7 A I don't recall. I think it was an entity, but I just always considered it, you know, from
8 Mr. Epstein.

9 Q Did you or your family ever receive financial assistance with any of the following things
10 as part of your compensation for your role: Any help with housing?

11 A No.

12 Q Any payments for medical appointments?

13 A There may have been some medical and dermatology appointments, yeah.

14 Q Any cosmetic surgeries?

15 A Cosmetic surgeries?

16 Q Yes. Like, did Mr. Epstein ever --

17 A Like Botox?

18 Q Anything like that, yes.

19 A Yes.

20 Q He paid for it?

21 A Yes, he did.

22 Q On multiple occasions?

23 A I did that and Accutane, actually. So Accutane was definitely for a while, yes.

24 Q And did he pay for you or any of your family members for education?

25 A My son's preschool.

1 Q For how many years did that continue?

2 A It was 3 years.

3 Q And then it stopped?

4 A Correct.

5 Q Any other personal expenses that Mr. Epstein paid for for you or your family?

6 A He paid one time for me to go to Miami with a girlfriend of mine.

7 Q Were you ever listed as the beneficiary of any trust owned by Jeffrey Epstein?

8 A A beneficiary?

9 Q Yes.

10 A Was that the Butterfly Trust?

11 Q Just if you remember any -- being listed ever.

12 A No. No.

13 Q Did you ever receive a payout from any trust owned by Jeffrey Epstein?

14 A No. No.

15 Q Did you ever receive gifts from Mr. Epstein?

16 A I received haircuts. I think I received -- I got to go get makeup done one time, hair and
17 makeup done, you know, that sort of thing.

18 Q Did he ever pay for any cars for you?

19 A Oh, yes. He did pay for a car that I was able to use, yes.

20 Q Were you only able to use it in your capacity as secretary for him?

21 A Well, I could drive it wherever I wanted at home. Once he went to jail, I had -- I gave the
22 car back.

23 Q Did Mr. Epstein also pay for gifts for other assistants?

24 A I think that other assistants had some nice things. Oh, I had a gym -- a gym membership
25 with Equinox. And I think he -- that was pretty -- everybody wanted to go to the gym, and he paid for

1 Equinox.

2 Q Did you ever receive any personal loans from Mr. Epstein?

3 A The only loans were the loans that we've discussed, the -- for salary compensation, but
4 that was it.

5 Q Did Mr. Epstein ever provide you or help you acquire real estate?

6 A No.

7 Q Did Mr. Epstein ever set up a business or LLC in your name --

8 A No.

9 Q -- for you?

10 Did you ever ask Mr. Epstein for any other personal favors?

11 A No.

12 Q Is there any other remuneration that we have not covered that you received from
13 Mr. Epstein?

14 A I don't think so.

15 Q Any bonuses? Anything like that?

16 A Oh, I probably got bonuses, \$5,000 here and there, and then maybe a year or two, I
17 didn't get any bonus. But, yeah, they were part of the compensation package, I guess.

18 Q And what was the reason for those bonuses, if they came?

19 A It was a Christmas gift or Christmas bonus.

20 Q And in your opinion, would Mr. Epstein's generosity towards you or other assistants
21 later become transactional? Did he expect things in return?

22 A Oh, no.

23 Q Even loyalty? Was that part of his way of keeping people loyal to him? Do you feel that
24 way?

25 A I do not think that he was -- I thought he was a generous person.

1 Mr. Bachner. She's asking about now.

2 Ms. Groff. Oh, now. Oh, I'm sorry. Stepping back, I can see that that would -- could be the
3 case that he was doing that to control people.

4 Ms. Tolan. But, at the time, did you feel like it?

5 Ms. Groff. At the time, no. I thought he was just a generous person and didn't have a family
6 to dote on, and I think that he was -- liked to give people gifts.

7 Ms. Brignac. Ms. Groff, this is a vast amount and number of gifts that we've seen contributed
8 towards you and other assistants to include major cosmetic surgeries and a Mercedes-Benz.

9 Did you, in fact -- whether you understood it to be intended to extract loyalty or not, did you,
10 in fact, feel more loyal to him at the time because of these major gifts?

11 Ms. Groff. I thought they were very nice. I don't know that it made me feel more loyal. I just
12 thought it was a very generous, nice thing to do.

13 BY MS. TOLAN:

14 Q And then just a few general questions. We're almost to the end of our hour.

15 I know you said these in your statement -- in your opening statement and covered them a
16 little bit, but just again, which Epstein residences did you visit during your time as his secretary?

17 A His island three times, his Paris guest apartment once, and his mansion on 71st Street
18 after 2013.

19 Q And, when you visited the island, Mr. Epstein was not present for any of those visits. Is
20 that correct?

21 A He was not present. I did not see him when I was on the island.

22 Q And was he present when you visited his residence in Paris?

23 A No.

24 Q Did you keep keys or did you have security access to any residences?

25 A No.

1 Q Did you ever see any unusual artwork or photographs inside any of Mr. Epstein's
2 homes?

3 A In 71st Street, he had what we all know as that painting of President Clinton in the blue
4 dress.

5 Q Do you know anything about that painting?

6 A Like, where it came from? No, I don't.

7 Q Yes. Where it came from, why he had it.

8 A I do not.

9 Q Do you know if President Clinton had any involvement --

10 A I do not.

11 Q -- in that painting?

12 Did you ever see any nude paintings or photographs of young women in the house?

13 A No.

14 Q And I think you mentioned this already, but did you ever travel on any of Mr. Epstein's
15 private airplanes?

16 A Not on his airplanes. I took the one helicopter ride. That was it.

17 Q And when was that?

18 A That was when I went to go visit a construction -- his construction projects the one time.

19 Q And numerous victims have alleged that young victims were forced to carry out sex acts
20 and Mr. Epstein and his guests conducted group sex with girls on Mr. Epstein's private aircraft. It's
21 even nicknamed the Lolita Express. Are you familiar with any of these allegations?

22 A Only after his -- 2019.

23 Ms. Tolan. Okay. We'll end our hour there. We'll go off the record.

24 [Discussion off the record.]

25 Ms. [REDACTED]. We'll go back on the record.

1 BY MS. [REDACTED]:

2 Q Ms. Groff, I would like to ask you a few more questions about the offices that you
3 worked in. I know we talked about this earlier, but I would like to clarify some things.

4 So, for the office on 457 Madison Avenue, you worked there from 2001 to 2009, correct?

5 A Yes.

6 Q And your office was next to Mr. Epstein's, but you wouldn't necessarily see people come
7 in and out because the door -- your office door was sometimes closed, correct?

8 A That's correct, as well as there was a door prior to getting to my office that would go
9 into his office.

10 Q Got it. Starting in 2009, you worked out of an apartment at 301 East 66th Street,
11 correct?

12 A Yes.

13 Q And you were there from 2009 to, you think, 2011 or 2012?

14 A That sounds right, yes.

15 Q Did Mr. Epstein ever work out of 301 East 66th Street?

16 A No.

17 Q And then, in 2012, you went to a building on Lexington. Is that correct?

18 A Yes.

19 Q Do you know the address of that building?

20 A I think it was 575 Lexington.

21 Q And you were there until 2013 when you started working out of his home at 9 East 71st
22 Street, correct?

23 A Yes. I believe those are around the proper dates. 2013, 2014.

24 Q And Mr. Epstein worked at the Lexington office. Is that right?

25 A No. No. Never.

1 Q So who was at the Lexington office?

2 A Sure. So it was the accountant, Rich. The attorney, Darren Indyke. It was Harry Beller,
3 the trader. [REDACTED], the assistant to the accountant. And that was who was there first. And then
4 Harry Beller left, and then we had an assistant to Mr. Indyke.

5 Q So the only two properties that you worked at that Mr. Epstein also worked at were the
6 first one, 457 Madison Avenue, and then the last one, 9 East 71st Street, correct?

7 A Correct. Yes.

8 Q I would like to ask you a few questions about Leon Black. Were you ever aware of
9 Mr. Epstein paying women who had been in relationships with Mr. Black?

10 A No.

11 Q Were you ever aware of Mr. Epstein being involved in negotiation of nondisclosure
12 agreements with women who had been in relationships with Mr. Black?

13 A No.

14 Q To your knowledge, how many times did Mr. Black visit Mr. Epstein's island?

15 A Island? I didn't know he did visit Mr. Epstein's island.

16 Q Okay. I would like to ask you some questions about Jes Staley.

17 To your knowledge, how many times did Mr. Staley visit Mr. Epstein's island?

18 A I don't know.

19 Q Are you aware of Mr. Staley ever visiting Zorro Ranch?

20 A I am not.

21 Q Were you ever aware of Mr. Staley having sex with a member of Mr. Epstein's staff?

22 A No.

23 Q Ms. Groff, we have asked you a lot of questions today about specific people. Is there
24 anyone that we have not asked about that you have knowledge of being involved in any of
25 Mr. Epstein's sex crimes?

1 A No.

2 Q Is there anyone that you think the committee should talk to for its investigation to get a
3 better sense of Mr. Epstein's crimes and his sex trafficking operation?

4 A Uh-huh. I don't -- I don't think so. I don't -- I mean, maybe Alan Dershowitz. I don't
5 know if you can, though, because he's his attorney. I don't know.

6 Q Why do you say Alan Dershowitz?

7 A Because he was his attorney.

8 Q Anyone else?

9 A No.

10 Q I would like to ask you some questions about the investigation into Mr. Epstein that
11 started in 2005. You talked about this earlier and said that you spoke to law enforcement in the fall
12 of 2007. Is that correct?

13 A I think it was August of 2007. Is that right? Yes.

14 Q And you said that when FBI agents came to your home, you went upstairs and then you
15 called Darren Indyke, correct?

16 A Yes.

17 [Groff Minority Exhibit H.

18 was marked for identification.]

19 BY MS. [REDACTED]:

20 Q I would like to introduce as minority exhibit H this plea proffer from United States v.
21 Jeffrey Epstein, which was released by the Department of Justice in January of this year. The Bates
22 number is EFTA00213369. It is an excerpt of a larger document.

23 A Thanks.

24 Q So the relevant pages state that, as you said, on August 21st, 2007, FBI agents went to
25 your home to speak with you about Mr. Epstein. The document says that, after FBI agents arrived,

1 you excused yourself to go upstairs and then called Mr. Epstein. The document then says that
2 Mr. Epstein, quote, "instructed Ms. Groff not to speak with the agents."

3 Is this plea proffer incorrect?

4 A I believe it is. I don't know how they would know that. I really believe that I called
5 Mr. Indyke. It's not -- I wouldn't call Mr. Epstein.

1 [4:56 p.m.]

2 BY MS. [REDACTED]:

3 Q The document then says that Mr. Epstein, quote, "applied pressure to keep Ms. Groff
4 from complying with the grand jury subpoena that the agents had served upon her. And that
5 Mr. Epstein, quote, "warned Ms. Groff against turning over documents and electronic evidence
6 responsive to the subpoena and pressured her to delay her appearance before the Federal grand jury
7 in the Southern District of Florida."

8 Do you have any memory of Mr. Epstein applying pressure to keep you from complying with
9 his subpoena or warning you against turning over documents and evidence.

10 A None. No.

11 Q Thank you.

12 A Uh-huh.

13 Q I'd like to ask you some questions about the period of time that Mr. Epstein was
14 incarcerated. Were you aware of him --

15 Mr. Bachner. I'm sorry. First time or second time?

16 Ms. [REDACTED]. First time. Thank you.

17 Mr. Bachner. You're welcome.

18 BY MS. [REDACTED]:

19 Q Were you aware of him video calling women while he was incarcerated?

20 A No. No.

21 Q Do you know at what point you learned that he was video calling women when he was
22 incarcerated?

23 A It was after Sarah Kellen's testimony.

24 Q So, as you know, during his incarceration at the Palm Beach Stockade, Mr. Epstein
25 secured a work release that allowed him to leave the Stockade for up to 12 hours a day 6 days a

1 week, ostensibly, to work at the office of the Florida Science Foundation in Palm Beach.

2 Did you have any role in securing Mr. Epstein his work release while he was incarcerated?

3 A No.

4 Q So you didn't prepare any documents related to the work release?

5 A No.

6 Q What about to the Florida Science Foundation?

7 A No.

8 Q Do you know what the Florida Science Foundation was?

9 A I do not.

10 Q Do you know who was involved with the creation of the Florida Science Foundation?

11 A No.

12 Q Did you ever visit the Florida Science Foundation office in Palm Beach?

13 A I did twice.

14 Q When was that?

15 A It was during whenever he -- sometime in 2008, '9. 2008 probably.

16 Q So one visit was in 2008 and one was in 2009, or you can't quite remember?

17 A I can't remember. I don't know exactly when they were, but it was obviously when, you
18 know, he had his work release.

19 Q Sure. Do you have a sense of the time of year, maybe?

20 A It was Florida. It was nice out. I really -- I don't recall.

21 Q What was the purpose of those visits?

22 A It was to help coordinate a list of scientists, make phone calls. We set up an
23 appointment -- I set up appointments, you know, just basic administrative things.

24 Q Why did you need to visit the office to do those things?

25 A I think he just wanted a semblance of normalcy. I don't know. He didn't tell me why. I

1 ordered some office supplies, you know. It was just mundane.

2 Q Were there young women who worked in the Florida Science Foundation's office?

3 A I don't know who was employed there. His traveling assistants, Sarah was there.

4 Q Do you remember any other young women there?

5 A I believe she's the only one -- traveling assistant I saw, yes.

6 Q Did you ever organize or schedule anyone to visit Mr. Epstein at the Florida Science
7 Foundation office?

8 A Yes. Marvin Minsky and his wife Gloria. They came and visited him. Darra Torres came
9 one day. His attorneys would come in a lot. I know that Story Cowles was there, the paralegal.

10 Q Could you say that name again, please?

11 A It's Cowles, C-o- -- I'm not sure how to spell it. Cowles. C-o-w-l-e-s.

12 I'm trying to remember who else. I mean, I definitely know the attorneys. I saw his pilot
13 come in, Larry Visoski. Igor, his security guard and workout instructor.

14 Q Did you ever see, or were you ever aware of minor girls and young women visiting him
15 in that office, not young women who worked for him?

16 A No. No.

17 Q Were you ever aware of any allegations that Mr. Epstein had sexually abused girls or
18 women at the Florida Science Foundation office?

19 A Not until we were preparing for this testimony and, yeah, things came out.

20 Q Did you have any knowledge of Jes Staley visiting Mr. Epstein while he was on work
21 release?

22 A I don't recall that.

23 Q Okay. At any point between 2008 and 2019, were you aware of other investigations
24 into Mr. Epstein?

25 A No.

1 Q So you were never contacted by law enforcement during that period?

2 A No.

3 Q On July 18th, 2019, Federal prosecutors with the Southern District of New York provided
4 your attorneys with a reverse proffer in an attempt to get you to meet with them for a proffer to
5 explain your role in Mr. Epstein's operation.

6 Do you remember if you ended up meeting with Federal prosecutors?

7 A I did, right? Yes. Yes, I did. Yes.

8 Q And were you ever contacted by law enforcement as part of the investigation into Ms.
9 Maxwell?

10 A No.

11 Ms. [REDACTED]. Did you ever set up bank accounts for any minor girls or young women
12 associated with Mr. Epstein?

13 Ms. Groff. No.

14 BY MS. [REDACTED]:

15 Q You talked earlier about the apartments at 301 East 66th Street. I have just a few
16 clarifying questions for you.

17 Is it correct that Mr. Epstein had access to 10 apartments in that building?

18 A That sounds correct that he had 10 apartments, uh-huh.

19 Q And two of them were used as office spaces?

20 A Prior to that time period, uh-huh.

21 Q For the time period that --

22 A Of 2008 to '11 or '10.

23 Q Outside of that time period, were those two offices -- excuse me -- were those two
24 apartments used similarly to the other apartments and that sometimes people would stay in them?

25 A Yes.

1 Q And you talked about this earlier, but you said you were not sure that Mr. Epstein --
2 you're not sure whether Mr. Epstein owned those apartments. Is that right?

3 A I thought at the time he owned them, but that was just my assumption. I didn't speak
4 to him about it.

5 Q Did you have any knowledge of his brother Mark owning any of those apartments?

6 A I did not, no.

7 Q What about of his brother Mark owning the building?

8 A I didn't know that he owned the building.

9 Q And you spoke some about the different people who stayed in these apartments.
10 Were some of those people working as models for MC2 Model Management?

11 A I believe [REDACTED] was a model with MC2.

12 Q Any others?

13 A Not that I know of.

14 Q Do you know her last name?

15 A [REDACTED].

16 BY MS. [REDACTED]:

17 Q It's been discussed a little bit in the previous hours, but we have a few more questions
18 about Bill Gates.

19 Do you know if Mr. Gates ever flew on any of Mr. Epstein's planes?

20 A I don't know.

21 Q You don't know?

22 A I don't know.

23 Q Do you know if Mr. Epstein ever flew on a plane owned by Mr. Gates?

24 A I don't know.

25 Q Do you know if Mr. Epstein ever introduced any minor girls or young women to

1 Mr. Gates?

2 A No.

3 Q I'd like to introduce as minority exhibit I, an email from February 27th, 2013, which you
4 sent to Mr. Epstein. The Bates number is EFTA 02720546.

5 [Groff Minority Exhibit I.

6 was marked for identification.]

7 BY MS. [REDACTED]:

8 Q So the email says that [REDACTED] -- this is in the 12:20 p.m. -- is arriving in New
9 York and instructs Jojo to pick her up.

10 Is that Jojo Fontanilla?

11 A Yes.

12 Q Okay. So who is Ms. [REDACTED]?

13 A I don't know.

14 Q You don't know now. Did you know at the time?

15 A I don't know now or back then.

16 Q Okay. Did you know anything about her relationship with Mr. Epstein?

17 A No.

18 Q Did you know anything about why she was traveling to New York?

19 A No.

20 Q Do you know who paid for the trip to New York?

21 A I -- I do not.

22 Q So the email directs Mr. Fontanilla to drive her either to, quote, "apt" or to meet
23 Mr. Epstein at the Four Seasons at 2:00 p.m.

24 Is "apt" apartment, and is that at 301 East 66th Street?

25 A That's what I would think, yes.

1 Q Okay. The email also states that Mr. Epstein is scheduled to meet with Mr. Gates at the
2 Four Seasons at 2:00 p.m.

3 Was it your understanding that Mr. Epstein intended to introduce Ms. [REDACTED] to
4 Mr. Gates?

5 A I don't recall this at all. It's -- that would make sense to me, but I don't -- I don't know.

6 Q Were there any other instances in which -- when you say that would make sense, is that
7 because there were other instances in which Mr. Epstein introduced young women to Mr. Gates?

8 A No. It would make sense to me because it says that -- to take him to the Four Seasons,
9 and I see that Bill Gates has an appointment at 2:00.

10 Q Okay. And do you know whether Mr. Epstein did end up introducing Ms. [REDACTED]
11 to Mr. Gates?

12 A I don't know.

13 Q Okay. And do you know why there was a 10:15 p.m. appointment with Mr. Gates on the
14 same day with Mr. Epstein?

15 A I don't know.

16 Q Did Mr. Epstein frequently meet with business associates and professional contacts that
17 late at night?

18 A It's not common, but it's not unheard of either, I would think.

19 Q And do you know why the meetings would take place that late?

20 A I don't know why.

21 Q Okay. Do you know when the relationship between Mr. Epstein and Mr. Gates ended?

22 A It ended? I don't know.

23 Q Okay. You weren't aware that it ended at any particular point?

24 A Correct, yes.

25 Q Okay. And then switching gears a little bit, for the following individuals, were you ever

1 aware of Mr. Epstein having a business relationship with them? The first person is Sultan Ahmed bin
2 Sulayem.

3 A I know they knew each other. I don't know what the relationship was.

4 Q Okay. Howard Lutnick, who is now Secretary of Commerce?

5 A I knew they knew each other. They were neighbors. I don't know what the relationship
6 was.

7 Q Okay. And then Paolo Zampolli, I believe you earlier testified you didn't know who he
8 was?

9 A No. That name does not sound familiar to me.

10 Q Okay. And then a few more questions about additional people in Mr. Epstein's network.
11 Can you describe who the following individuals -- your understanding of Mr. Epstein's
12 relationship with them. The first one is Robert F. Kennedy, Jr., who is now the Secretary of Health
13 and Human Services.

14 A I don't know. I wouldn't know that they communicated. That doesn't seem -- I don't
15 know.

16 Q You didn't know that they had a relationship?

17 A That's correct.

18 Q Okay. Steve Bannon?

19 A Steve Bannon he had a relationship with. I don't know what it was, but he would come
20 to the house and he definitely spoke to him on the phone.

21 Q Okay. And I believe you testified earlier that you arranged a gift of an Apple Watch from
22 Mr. Epstein to Mr. Bannon. Is that right?

23 A He was on that list, yes.

24 Q And were there any other times when you were involved in gifts from Mr. Epstein to
25 Mr. Bannon?

- 1 A No.
- 2 Q Okay. The next question is Leon Botstein, who was the president of Bard College.
- 3 A Uh-huh. They -- I think they were friends. Leon would come to the house, and they'd
- 4 have lunch. I know Mr. Epstein also went out and saw Mr. Botstein as well.
- 5 Q At Bard College?
- 6 A Yes.
- 7 Q Okay. Noam Chomsky?
- 8 A That was a friend of his as well. I don't know what the relationship was, but he
- 9 definitely would get together with Noam and Noam's wife who I can't remember her name.
- 10 Q Michael Wolff?
- 11 A Michael Wolff, yes. They had a relationship, friends.
- 12 Q Okay. And were you aware of any professional relationship between Mr. Epstein and
- 13 Mr. Wolff?
- 14 A No.
- 15 Q Okay. And Sarah Ferguson, who was the Duchess of York?
- 16 A Duchess of York, yes, they were -- they were friends also.
- 17 Q Okay. And Peter Mandelson, I think, you discussed earlier?
- 18 A Yes, they were friends.
- 19 Q Okay. Were you ever aware of any monetary gifts from Mr. Epstein to the Duchess of
- 20 York?
- 21 A Monetary gifts?
- 22 Q Uh-huh.
- 23 A Not that I recall.
- 24 Q Okay. And what about to Mr. Mandelson?
- 25 A No, not that I know of.

1 Q Okay. You spoke earlier about some elements of your relationship with Mr. Epstein's
2 estate. I just want to get some clarity for the record on the nature of that.

3 You mentioned that Mr. Epstein had a fund set up to pay attorneys' fees, but that ended
4 when he died. Is that accurate?

5 A Yes. That's accurate.

6 Q Okay. How long was the fund in existence?

7 A Oh, I don't know.

8 Q Okay.

9 A I only found out about it when I needed to hire an attorney.

10 Q And when did that happen?

11 A In July of 2019 probably.

12 Q After he was arrested?

13 A Yes. Yes.

14 Q Okay. And do you know, was that fund available to anyone in Mr. Epstein's staff? What
15 was the category of people who were eligible to receive money?

16 A I really don't know. I believe it was -- it was staff, but I don't know if there were other
17 people involved or on that plan as well.

18 Q Okay. How did you become aware of the existence of that fund?

19 A My attorneys.

20 Q Your attorneys became aware of that?

21 A Correct.

22 Q Okay.

23 A Yeah.

24 Q And is it the case that after his death, your attorneys would submit invoices to the
25 estate? Is that what you testified earlier?

1 A Correct.

2 Q According to the same terms of the fund that had existed before?

3 A That had existed before? I didn't know about the fund --

4 Q I mean the fund before he died.

5 A Oh, yes. Before he died, yes. Yes. They would submit the -- the invoices.

6 Q To the estate?

7 A To the estate.

8 Q So other than those attorney fee reimbursements and the settlement as a result of the
9 claim against the estate, have you received any money from Mr. Epstein's estate?

10 A Other than the one we already discussed?

11 Q Correct.

12 A I don't -- no.

13 Q And are you entitled to any compensation from that estate in your understanding?

14 A No.

15 Q Okay. Do you currently hold any interest or stake in Mr. Epstein's estate?

16 A No.

17 Q And have you had any contact with Mr. Epstein's estate administrators or their
18 representatives since Mr. Epstein's death?

19 A No.

20 Q Okay. Did you have any contact with Darren Indyke or Richard Kahn in the preparation
21 for their depositions before the committee or your interview before the committee?

22 A No.

23 Q Okay.

24 A I haven't spoken to them.

25 Mr. [REDACTED]. When is the last time you spoke with them, if you recall?

1 Ms. Groff. It would be when he went to jail -- when Mr. Epstein went to jail, probably right
2 after that.

3 Mr. [REDACTED]. Do you recall the context of that discussion?

4 Ms. Groff. I think everybody was surprised and worried, but I don't recall anything offhand.

5 Ms. [REDACTED]. I've got a few questions to ask you about arranged marriages.

6 We know that Mr. Epstein arranged marriages between American women that he sexually
7 abused and foreign women who were trying to stay in the country.

8 Did you ever have any role in arranging marriages between women connected to Mr. Epstein?

9 Ms. Groff. No.

10 Mr. Bachner. Can I have one second?

11 When you say anything to do with -- you can just explain, I guess.

12 Ms. Groff. Yes. I do know that there's an email that exists that I -- I directed -- excuse me. I
13 didn't direct. Mr. Epstein directed me to have his driver Jojo pick up [REDACTED] and a redacted person
14 and go to the marriage place or whatever. But no one ever spoke to me about it.

15 I didn't really know what was going on. It wasn't really until after he went to jail that it came
16 to light to me.

17 BY MS. [REDACTED]:

18 Q Got it. So at the time you were not aware of Mr. Epstein arranging marriages between
19 women connected to him, correct?

20 A Yes, that's correct.

21 Q But you're aware of him doing it now?

22 A Now I am, yes.

23 Q Did you ever provide false information to substantiate a marriage between women
24 connected to Mr. Epstein?

25 A No.

1 Q Did you ever have knowledge of anyone else providing information -- excuse me --
2 providing false information to substantiate a marriage between women connected to Mr. Epstein?

3 A No.

4 Q You've been asked a few times about the hairdresser, Frederic Fekkai.
5 I believe you said you are not aware of Mr. Epstein ever introducing minor girls or young
6 women to him for the purpose of engaging in sexual activity, correct?

7 A Yes, correct.

8 Q And also that you are not otherwise aware of sexual abuse allegations against
9 Mr. Fekkai, correct?

10 A Correct.

11 Mr. Bachner. You mean at the time as well, right? Back then, correct?

12 Ms. [REDACTED]. Correct. Thank you, Mr. Bachner.

13 Mr. Bachner. You're welcome.

14 [Groff Minority Exhibit J.

15 was marked for identification.]

16 Ms. [REDACTED]. I'd like to introduce as minority exhibit J this email from you to Mr. Epstein from
17 November 18th, 2010. The subject line is Frederic Fekkai. The Bates number is EFTA 02414378.

18 BY MS. [REDACTED]:

19 Q In the email you say, quote, "Frederic Fekkai just texted me asking if he could use the
20 massage room today at 10:00 a.m. with his masseuse."

21 Do you remember this email at all.

22 A I do not.

23 Q Is this something that Mr. Fekkai would do generally, ask to use the massage room?

24 A I -- this is -- this is like seeing it for the first time. I do not recall Mr. Fekkai asking to use
25 the massage room --

1 Q Sure. But --

2 A -- for his --

3 Q -- separate from this email, do you have any other memory of Mr. Fekkai asking to do
4 this, generally?

5 A No.

6 Q Is this something that any other men in Mr. Epstein's network would ask to do, to use
7 his massage room?

8 A No.

9 Ms. [REDACTED]. Have you had any contact with Ghislaine Maxwell between Mr. Epstein's death
10 and her arrest?

11 Ms. Groff. No.

12 Ms. [REDACTED]. And since Ms. Maxwell's arrest, have you had any contact with her or any of
13 her representatives?

14 Ms. Groff. No.

15 Ms. [REDACTED]. Okay.

16 Ms. [REDACTED]. Ms. Groff, you said something during your opening statement that I'd like to ask
17 you about.

18 You said that the massages that you scheduled were -- I think I got this down verbatim. I
19 might be off by a word or two -- quote, "just another small part of the elite world I was not from."

20 We have asked you a lot of questions about massages. Our counterparts have asked you a lot
21 of questions about massages. I want to be clear that your testimony is that at no point in the 18
22 years that you worked for him, that you thought that it was strange that he had girls and young
23 women coming to massage him, correct.

24 Mr. Whitcomb. Objection. Form. Girls. She never -- well, continue.

25 Mr. Bachner. Do you mean girls, minors, or do you mean girls --

1 Mr. Whitcomb. That's what I meant.

2 Ms. [REDACTED]. Let's just say young women for now.

3 Mr. Bachner. Okay.

4 Ms. Groff. No. I did not know that Mr. Epstein had minors coming over to give a massage.

5 BY MS. [REDACTED]:

6 Q Let's just say young women. Your testimony is that at no point in the 18 years that you
7 worked for him that you thought that it was strange that he had all of these young women come and
8 massage him?

9 A Well, that was only from the beginning, 2001 to when he went to jail. I didn't know
10 their ages at all. It was a normal part of his day.

11 To me, it was like a luxury. I couldn't believe that somebody would pay for -- you know, do
12 that for, you know, every day. That was a luxury you did once a year.

13 Q Did you think that these women were professional masseuses? You've used that term a
14 lot. You used it in your opening statement, you used it throughout your testimony.

15 Did you think that they were professional masseuses?

16 A I believed that that was what they wanted to do as -- that was part of something that
17 they did. That was their -- I don't know if it was their career, career. But it was --

18 Q It was what they wanted to do, or it was what they did?

19 A I had sometimes people call me and ask if they -- if Mr. Epstein was in town, could have
20 a massage. So --

21 Q So did you believe that these young women were professional masseuses?

22 A I never met these women, so I didn't know if they were young or how old they were,
23 first of all. It did not -- I thought that it was just something that he did, like going to the gym. So --

24 Q So you didn't have a belief either way that they were professional masseuses or were
25 not professional masseuses?

1 A Well, when you say professional, like working for a company or --

2 Q Working for a company or having gone through the requisite training and having
3 whatever license and certification is needed to be a massage therapist in the State of New York.

4 A Right. I -- I didn't ask questions. They were -- the name and phone number was given to
5 me. I assumed that they were a masseuse.

6 Q You were aware that Mr. Epstein was exceptionally wealthy, correct?

7 A Yes.

8 Q So he could have afforded the best masseuse in New York, correct?

9 A Sure.

10 Q But instead, he had dozens, at least, from your perspective, of young women,
11 oftentimes different young women, massaging him, and that didn't seem abnormal to you?

12 Mr. Bachner. Just point of clarification. She said she didn't know how old they were. But
13 other than that, go ahead.

14 Ms. Groff. Yeah. It did not seem odd to me. It was -- when I was hired, it was -- I was told
15 this is just something that he does, and everybody treated it like it was not a big deal. And I was just
16 told to keep his calendar and schedule his appointments, so --

17 BY MS. [REDACTED]:

18 Q So to Mr. Bachner's clarification that you didn't know how old they were, you did call
19 these young women, correct?

20 A I would call and make appointments, yes.

21 Q Ms. Groff, do you think that a 14-year-old sounds the same as a person in their 20s or
22 30s or 40s?

23 A It's possible. I don't know. I was not evaluating voices. It -- nobody ever sounded like
24 they were underage.

25 Q Okay.

1 BY MS. [REDACTED]:

2 Q We have a couple of questions about Mr. Epstein's relationship with Elon Musk.

3 Were you aware of Mr. Epstein having a relationship with Elon Musk?

4 A I am aware that -- no. I mean, I'm aware that he had -- went and saw SpaceX. At the
5 time I didn't even know what SpaceX was.

6 I don't -- so I don't -- I don't -- I did not know about a relationship with Elon Musk.

7 Q So you were aware at the time of Mr. Epstein's visit to SpaceX, but not of any
8 relationship between the two of them beyond that?

9 A Correct.

10 Q Okay. And were you aware of Mr. Musk ever requesting to visit any of Mr. Epstein's
11 properties?

12 A No.

13 Q Okay. And so, also, were you aware of Mr. Musk ever actually visiting any of
14 Mr. Epstein's properties?

15 A No.

16 Q Was it just one visit to SpaceX?

17 A Yes.

18 Q When did that take place?

19 A I don't know. 2014.

20 Q Okay. And do you remember --

21 A I'm guessing.

22 Q 2014, okay.

23 A I'm guessing.

24 Q Or thereabouts?

25 Mr. Bachner. Don't guess.

1 Ms. Groff. Okay. Don't guess. I don't --

2 Mr. Bachner. Doesn't help anybody.

3 Ms. Groff. I don't know. I really don't know.

4 BY MS. [REDACTED]:

5 Q Are you or do you remember whether anybody accompanied Mr. Epstein on his visit to
6 SpaceX?

7 A I believe some of his traveling assistants went with him. They always went with him.

8 Q Okay.

9 A But I don't know who.

10 Q You don't know which of the traveling assistants?

11 A Right.

12 Q Okay. Thank you.

13 BY MS. [REDACTED]:

14 Q I'd like to take a few minutes to ask you some kind of summarizing questions to make
15 sure that the record is clear about your testimony today.

16 During the time that you worked for Mr. Epstein, were you ever aware of Mr. Epstein sexually
17 abusing minor girls or young women?

18 A No.

19 Q During the time that you worked for Mr. Epstein, were you ever aware of Mr. Epstein
20 introducing minor girls or young women to other men for the purpose of engaging in sexual activity
21 with those men?

22 A No.

23 Q During the time that you worked for Mr. Epstein, were you ever aware of Mr. Epstein
24 transporting minor girls, or young women, for the purpose of engaging in sexual activity with him?

25 A No.

1 Q During the time that you worked for Mr. Epstein, were you ever aware of Mr. Epstein
2 transporting minor girls, or young women, for the purpose of engaging in sexual activity with other
3 men?

4 A No.

5 Q You worked for Mr. Epstein for nearly two decades, correct?

6 A Yes.

7 Q And during those almost 20 years, you worked some very long hours for him, correct?

8 A It could have been -- if it was a long hour after -- it was working from home and being
9 flexible. So I really appreciated that flexibility. So if he did --

10 Mr. Bachner. What hours did you work?

11 Ms. Groff. What hours did I work? It started as 9:00 to 5:00, and then it -- yes.

12 BY MS. [REDACTED]:

13 Q I understand that, and we talked about that earlier.

14 A Yeah.

15 Q My point is -- or my question, rather, is, is it fair to say that during those 20 years, you
16 put in a significant amount of time working for that man, 9:00 to 5:00, but also, I believe you said,
17 once he had a smartphone, it was a nearly 24/7 job?

18 A Yes. He would contact me.

19 Q Okay.

20 A He had no boundaries.

21 Q Thank you. And you worked with him in his office at 457 Madison, and then you worked
22 with him at his home at 9 East 71st Street, correct?

23 A Yes.

24 Q So it's fair to say that you had a kind of exposure to and knowledge of Mr. Epstein and
25 his operation that almost no one else had, correct?

1 A I really don't agree with that. I was making appointments for him. He didn't talk to me.
2 We didn't have discussions. I didn't sit in meetings with him.

3 Q But it was your job not to just know his likes and preferences, but to anticipate them.
4 You don't think that there is trust and intimacy in that?

5 A There was no intimacy. He would always give me the directions of what he wanted to
6 happen, make these appointments. It was not -- he really did keep me on the outside, and he did
7 that on purpose. I think he specifically wanted to keep me at arm's length, if not more.

8 Q But he trusted you with information that he did not trust other people with, correct?
9 That was part of your role --

10 A I suppose.

11 Q -- that was part of your value to him; that was part of why he bought you a
12 Mercedes-Benz and paid for a full-time nanny, so you wouldn't stop working for him, correct?

13 A He appreciated -- I think he valued my -- my organizational skills and that I was
14 responsible.

15 Mr. Bachner. Sorry. Just one more point of clarification. He didn't buy her a Mercedes. He
16 bought a Mercedes, and she used it, and then she had to give it back.

17 Ms. [REDACTED]. Sure. Thank you, Mr. Bachner.

18 Mr. Bachner. You're welcome, [REDACTED].

19 BY MS. [REDACTED]:

20 Q Is there anyone else in his orbit that had the kind of knowledge of his schedule, his
21 day-to-day, his likes, his preferences, who he met with, who he didn't, who he talked to, who he
22 didn't, more than you?

23 A I would say all the traveling assistants knew a bunch of his schedule and what was going
24 on.

25 Q Better than you?

1 A I feel like they knew him better than me.

2 Q So your testimony today is that you did not know that Mr. Epstein was abusing,
3 assaulting, raping, and trafficking minor girls and young women for decades, correct?

4 Mr. Whitcomb. I mean, asked and answered for the 50th time.

5 Ms. [REDACTED]. The rules of evidence do not apply.

6 Mr. Whitcomb. Understood.

7 Ms. [REDACTED]. Thank you. Please answer the question.

8 Mr. Whitcomb. But the rules of fairness should. And she's here voluntarily. She's asked and
9 answered this question 50 times. I know I don't have any leeway to direct her not to answer.

10 Ms. [REDACTED]. Then she can answer it one more time.

11 Mr. Whitcomb. She can answer a 51st time, right.

12 Ms. Groff. I did not know.

13 Ms. [REDACTED]. Thank you, Ms. Groff. That's all we have.

14 We'll go off the record.

15 [Discussion off the record.]

16 Ms. Tolan. We'll go back on the record.

17 BY MS. TOLAN:

18 Q Ms. Groff, thank you for your patience here today. We know it's been long. We just
19 have a few more questions for you.

20 So to start, do you know of any other individuals that knowingly facilitated Mr. Epstein in his
21 crimes?

22 A Knowingly facilitated, no.

23 Q Or helped him in any way?

24 A No.

25 Q Did Jeffrey Epstein ever inform or represent to you that he was working with any

1 intelligence service of any Nation, including the United States?

2 A No.

3 Q Did Ghislaine Maxwell ever inform or represent to you that she was working with any
4 intelligence service of any Nation?

5 A No.

6 Q Did you ever suspect Mr. Epstein or Ms. Maxwell of being affiliated with any intelligence
7 agency?

8 A No.

9 Q We've discussed the investigation into Jeffrey Epstein, the first investigation in 2005,
10 and his following arrest multiple times during today's interview.

11 Just so the record is clear, when did you first become aware of the investigation into
12 Mr. Epstein?

13 A I believe it was in August of 2007 when they came to my door, the FBI came to my door.

14 Q And that was after he was arrested?

15 A When was he arrested?

16 Q I forget the exact date. He was arrested in July 2006 for the first time.

17 A Oh, okay. Hmm, I'm not sure. I believe it was when they came to my door. That's when
18 I figured that out.

19 Q And did Mr. Epstein ever discuss this investigation with you?

20 A He did after the -- I was served the subpoena, yes.

21 Q What did he say to you?

22 A He said that he was being blackmailed, and there was a short discussion.

23 Q And did you have any knowledge of any illegal activity by Mr. Epstein prior to his arrest
24 in 2006?

25 A No.

1 Q On October 20th, 2005, police executed a search warrant for Mr. Epstein's Palm Beach,
2 Florida, home. Do you recall this happening?

3 A No.

4 Q Did you ever learn about this happening?

5 A I did learn after the fact, yes, that it had happened.

6 Q So while you were still working for him?

7 A Yes.

8 Q So you were not present at the Palm Beach residence when that occurred?

9 A No.

10 Q What did you hear about the raid when you learned about it?

11 A That they had come in and raided his home and took -- I don't know exactly -- maybe
12 computers; they searched his trash cans, that sort of thing.

13 Q And there was reporting that many believe Epstein was tipped off about the raid since
14 multiple computers that were expected to be at the house were missing when the search warrant
15 was executed.

16 To your knowledge, did anyone tip Jeffrey Epstein off to the October 20th search warrant in
17 Palm Beach?

18 A Not that I know of.

19 Q And are you aware of any items being removed from his Palm Beach residence prior to
20 the FBI raid?

21 A No.

22 Q Did you receive any specific instruction to destroy any information from any of his
23 residences at this time?

24 A No.

25 Q Did you receive specific instructions to have any items removed from any of his

1 residences at this time?

2 A No.

3 Q Did you ever instruct someone to remove items from any of his residences?

4 A No.

5 Q At the New York property, you were not instructed to remove any items from his town
6 home?

7 A That's correct, no.

8 Q Were any other items or records ever intentionally destroyed or withheld from police as
9 part of this investigation?

10 A Not that I know of.

11 Q Ms. Groff, do you know what the Florida Science Foundation is?

12 A I did not know until after we were preparing for this testimony.

13 Q So you didn't know at the time?

14 A Correct.

15 Q And you didn't know about him working at the Florida Science Foundation as part of his
16 work release?

17 A I knew that he was working there, and it was part of the Florida Science Foundation,
18 right.

19 Q Did you ever visit the office of the Florida Science Foundation while Mr. Epstein was
20 working there in work release?

21 A Yes, twice.

22 Q What were the reasons for those visits?

23 A Just to coordinate a list of scientists and their names and phone numbers. We made
24 appointments with Gloria and -- I'm forgetting his name.

25 Mr. Bachner. You testified to it earlier.

1 Ms. Groff. Yes.

2 Mr. Bachner. Minsky?

3 Ms. Groff. Minsky, Marvin Minsky, yes. He came and stayed the whole entire day with
4 Mr. Epstein, him and his wife, he and his wife. And it was just -- connected him to some scientists,
5 and he had lots of attorneys coming in and out.

6 BY MS. TOLAN:

7 Q And do you recall where the office was located?

8 A Hang on. It was in the same office building as his attorney, Jack Goldberger. It was
9 south of -- Australian Avenue, something like that.

10 Q And you just testified to this, but Mr. Epstein was allowed to have visitors while he was
11 on work release?

12 A Yes.

13 Q Did anyone else visit him, to your knowledge?

14 A I said Darra Torres earlier and the attorneys, Larry Visoski. I know I met Larry Visoski's
15 wife one day there, his driver and security guard, gym instructor, Igor -- I don't remember the last
16 name -- it started with a Z -- Sarah Kellen, and Story Cowles, who was the paralegal.

17 Q While he was on work release, did Mr. Epstein ever engage in any sexual conduct with
18 any woman?

19 A No. I mean, now I understand after the fact, there's been allegations.

20 Q But you had no direct knowledge of this?

21 A No.

22 Q Ms. Groff, who is Matthew Menchel? Do you know who that is?

23 A I've come to find out after prepping for this that he was an attorney.

24 Q Did you understand him to have a relationship with Mr. Epstein when you worked for
25 Mr. Epstein?

1 A I don't really even -- I don't even remember him. He's just a name that now I recognize
2 because of listening to other people's testimony.

3 Q Do you recall ever scheduling meetings, dinners, or any kind of appointments between
4 Mr. Menchel and Mr. Epstein?

5 A I don't recall.

6 Q And do you know if Mr. Epstein ever later hired Mr. Menchel to work for him?

7 A I don't -- I don't know.

8 Q And then I'm going to ask you about the New York residence specifically.
9 Were you aware of security cameras on, or at that residence?

10 A At the 71st Street?

11 Q Yes.

12 A There were -- there was a room with monitors, and there was security cameras that
13 looked out on to 71st Street.

14 Q Did you have access to that room?

15 A I could go in there, but I didn't go in there very often.

16 Q Was there a reason you would go in there, or can you describe the instances?

17 A Just to say hello to Rich, who was in that office, maybe a UPS package would be in there,
18 something like that.

19 Q So not to review security footage?

20 A Oh, no.

21 Q And did all of his residences have a similar security camera room?

22 A I don't know.

23 Mr. Emmer. And to be clear, you said the security cameras were outside the residence?

24 Ms. Groff. Yes.

25 Mr. Emmer. You are not aware of any security cameras inside the residence?

1 Ms. Groff. No.

2 Mr. Emmer. Okay.

3 BY MS. TOLAN:

4 Q Do you know if the security footage was stored anywhere?

5 A I don't know.

6 Q Do you know if any of the footage was ever turned over to the police or the FBI?

7 A I don't know.

8 Q Do you know what happened to any of this footage after Mr. Epstein's death?

9 A No.

10 Q When did you learn of Mr. Epstein's death?

11 A I think the morning that it happened.

12 Q Who told you?

13 A My counsel.

14 Q What did you do next, or who did you speak to next?

15 A My husband. He was with me.

16 Q In all the years that you've known and worked for Mr. Epstein, did he ever demonstrate
17 suicidal tendencies?

18 A No.

19 Q Have you ever heard Mr. Epstein say that he wanted to commit suicide?

20 A No.

21 Q Do you believe that Mr. Epstein committed suicide?

22 A I don't know.

23 Q And I believe we touched on this a little bit earlier, but when did you first learn about
24 the 2008 nonprosecution agreement?

25 A I believe it was after he went to jail.

1 Q And what were you told about this agreement, if anything?

2 A Just that I was -- I was in it, and I didn't really understand it.

3 Ms. Brignac. And who told you you were in it?

4 Ms. Groff. Mr. Indyke.

5 BY MS. TOLAN:

6 Q And why do you think you were named in this agreement?

7 A I didn't understand it at all. I felt very far away from Palm Beach. I felt like I had nothing
8 to do with it. I was surprised.

9 Q And then I know we've talked at length about massages, Mr. Epstein receiving
10 massages, and the role that you had in scheduling those. I just have a few more clarification
11 questions for the record.

12 Just to be clear, did you ever pay money to any person in exchange for a massage for
13 Mr. Epstein?

14 A The only thing -- I never handed any money to anyone. The only thing I would have
15 done is if Mr. Epstein directed me to have [REDACTED] put money in an envelope for someone, and then
16 that envelope would be picked up by a messenger or Jojo, his driver, and taken to that person.

17 Q So just to be clear, did you ever give money to a 15-year-old girl for the purpose of a
18 massage for Mr. Epstein?

19 A No.

20 Q And we touched on this earlier, but just for clarity, did you ever provide any gifts to any
21 of the masseuses?

22 A No.

23 Q Did you ever provide Broadway tickets to any of the masseuses?

24 A No.

25 Q The committee is also aware of allegations of Jeffrey Epstein engaging in blackmail of

1 sorts.

2 Did Mr. Epstein ever ask you to look up information to use against any young women or girls?

3 A No.

4 Q And then, again, just to reiterate, so the record is clear, while scheduling a massage for
5 Mr. Epstein, did you ever ask any of the masseuses for their age?

6 A No.

7 Q Did you ever ask them anything about their appearance?

8 A No.

9 Mr. Emmer. Did you ever ask to review school IDs of anyone?

10 Ms. Groff. No.

11 Ms. Brignac. Did you ever review school IDs?

12 Ms. Groff. No.

13 Ms. Tolan. And are you aware of masseuses or girls being paid more money if they recruited
14 a friend to get Mr. Epstein a massage?

15 Ms. Groff. No.

16 BY MS. BRIGNAC:

17 Q Have you ever made an appointment for another woman to receive an abortion?

18 A No.

19 Q Have you ever transferred money to anyone for purposes of receiving an abortion?

20 A No.

21 Q Does the name Dr. Kaplan ring a bell?

22 A Dr. Kaplan? Not offhand.

23 Q Did you ever agree to render payment for services to Dr. Kaplan?

24 A I don't recall who Dr. Kaplan is. I don't -- I don't know. It was not my place to -- to give
25 money to doctors. I don't know.

1 Q In your work for securing medical appointments for girls, such as the example we
2 provided you with today, did you ever receive information about the purpose of the appointments?

3 A No.

4 Q Are you familiar with the name Dr. Magnani?

5 A No.

6 Mr. Bachner. One second.

7 Ms. Groff. Oh, Magnani?

8 BY MS. BRIGNAC:

9 Q Yes.

10 A Ah, Dr. Magnani in Palm Beach. He was a dentist?

11 Q Yes. Did you ever render payment to Dr. Magnani for services to young women or girls?

12 A No, not that I -- not that I recall. They were friends, and maybe he did see him as a -- as
13 a dentist as well.

14 Q Did you understand that he was providing dental services to anyone associated with
15 Mr. Epstein?

16 A No.

17 Mr. Bachner. She'd like to modify that answer to I don't recall.

18 Ms. Brignac. Please do.

19 Ms. Groff. Yeah. I don't recall setting up an appointment.

20 BY MR. EMMER:

21 Q I know that we have talked at length about travels and whether you had traveled in
22 furtherance of your employment.

23 Did you mention that you had flown on Mr. Epstein's helicopter?

24 A I did once.

25 Q And can you elaborate where that helicopter went?

1 A Sure. It left St. Thomas and took me over to his island.

2 Q Did you ever travel to Cuba?

3 A No.

4 Ms. Brignac. Ms. Groff, you said in your opening statement you want to be helpful.

5 Is there any information you have that could be helpful to this committee?

6 Ms. Groff. I feel like we've talked about a lot of things. I hope that I have been helpful. I
7 think y'all have covered about everything.

8 Ms. Brignac. And thank you for your assistance today. It has been a very long day and
9 appreciate your cooperation with all of these questions.

10 However, you've also said you don't know a lot today, and I hope you can appreciate some of
11 the confusion and, admittedly, frustration with the fact that you don't know certain circumstances
12 when you worked with Mr. Epstein for 18 years and have been quoted as being an extension of his
13 brain.

14 Is there anything you can offer there to help clarify that confusion?

15 Ms. Groff. All I can say is that I truly, and even more now, recognize how he kept me away
16 from him. We were not social. He did not have discussions with me, and it was all a part of his
17 scheme and his manipulation. It was 100 percent on purpose. Yeah.

18 Mr. Bachner. I'm not the witness, but because the newspaper article was used, you know, he
19 also indicated that she got paid \$200,000 a year in 2004, and that's false.

20 So, you know, how he may have characterized her as being an extension of his brain may be
21 equally as true as how much money he was paying her. This is what he said. It doesn't mean at all
22 it's true. And I'm sure you're aware of that.

23 Ms. Brignac. Do you believe there has been anyone that's testified before this committee
24 that has been untruthful?

25 Ms. Groff. I do not, no.

1 Ms. Brignac. Is there anything we've not asked you about today that you would like to offer
2 into the record.

3 Ms. Groff. I don't believe so, no.

4 Mr. Bachner. One of the questions that was asked by the gentleman sitting next to Ms.
5 Tlaib -- I apologize, I didn't know his name --

6 Mr. Emmer. For the minority.

7 Mr. Bachner. -- for the minority -- was about -- I don't know if you want to clarify it, but Ms.
8 Groff was asked repeatedly by him how he -- she could not believe that someone who was, quote, "in
9 school and was in an orchestra was not a minor." I think she would like to just elaborate --

10 Mr. Whitcomb. Sorry -- no minors have orchestra practice at 10:00 at night.

1

2 [5:56 p.m.]

3 Ms. Groff. Yeah. To me, no high school student is going to orchestra practice at 10:00 p.m.
4 and this person was working all day. It was definitely someone who was of age, and minors just are
5 not going to -- staying up late and -- you know, I raised my son. We were never going this late and
6 doing things. This person clearly had to be someone of age. It's just -- it's New York. To me, I can't
7 imagine that someone is going to school who's a minor that late in the evening.

8 Ms. Tolan. Thank you. That is all the questions we have for you today. We will conclude
9 there and go off the record.

10 [Whereupon, at 5:57 p.m., the interview was concluded.]

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Certificate of Deponent/Interviewee

I have read the foregoing ____ pages, which contain the correct transcript of the answers made by me to the questions therein recorded.

Witness Name

Date